

Appendix A

Dr. Leamer's Evidence Does not Show "Lack of Variation" in Individual Compensation

Materials Dr. Leamer submitted with his earlier reports further demonstrate the variation in individual compensation. At paragraph 63 of Dr. Leamer's Reply Report, Dr. Leamer cites an example of [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

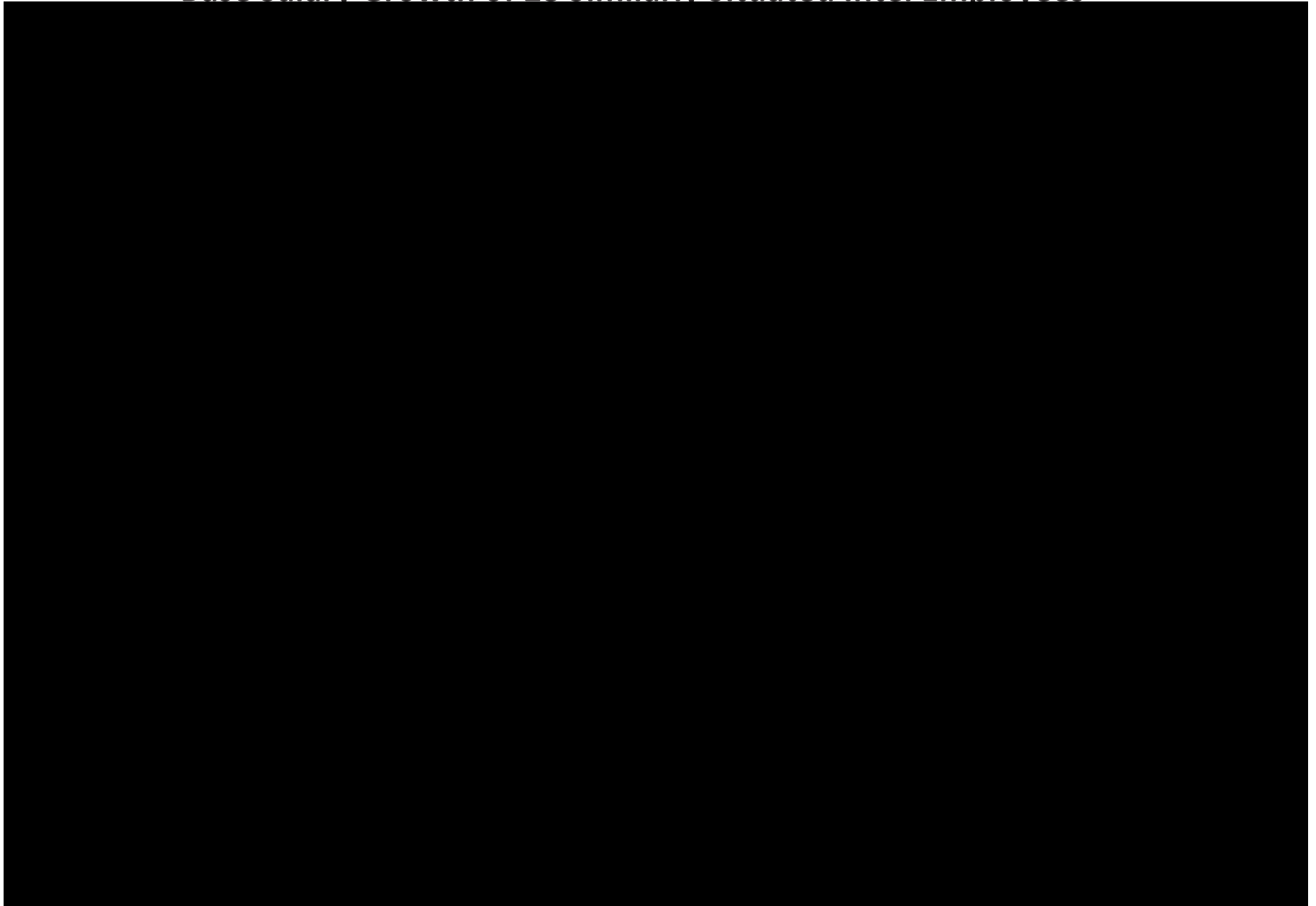
Attached as Exhibit 1 are tables with data as provided in Dr. Leamer's backup materials showing compensation and job titles for these same 28 Intel employees and 4 Apple employees over time:.

- Page 1 provides the base salaries for each of the 28 Intel employees for the year 2007 to 2011. The columns on the far right show the dollar and percentage increases in base salary for each employee during this period, and the bottom rows show the minimum and maximum base salaries each year and the ranges between them.
- Page 2 provides the total compensation (including base salaries, bonuses, and equity compensation) for each of the 28 Intel employees for the years 2007 to 2011. The columns on the far right show the increases in total compensation for each employee during this period, and the bottom rows show the minimum and maximum total compensation each year and the corresponding ranges.
- Page 3 provides the job titles of each of the 28 Intel employees in each year from 2007 to 2011.
- Pages 4-6 provide this same data for the 4 Apple employees referenced in Dr. Leamer's Reply Report for the years 2008 to 2011.

Attached as Exhibit 2 are charts showing graphically how the compensation of these employees changed over time.

Exhibit 1

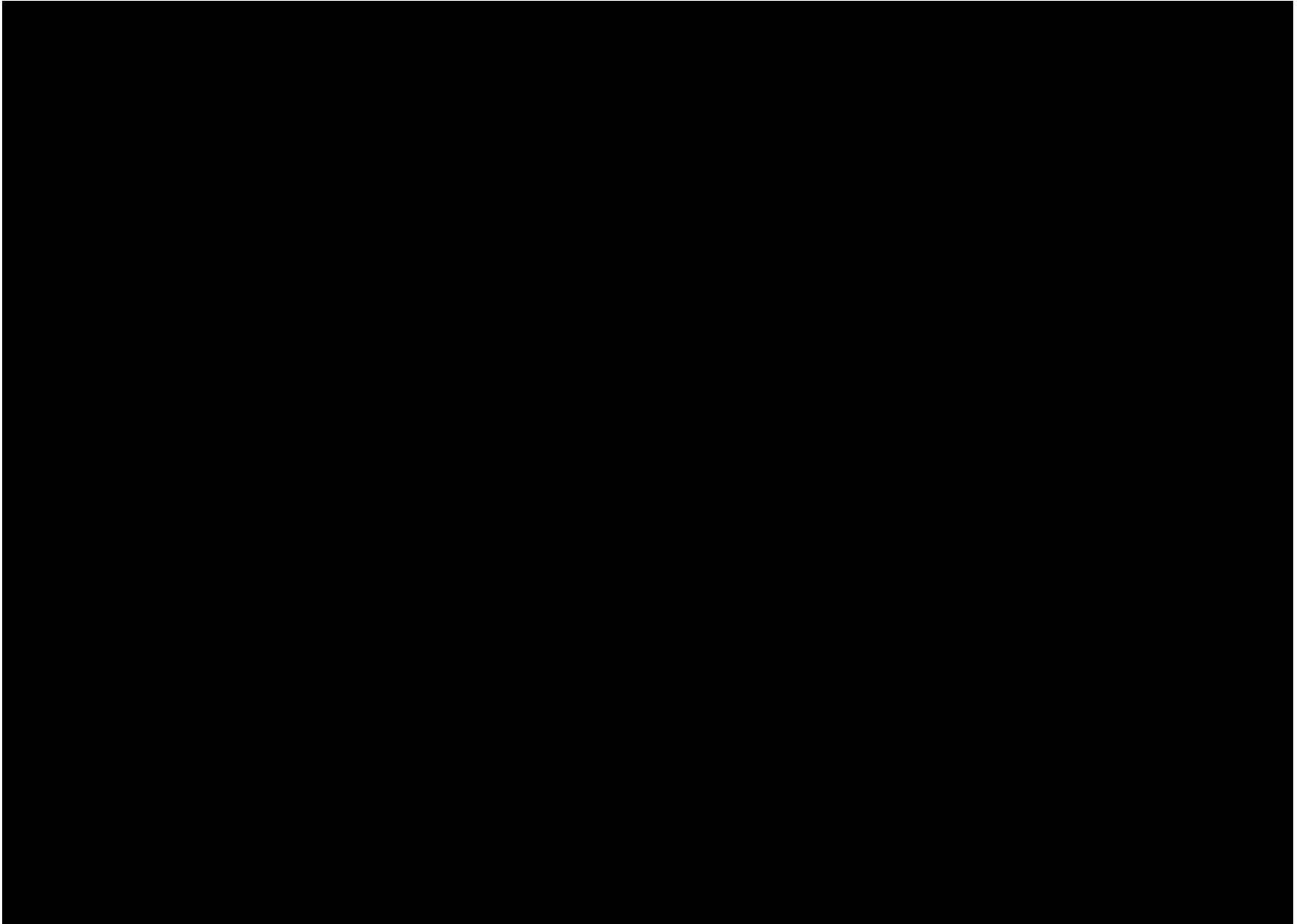
Base Salary Growth of 28 Similarly Situated Intel Employees



Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

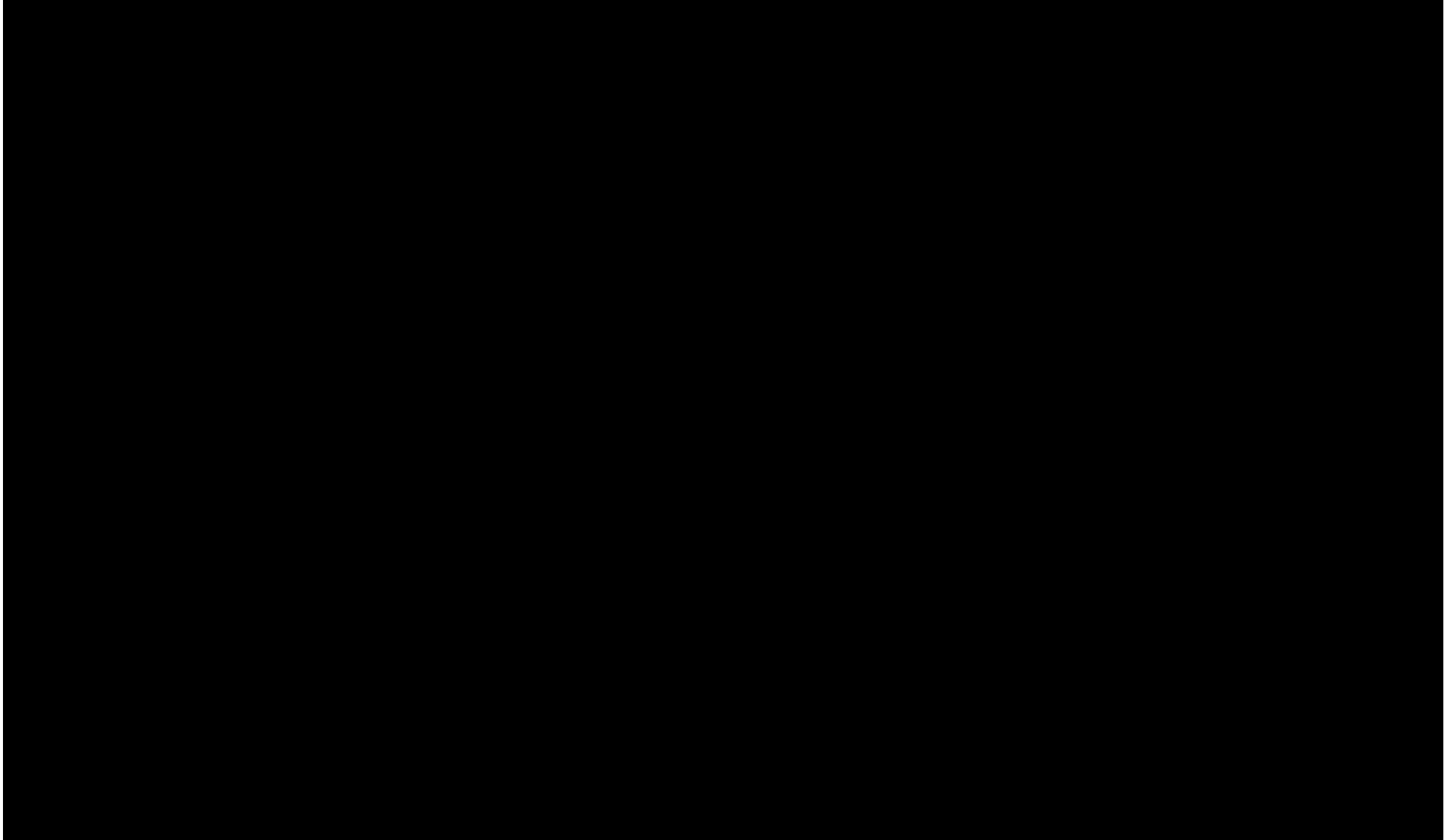
Total Compensation Growth of 28 Similarly Situated Intel Employees



Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Job Progressions of 28 Similarly Situated Intel Employees



Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Base Salary Growth of 4 Similarly Situated Apple Employees

2008, Apple, [REDACTED]

Employee	Base Salary				2008 to 2011 Growth	
	2008	2009	2010	2011	Dollars	Percent
Employee 1	[REDACTED]					
Employee 2						
Employee 3						
Employee 4						
Minimum						
Maximum						
Dollar Range						
Dollar Range Percentage						

Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶164.

Total Compensation Growth of 4 Similarly Situated Apple Employees

2008, Apple, [REDACTED]

Employee	Total Compensation				2008 to 2011 Growth	
	2008	2009	2010	2011	Dollars	Percent
Employee 1	[REDACTED]					
Employee 2						
Employee 3						
Employee 4						
Minimum						
Maximum						
Dollar Range						
Dollar Range Percentage						

Note: The Dollar Range Percentage is calculated as the difference between the logs of the maximum and minimum.

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶164.

Job Progressions of 4 Similarly Situated Apple Employees

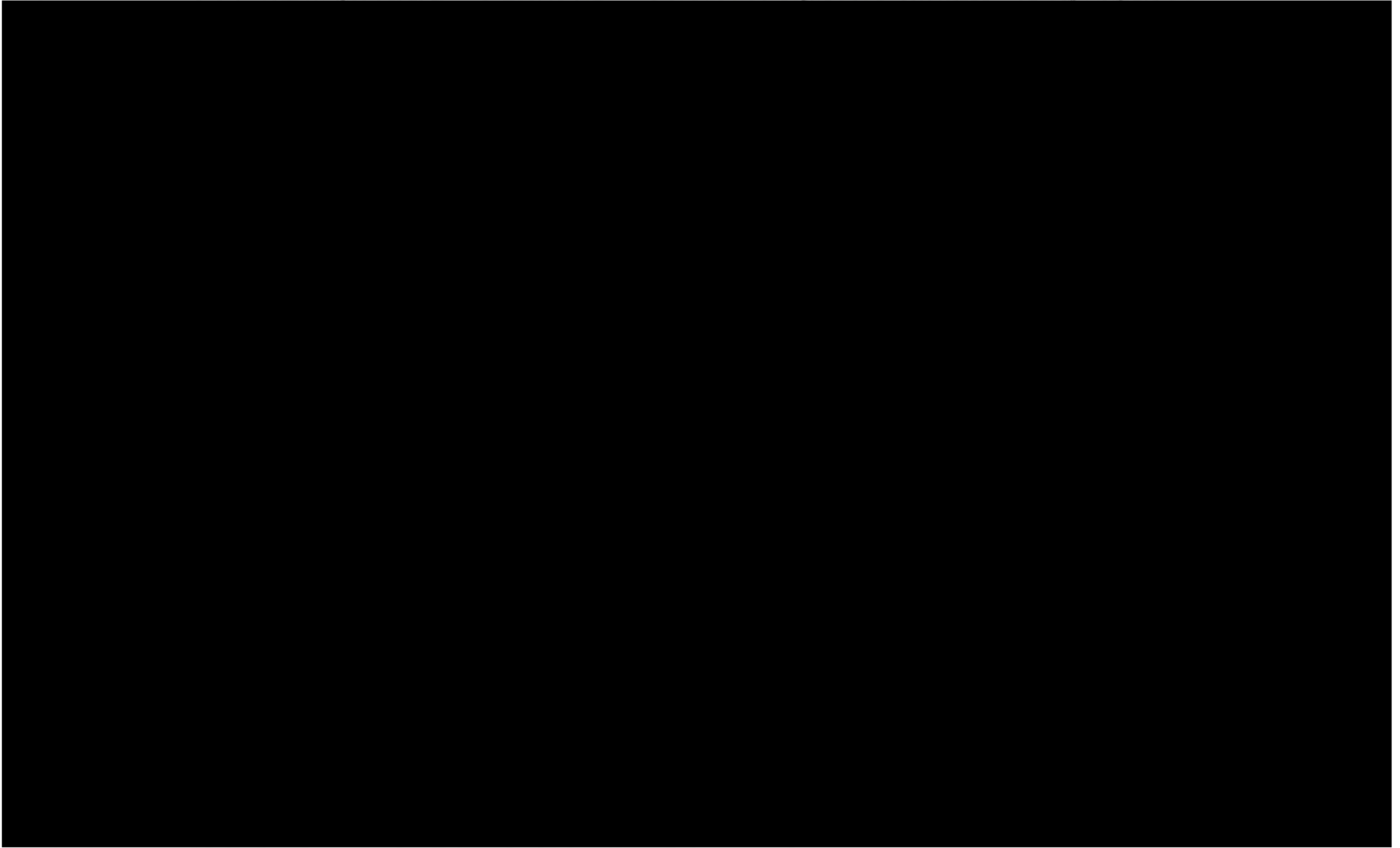
2008, Apple, [REDACTED]

Employee	Job Title and Grade			
	2008	2009	2010	2011
Employee 1	[REDACTED]			
Employee 2				
Employee 3				
Employee 4				

Sources: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶64.

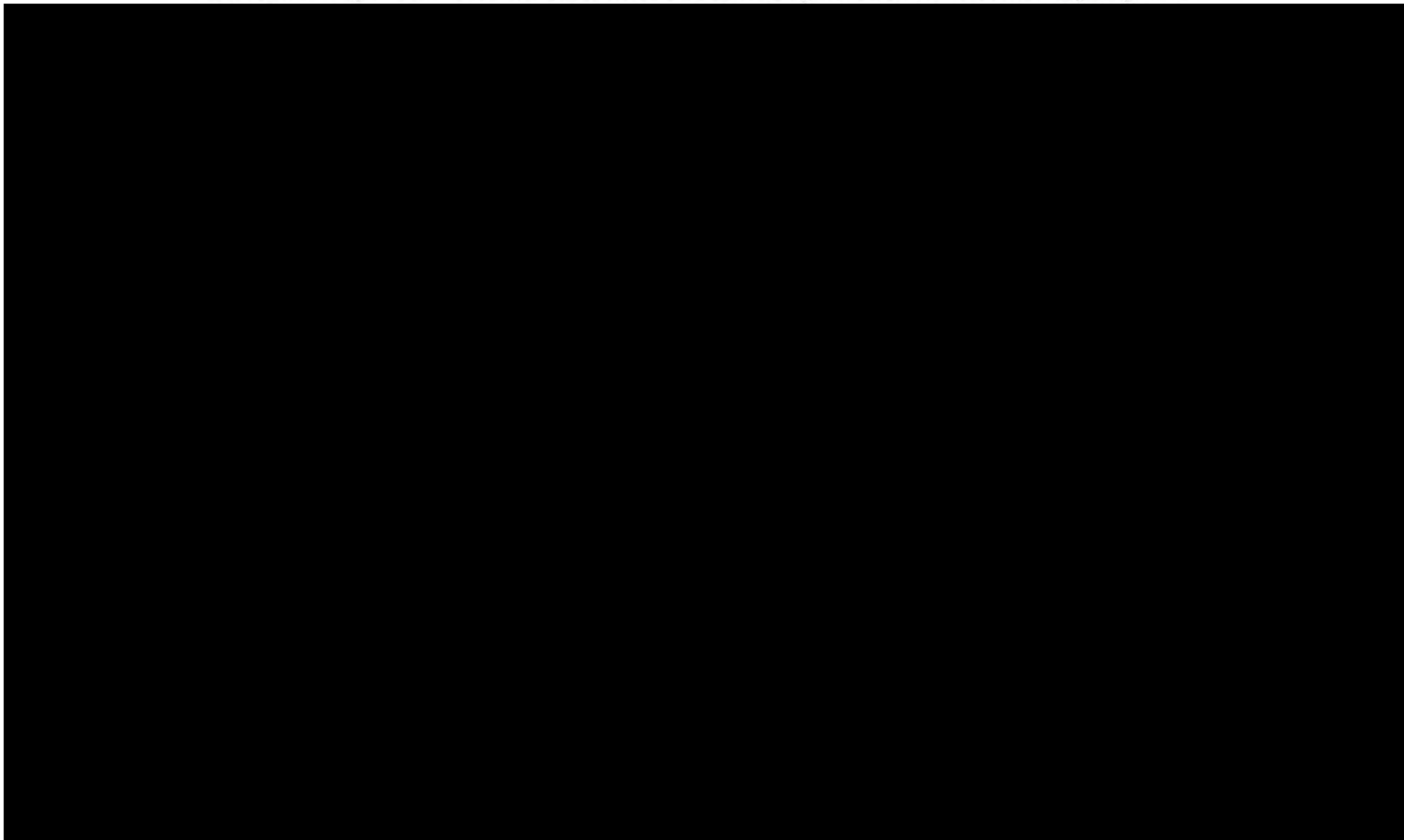
Exhibit 2

Total Compensation Growth of 28 Similarly Situated Intel Employees



Source: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶¶63 and December 12, 2012 Correction Letter.

Total Compensation Growth of 9 Similarly Situated Intel Employees



Notes: Included are the nine employees (out of the 28 similarly situated Intel employees as of 2007) who continued to hold the job title FINANCIAL_ANALYST_3 through 2009.
Source: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶63 and December 12, 2012 Correction Letter.

Total Compensation Growth of 4 Similarly Situated Apple Employees



Source: Dr. Leamer's backup data; Dr. Leamer's Reply Report at ¶163 and December 12, 2012 Correction Letter.

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	ADOBE		152	-16%	-57%	-41%	-25%	-18%	-11%	13%	51%
2002	ADOBE		121	9%	-30%	-21%	1%	10%	19%	32%	57%
2003	ADOBE		113	-3%	-31%	-20%	-11%	-4%	4%	14%	35%
2004	ADOBE		122	13%	-21%	-13%	7%	14%	20%	37%	93%
2005	ADOBE		188	6%	-22%	-13%	-5%	3%	16%	33%	64%
2006	ADOBE		158	14%	-18%	-13%	1%	10%	25%	46%	221%
2007	ADOBE		214	9%	-39%	-27%	-4%	9%	24%	38%	59%
2008	ADOBE		219	-10%	-48%	-30%	-19%	-9%	-4%	16%	33%
2009	ADOBE		256	7%	-35%	-21%	0%	7%	14%	37%	57%
2010	ADOBE		244	6%	-30%	-23%	1%	5%	12%	33%	48%
2001	ADOBE		155	-16%	-66%	-43%	-28%	-19%	-8%	28%	64%
2002	ADOBE		130	5%	-34%	-26%	-3%	6%	15%	32%	46%
2003	ADOBE		121	-2%	-28%	-22%	-11%	-3%	6%	23%	35%
2004	ADOBE		127	11%	-19%	-13%	5%	12%	17%	33%	43%
2005	ADOBE		171	7%	-32%	-14%	-5%	5%	15%	33%	80%
2006	ADOBE		174	15%	-28%	-15%	1%	10%	24%	55%	258%
2007	ADOBE		204	5%	-36%	-27%	-7%	5%	17%	35%	77%
2008	ADOBE		235	-9%	-60%	-30%	-18%	-7%	-3%	14%	36%
2009	ADOBE		252	5%	-62%	-25%	-4%	7%	14%	32%	47%
2010	ADOBE		262	6%	-48%	-28%	1%	6%	15%	32%	48%
2005	ADOBE		35	25%	-28%	-27%	0%	14%	45%	89%	112%
2006	ADOBE		26	22%	-24%	-7%	5%	20%	33%	71%	82%
2007	ADOBE		33	29%	-49%	-30%	17%	32%	47%	74%	89%
2008	ADOBE		32	17%	-44%	-30%	-17%	-7%	26%	158%	179%
2009	ADOBE		33	-7%	-57%	-57%	-33%	-15%	14%	53%	80%
2010	ADOBE		33	62%	7%	9%	33%	52%	72%	157%	176%
2001	ADOBE		33	-21%	-51%	-46%	-31%	-23%	-17%	8%	72%
2002	ADOBE		31	14%	-13%	-5%	6%	12%	22%	49%	52%
2003	ADOBE		27	1%	-23%	-18%	-8%	1%	11%	23%	24%
2004	ADOBE		30	16%	-6%	0%	11%	16%	24%	33%	36%
2005	ADOBE		35	4%	-19%	-15%	-7%	-1%	12%	37%	50%
2006	ADOBE		39	23%	-11%	-1%	8%	25%	35%	59%	70%
2007	ADOBE		34	3%	-28%	-15%	-6%	1%	9%	29%	30%

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Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	ADOBE		40	-13%	-31%	-28%	-18%	-12%	-7%	-1%	9%
2009	ADOBE		37	10%	-11%	-9%	3%	9%	17%	37%	40%
2010	ADOBE		28	4%	-12%	-10%	1%	4%	7%	25%	26%
2005	ADOBE		25	5%	-19%	-9%	-3%	1%	8%	35%	48%
2006	ADOBE		25	12%	-10%	-6%	6%	12%	18%	26%	37%
2009	ADOBE		30	6%	-20%	-17%	-9%	3%	9%	25%	105%
2010	ADOBE		30	21%	-33%	-16%	4%	29%	33%	51%	63%
2009	ADOBE		25	-4%	-53%	-52%	-13%	0%	7%	25%	31%
2010	ADOBE		29	34%	-20%	-18%	28%	38%	43%	68%	79%
2010	ADOBE		28	30%	-30%	-28%	6%	32%	46%	75%	110%
2001	ADOBE		34	-27%	-60%	-53%	-43%	-25%	-19%	12%	14%
2002	ADOBE		29	-8%	-42%	-38%	-23%	-12%	10%	29%	30%
2005	ADOBE		32	13%	-20%	-6%	1%	12%	26%	40%	41%
2008	ADOBE		27	-5%	-27%	-22%	-13%	-10%	-1%	29%	39%
2010	ADOBE		29	24%	-25%	-24%	10%	28%	35%	57%	58%
2001	ADOBE		28	-26%	-51%	-50%	-40%	-24%	-20%	6%	7%
2002	ADOBE		30	-8%	-40%	-32%	-21%	-12%	9%	26%	26%
2003	ADOBE		39	10%	-17%	-14%	-2%	9%	24%	33%	46%
2004	ADOBE		57	16%	-25%	-4%	5%	10%	18%	59%	130%
2005	ADOBE		49	8%	-16%	-11%	-3%	5%	12%	49%	63%
2006	ADOBE		52	21%	-9%	-6%	7%	16%	29%	65%	104%
2007	ADOBE		58	8%	-29%	-11%	-2%	5%	15%	32%	62%
2008	ADOBE		68	-10%	-39%	-33%	-25%	-15%	-9%	27%	138%
2009	ADOBE		65	2%	-35%	-19%	-4%	1%	8%	23%	57%
2010	ADOBE		51	34%	-16%	16%	29%	36%	40%	54%	59%
2001	ADOBE		25	-26%	-53%	-50%	-46%	-30%	-25%	9%	125%
2004	ADOBE		31	8%	-14%	-13%	2%	9%	14%	27%	28%
2005	ADOBE		55	8%	-34%	-18%	-3%	4%	12%	57%	97%
2006	ADOBE		58	16%	-46%	-9%	7%	14%	26%	51%	56%
2007	ADOBE		68	12%	-15%	-13%	-2%	6%	18%	50%	217%
2008	ADOBE		67	-10%	-41%	-30%	-20%	-12%	-6%	1%	137%
2009	ADOBE		64	2%	-55%	-19%	-9%	3%	7%	43%	56%
2010	ADOBE		72	33%	-23%	-1%	27%	31%	37%	73%	108%

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Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	ADOBE		28	19%	-24%	-9%	-4%	12%	40%	54%	78%
2008	ADOBE		25	-14%	-32%	-31%	-19%	-12%	-7%	-1%	8%
2005	ADOBE		25	14%	-7%	-5%	-1%	9%	29%	48%	51%
2006	ADOBE		29	18%	-9%	2%	8%	14%	24%	40%	57%
2007	ADOBE		29	3%	-18%	-17%	-6%	2%	9%	31%	32%
2008	ADOBE		27	-15%	-31%	-29%	-26%	-15%	-7%	0%	16%
2009	ADOBE		29	4%	-18%	-17%	-3%	5%	11%	26%	34%
2001	ADOBE		32	-20%	-36%	-35%	-23%	-22%	-17%	-7%	3%
2002	ADOBE		26	8%	-15%	-15%	2%	7%	15%	25%	26%
2001	ADOBE		80	-18%	-56%	-38%	-24%	-19%	-11%	5%	11%
2002	ADOBE		62	12%	-18%	-13%	3%	10%	15%	52%	65%
2003	ADOBE		53	-4%	-31%	-25%	-10%	-4%	2%	15%	25%
2004	ADOBE		44	15%	-8%	-5%	10%	16%	21%	32%	40%
2005	ADOBE		66	3%	-20%	-18%	-8%	-1%	12%	35%	53%
2006	ADOBE		59	14%	-12%	-8%	1%	12%	24%	38%	65%
2007	ADOBE		91	4%	-35%	-31%	-16%	7%	18%	40%	67%
2008	ADOBE		109	-13%	-37%	-33%	-27%	-11%	-3%	19%	34%
2009	ADOBE		158	1%	-38%	-24%	-17%	2%	15%	31%	57%
2010	ADOBE		144	3%	-29%	-23%	-7%	5%	11%	24%	44%
2003	ADOBE		26	14%	-33%	-15%	4%	14%	28%	43%	58%
2005	ADOBE		35	20%	-23%	-18%	-4%	12%	27%	76%	135%
2006	ADOBE		33	15%	-27%	-17%	-2%	3%	29%	55%	158%
2007	ADOBE		35	28%	-16%	-11%	11%	32%	40%	57%	78%
2008	ADOBE		38	14%	-35%	-33%	-15%	-12%	43%	131%	136%
2009	ADOBE		38	-20%	-57%	-57%	-38%	-19%	-5%	24%	41%
2010	ADOBE		41	42%	-47%	-33%	20%	47%	55%	135%	196%
2005	ADOBE		31	22%	-7%	-6%	6%	17%	38%	58%	63%
2006	ADOBE		35	16%	-9%	-3%	6%	16%	23%	41%	49%
2007	ADOBE		43	15%	-26%	-22%	4%	14%	27%	45%	53%
2008	ADOBE		37	-11%	-27%	-26%	-18%	-13%	-7%	15%	16%
2009	ADOBE		32	5%	-26%	-18%	0%	4%	11%	34%	38%
2010	ADOBE		30	24%	-23%	-19%	11%	28%	43%	56%	59%
2005	ADOBE		26	7%	-18%	-9%	-5%	3%	10%	16%	94%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	ADOBE		27	25%	-12%	0%	12%	23%	40%	47%	55%
2007	ADOBE		31	9%	-29%	-13%	-5%	8%	19%	52%	54%
2008	ADOBE		46	-4%	-27%	-26%	-19%	-8%	0%	25%	167%
2009	ADOBE		44	5%	-54%	-25%	-5%	6%	12%	41%	42%
2010	ADOBE		42	7%	-17%	-13%	-4%	8%	12%	34%	46%
2001	ADOBE		28	-24%	-69%	-52%	-35%	-29%	-14%	8%	16%
2002	ADOBE		37	-8%	-49%	-44%	-22%	-16%	10%	32%	33%
2003	ADOBE		44	11%	-18%	-11%	3%	9%	17%	29%	51%
2004	ADOBE		40	10%	-15%	-11%	6%	9%	15%	26%	28%
2005	ADOBE		41	2%	-23%	-20%	-7%	-1%	6%	45%	49%
2006	ADOBE		35	24%	-9%	2%	14%	20%	32%	59%	65%
2007	ADOBE		48	8%	-24%	-10%	-4%	3%	16%	42%	116%
2008	ADOBE		63	-11%	-41%	-27%	-18%	-9%	-5%	7%	9%
2009	ADOBE		64	9%	-21%	-14%	-3%	6%	15%	39%	71%
2010	ADOBE		48	7%	-68%	-14%	0%	7%	11%	35%	67%
2006	ADOBE		26	28%	-13%	-7%	16%	25%	45%	61%	77%
2007	ADOBE		29	0%	-36%	-33%	-11%	-3%	6%	19%	138%
2008	ADOBE		39	0%	-21%	-21%	-13%	-8%	-4%	74%	74%
2009	ADOBE		39	1%	-48%	-47%	-8%	5%	11%	43%	70%
2010	ADOBE		42	18%	-67%	-35%	-6%	7%	22%	109%	147%
2006	ADOBE		26	1%	-18%	-16%	-6%	4%	6%	17%	18%
2001	ADOBE		25	-9%	-50%	-50%	-36%	-21%	-5%	114%	139%
2002	ADOBE		31	-3%	-45%	-35%	-22%	-3%	13%	44%	51%
2003	ADOBE		32	3%	-24%	-9%	-5%	3%	8%	17%	33%
2004	ADOBE		39	12%	-20%	-14%	5%	14%	18%	30%	38%
2005	ADOBE		45	3%	-32%	-14%	-8%	-2%	11%	37%	58%
2006	ADOBE		50	20%	-13%	-1%	11%	18%	26%	42%	102%
2007	ADOBE		52	1%	-24%	-20%	-9%	0%	7%	23%	39%
2008	ADOBE		48	-8%	-26%	-19%	-13%	-6%	-4%	6%	11%
2009	ADOBE		51	11%	-50%	-10%	-1%	7%	15%	30%	143%
2010	ADOBE		49	6%	-54%	-31%	-2%	5%	10%	67%	84%
2001	ADOBE		135	-18%	-49%	-46%	-36%	-21%	-11%	39%	94%
2002	ADOBE		139	7%	-42%	-27%	-8%	6%	17%	28%	233%

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Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2003	ADOBE		152	-1%	-61%	-28%	-10%	-1%	5%	21%	183%
2004	ADOBE		166	13%	-37%	-17%	3%	14%	20%	37%	122%
2005	ADOBE		175	1%	-39%	-23%	-8%	-2%	5%	27%	136%
2006	ADOBE		218	14%	-56%	-12%	1%	14%	25%	47%	78%
2007	ADOBE		212	6%	-32%	-21%	-4%	4%	15%	37%	97%
2008	ADOBE		220	-8%	-37%	-31%	-18%	-6%	-3%	14%	80%
2009	ADOBE		219	9%	-71%	-15%	1%	7%	15%	40%	83%
2010	ADOBE		203	2%	-59%	-27%	-7%	4%	8%	29%	48%
2001	ADOBE		31	-21%	-51%	-46%	-33%	-24%	-18%	-3%	108%
2003	ADOBE		27	5%	-51%	-21%	-3%	5%	16%	28%	42%
2004	ADOBE		26	9%	-3%	-1%	2%	10%	15%	21%	26%
2005	ADOBE		39	14%	-23%	-18%	-4%	10%	31%	61%	64%
2006	ADOBE		42	12%	-22%	-19%	1%	12%	20%	40%	46%
2007	ADOBE		57	11%	-24%	-19%	-2%	9%	23%	44%	58%
2008	ADOBE		67	-13%	-35%	-29%	-22%	-17%	-6%	17%	42%
2009	ADOBE		60	8%	-22%	-16%	-4%	3%	12%	47%	144%
2010	ADOBE		73	31%	-31%	-22%	19%	35%	39%	69%	111%
2005	ADOBE		25	11%	-16%	-16%	5%	9%	19%	31%	31%
2006	ADOBE		31	1%	-15%	-13%	-5%	3%	7%	16%	19%
2007	ADOBE		32	7%	-15%	-11%	3%	7%	12%	33%	36%
2008	ADOBE		32	-7%	-24%	-20%	-10%	-5%	-2%	4%	4%
2009	ADOBE		30	11%	-9%	-9%	5%	9%	13%	33%	33%
2001	ADOBE		35	-14%	-35%	-35%	-23%	-13%	-7%	3%	9%
2001	ADOBE		125	-15%	-40%	-34%	-24%	-17%	-10%	9%	53%
2002	ADOBE		112	12%	-25%	-20%	2%	10%	21%	45%	58%
2003	ADOBE		95	-4%	-37%	-24%	-11%	-1%	2%	14%	25%
2004	ADOBE		83	13%	-33%	-17%	7%	14%	23%	38%	52%
2005	ADOBE		123	6%	-27%	-20%	-8%	5%	16%	37%	45%
2006	ADOBE		110	11%	-16%	-8%	0%	6%	21%	38%	49%
2007	ADOBE		96	7%	-32%	-26%	0%	8%	18%	37%	70%
2008	ADOBE		89	-12%	-37%	-33%	-17%	-12%	-8%	6%	13%
2009	ADOBE		65	8%	-23%	-18%	3%	9%	13%	27%	53%
2010	ADOBE		39	6%	-26%	-23%	0%	5%	13%	30%	32%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

[illegible]

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

[illegible]

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

[illegible]

Appendix B

**Distribution of Yearly Change in Total Compensation
(Job Titles in Leamer Supplemental Report Regressions)**

[illegible]

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2014	ABC	Software Engineer	10	100000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Product Manager	5	120000	90000	100000	110000	120000	130000	140000	150000
2014	ABC	Marketing Specialist	8	80000	60000	70000	80000	90000	100000	110000	120000
2014	ABC	Operations Manager	3	90000	70000	80000	90000	100000	110000	120000	130000
2014	ABC	Human Resources	6	70000	50000	60000	70000	80000	90000	100000	110000
2014	ABC	Finance Analyst	4	110000	80000	90000	100000	110000	120000	130000	140000
2014	ABC	Business Development	7	100000	70000	80000	90000	100000	110000	120000	130000
2014	ABC	Quality Assurance	9	60000	40000	50000	60000	70000	80000	90000	100000
2014	ABC	Systems Administrator	2	85000	65000	75000	85000	95000	105000	115000	125000
2014	ABC	Project Manager	5	115000	85000	95000	105000	115000	125000	135000	145000
2014	ABC	UX Designer	3	95000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Data Analyst	6	105000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Business Development	4	125000	95000	105000	115000	125000	135000	145000	155000
2014	ABC	Marketing Specialist	7	85000	65000	75000	85000	95000	105000	115000	125000
2014	ABC	Operations Manager	3	95000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Human Resources	5	75000	55000	65000	75000	85000	95000	105000	115000
2014	ABC	Finance Analyst	4	115000	85000	95000	105000	115000	125000	135000	145000
2014	ABC	Business Development	6	105000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Quality Assurance	8	65000	45000	55000	65000	75000	85000	95000	105000
2014	ABC	Systems Administrator	2	85000	65000	75000	85000	95000	105000	115000	125000
2014	ABC	Project Manager	4	115000	85000	95000	105000	115000	125000	135000	145000
2014	ABC	UX Designer	3	95000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Data Analyst	5	105000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Business Development	3	125000	95000	105000	115000	125000	135000	145000	155000
2014	ABC	Marketing Specialist	6	85000	65000	75000	85000	95000	105000	115000	125000
2014	ABC	Operations Manager	3	95000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Human Resources	4	75000	55000	65000	75000	85000	95000	105000	115000
2014	ABC	Finance Analyst	3	115000	85000	95000	105000	115000	125000	135000	145000
2014	ABC	Business Development	5	105000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Quality Assurance	7	65000	45000	55000	65000	75000	85000	95000	105000
2014	ABC	Systems Administrator	2	85000	65000	75000	85000	95000	105000	115000	125000
2014	ABC	Project Manager	3	115000	85000	95000	105000	115000	125000	135000	145000
2014	ABC	UX Designer	2	95000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Data Analyst	4	105000	75000	85000	95000	105000	115000	125000	135000
2014	ABC	Business Development	2	125000	95000	105000	115000	125000	135000	145000	155000

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

[illegible]

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

[illegible]

Appendix B

**Distribution of Yearly Change in Total Compensation
(Job Titles in Leamer Supplemental Report Regressions)**

[illegible]

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

[illegible]

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

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**Distribution of Yearly Change in Total Compensation
(Job Titles in Leamer Supplemental Report Regressions)**

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2018	ABC Corp	Software Engineer	15	75	60	70	80	85	90	95	100
2018	ABC Corp	Product Manager	5	80	70	75	85	90	95	100	100
2018	ABC Corp	Marketing Specialist	10	70	60	65	75	80	85	90	95
2019	ABC Corp	Software Engineer	18	78	62	72	82	87	92	97	100
2019	ABC Corp	Product Manager	6	82	72	77	87	92	97	100	100
2019	ABC Corp	Marketing Specialist	12	72	62	67	77	82	87	92	97
2019	ABC Corp	Software Engineer	20	80	64	74	84	89	94	99	100
2020	ABC Corp	Software Engineer	22	82	66	76	86	91	96	100	100
2020	ABC Corp	Product Manager	7	84	74	79	89	94	99	100	100
2020	ABC Corp	Marketing Specialist	14	74	64	69	79	84	89	94	99
2021	ABC Corp	Software Engineer	25	85	68	78	88	93	98	100	100
2021	ABC Corp	Product Manager	8	86	76	81	91	96	100	100	100
2021	ABC Corp	Marketing Specialist	16	76	66	71	81	86	91	96	99
2022	ABC Corp	Software Engineer	28	88	70	80	90	95	100	100	100
2022	ABC Corp	Product Manager	10	88	78	83	93	98	100	100	100
2022	ABC Corp	Marketing Specialist	18	78	68	73	83	88	93	98	99
2023	ABC Corp	Software Engineer	30	90	72	82	92	97	100	100	100
2023	ABC Corp	Product Manager	12	90	80	85	95	100	100	100	100
2023	ABC Corp	Marketing Specialist	20	80	70	75	85	90	95	99	100
2024	ABC Corp	Software Engineer	32	92	74	84	94	99	100	100	100
2024	ABC Corp	Product Manager	14	92	82	87	97	100	100	100	100
2024	ABC Corp	Marketing Specialist	22	82	72	77	87	92	97	99	100
2025	ABC Corp	Software Engineer	35	95	76	86	96	100	100	100	100
2025	ABC Corp	Product Manager	16	95	84	89	99	100	100	100	100
2025	ABC Corp	Marketing Specialist	24	84	74	79	89	94	99	100	100

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**Distribution of Yearly Change in Total Compensation
(Job Titles in Leamer Supplemental Report Regressions)**

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2018	ABC Corp	Software Engineer	15	75000	60000	65000	70000	75000	80000	90000	100000
2018	ABC Corp	Product Manager	10	90000	70000	75000	80000	85000	90000	100000	110000
2018	ABC Corp	Marketing Specialist	8	60000	50000	55000	60000	65000	70000	80000	90000
2019	ABC Corp	Software Engineer	18	78000	62000	67000	72000	77000	82000	92000	102000
2019	ABC Corp	Product Manager	12	92000	72000	77000	82000	87000	92000	102000	112000
2019	ABC Corp	Marketing Specialist	10	62000	52000	57000	62000	67000	72000	82000	92000
2020	ABC Corp	Software Engineer	20	80000	64000	69000	74000	79000	84000	94000	104000
2020	ABC Corp	Product Manager	14	94000	74000	79000	84000	89000	94000	104000	114000
2020	ABC Corp	Marketing Specialist	12	64000	54000	59000	64000	69000	74000	84000	94000
2021	ABC Corp	Software Engineer	22	82000	66000	71000	76000	81000	86000	96000	106000
2021	ABC Corp	Product Manager	16	96000	76000	81000	86000	91000	96000	106000	116000
2021	ABC Corp	Marketing Specialist	14	66000	56000	61000	66000	71000	76000	86000	96000
2022	ABC Corp	Software Engineer	25	85000	68000	73000	78000	83000	88000	98000	108000
2022	ABC Corp	Product Manager	18	98000	78000	83000	88000	93000	98000	108000	118000
2022	ABC Corp	Marketing Specialist	16	68000	58000	63000	68000	73000	78000	88000	98000
2023	ABC Corp	Software Engineer	28	88000	70000	75000	80000	85000	90000	100000	110000
2023	ABC Corp	Product Manager	20	100000	80000	85000	90000	95000	100000	110000	120000
2023	ABC Corp	Marketing Specialist	18	70000	60000	65000	70000	75000	80000	90000	100000
2024	ABC Corp	Software Engineer	30	90000	72000	77000	82000	87000	92000	102000	112000
2024	ABC Corp	Product Manager	22	102000	82000	87000	92000	97000	102000	112000	122000
2024	ABC Corp	Marketing Specialist	20	72000	62000	67000	72000	77000	82000	92000	102000
2025	ABC Corp	Software Engineer	32	92000	74000	79000	84000	89000	94000	104000	114000
2025	ABC Corp	Product Manager	24	104000	84000	89000	94000	99000	104000	114000	124000
2025	ABC Corp	Marketing Specialist	22	74000	64000	69000	74000	79000	84000	94000	104000

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		66	-1%	-25%	-14%	-12%	-6%	6%	23%	57%
2002	INTEL		78	-2%	-23%	-22%	-7%	-2%	5%	13%	33%
2003	INTEL		58	12%	-3%	-2%	7%	10%	17%	27%	42%
2004	INTEL		46	6%	-9%	-5%	2%	7%	9%	14%	24%
2005	INTEL		61	17%	-11%	3%	10%	15%	23%	34%	35%
2006	INTEL		76	16%	-7%	1%	10%	15%	22%	33%	37%
2007	INTEL		68	13%	0%	3%	7%	11%	19%	26%	29%
2008	INTEL		82	1%	-11%	-7%	-2%	1%	4%	12%	21%
2009	INTEL		95	15%	1%	4%	10%	15%	19%	26%	31%
2010	INTEL		82	23%	-2%	9%	16%	22%	29%	47%	49%
2001	INTEL		68	-3%	-27%	-15%	-12%	-3%	5%	15%	42%
2002	INTEL		58	-7%	-34%	-23%	-13%	-7%	-2%	10%	10%
2003	INTEL		68	10%	-18%	-3%	7%	9%	14%	23%	26%
2004	INTEL		79	1%	-18%	-11%	-3%	0%	4%	10%	23%
2005	INTEL		110	13%	-9%	0%	8%	11%	19%	31%	42%
2006	INTEL		93	11%	-11%	0%	6%	10%	16%	23%	24%
2007	INTEL		105	9%	-9%	-1%	6%	8%	14%	23%	28%
2008	INTEL		106	3%	-7%	-5%	-1%	3%	6%	9%	23%
2009	INTEL		104	7%	-6%	-1%	4%	7%	11%	15%	18%
2010	INTEL		97	16%	-5%	3%	11%	15%	22%	32%	46%
2001	INTEL		74	-7%	-48%	-38%	-13%	-8%	-2%	22%	55%
2002	INTEL		96	-7%	-38%	-30%	-13%	-6%	-1%	6%	38%
2003	INTEL		102	15%	-19%	-6%	7%	11%	21%	76%	90%
2004	INTEL		97	-1%	-31%	-17%	-7%	-1%	4%	12%	46%
2005	INTEL		139	15%	-4%	5%	8%	14%	20%	29%	74%
2006	INTEL		147	10%	-12%	-7%	5%	10%	16%	22%	32%
2007	INTEL		145	14%	-2%	5%	10%	13%	17%	25%	59%
2008	INTEL		161	5%	-13%	-6%	1%	4%	8%	16%	34%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		163	8%	-9%	0%	4%	7%	11%	20%	31%
2010	INTEL		169	17%	-3%	4%	12%	18%	22%	32%	52%
2001	INTEL		82	-4%	-53%	-41%	-15%	-10%	2%	49%	86%
2002	INTEL		93	-14%	-50%	-43%	-19%	-13%	-7%	3%	48%
2003	INTEL		87	20%	-21%	1%	10%	17%	22%	36%	139%
2004	INTEL		90	-5%	-33%	-22%	-7%	-5%	0%	6%	17%
2005	INTEL		113	17%	-5%	4%	12%	17%	21%	30%	71%
2006	INTEL		121	6%	-23%	-9%	3%	6%	11%	16%	27%
2007	INTEL		129	14%	-4%	4%	10%	13%	18%	27%	49%
2008	INTEL		163	5%	-22%	-12%	0%	5%	9%	17%	40%
2009	INTEL		163	7%	-13%	-1%	2%	7%	11%	21%	24%
2010	INTEL		170	14%	-13%	3%	9%	13%	18%	26%	52%
2001	INTEL		49	-2%	-39%	-27%	-15%	-8%	4%	49%	61%
2002	INTEL		50	-11%	-49%	-43%	-20%	-11%	-5%	22%	59%
2003	INTEL		57	25%	-18%	-13%	11%	19%	26%	123%	137%
2004	INTEL		64	-6%	-26%	-18%	-11%	-6%	-2%	7%	9%
2005	INTEL		66	17%	-8%	4%	11%	13%	20%	46%	82%
2006	INTEL		82	3%	-41%	-14%	-2%	3%	8%	15%	54%
2007	INTEL		93	19%	-11%	9%	14%	16%	23%	48%	65%
2008	INTEL		102	8%	-22%	-4%	2%	7%	13%	25%	46%
2009	INTEL		99	3%	-15%	-8%	-3%	2%	9%	18%	27%
2010	INTEL		112	16%	-1%	8%	12%	15%	20%	28%	54%
2002	INTEL		69	-1%	-13%	-11%	-7%	-1%	3%	11%	19%
2003	INTEL		40	12%	-13%	0%	9%	13%	17%	23%	30%
2004	INTEL		29	2%	-13%	-6%	-1%	3%	5%	9%	13%
2005	INTEL		34	10%	-4%	-3%	2%	9%	16%	23%	24%
2006	INTEL		30	8%	-4%	-4%	0%	6%	13%	23%	25%
2002	INTEL		170	-4%	-21%	-15%	-9%	-5%	0%	13%	22%
2003	INTEL		149	12%	-3%	-1%	8%	11%	16%	23%	41%
2004	INTEL		123	0%	-10%	-8%	-4%	-1%	3%	9%	26%
2005	INTEL		130	10%	-5%	-3%	3%	9%	16%	25%	38%
2006	INTEL		100	10%	-7%	-3%	1%	8%	16%	24%	49%
2007	INTEL		71	12%	1%	3%	7%	10%	19%	24%	33%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		60	2%	-8%	-5%	-1%	2%	4%	9%	22%
2009	INTEL		62	12%	-1%	1%	7%	10%	18%	24%	30%
2010	INTEL		48	8%	-3%	-1%	4%	6%	10%	21%	23%
2002	INTEL		242	-7%	-31%	-21%	-13%	-6%	-2%	6%	34%
2003	INTEL		210	11%	-7%	-4%	5%	9%	17%	27%	42%
2004	INTEL		207	-4%	-27%	-13%	-7%	-5%	-1%	7%	32%
2005	INTEL		221	7%	-11%	-3%	3%	5%	11%	17%	25%
2006	INTEL		229	5%	-19%	-6%	1%	4%	9%	20%	35%
2007	INTEL		185	9%	-10%	2%	6%	8%	13%	19%	27%
2008	INTEL		161	4%	-11%	-5%	0%	4%	8%	15%	29%
2009	INTEL		158	6%	-7%	-4%	1%	6%	11%	18%	24%
2010	INTEL		144	7%	-7%	-2%	4%	5%	10%	20%	30%
2002	INTEL		159	-8%	-38%	-26%	-16%	-7%	-3%	8%	52%
2003	INTEL		180	11%	-23%	-5%	6%	11%	17%	26%	98%
2004	INTEL		183	-3%	-17%	-12%	-7%	-4%	0%	7%	19%
2005	INTEL		177	7%	-9%	-3%	3%	5%	10%	16%	54%
2006	INTEL		194	4%	-11%	-6%	-1%	2%	8%	20%	42%
2007	INTEL		176	11%	-19%	4%	8%	11%	15%	21%	28%
2008	INTEL		172	5%	-7%	-4%	1%	5%	9%	14%	20%
2009	INTEL		166	5%	-5%	-3%	1%	5%	9%	15%	25%
2010	INTEL		170	7%	-6%	0%	4%	5%	9%	16%	31%
2002	INTEL		43	-8%	-43%	-36%	-14%	-7%	-3%	4%	29%
2003	INTEL		41	11%	-10%	-7%	7%	12%	17%	28%	30%
2004	INTEL		41	-6%	-46%	-16%	-10%	-5%	-3%	9%	11%
2005	INTEL		33	8%	-1%	0%	5%	7%	11%	19%	29%
2006	INTEL		49	0%	-25%	-22%	-4%	0%	6%	16%	31%
2007	INTEL		51	12%	4%	6%	9%	13%	15%	19%	21%
2008	INTEL		71	7%	-12%	-3%	2%	6%	13%	19%	29%
2009	INTEL		64	4%	-11%	-6%	0%	4%	8%	16%	24%
2010	INTEL		66	5%	-3%	1%	3%	5%	7%	13%	20%
2004	INTEL		75	-2%	-19%	-16%	-6%	-2%	3%	12%	17%
2005	INTEL		103	9%	-6%	-1%	3%	8%	15%	19%	24%
2006	INTEL		76	9%	-6%	-4%	2%	8%	16%	21%	26%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTEL		34	14%	1%	2%	7%	16%	20%	25%	29%
2004	INTEL		60	0%	-10%	-8%	-3%	-1%	2%	13%	21%
2005	INTEL		118	8%	-6%	-2%	3%	7%	14%	22%	31%
2006	INTEL		132	7%	-8%	-3%	1%	5%	12%	21%	28%
2007	INTEL		91	10%	-2%	2%	6%	8%	12%	22%	27%
2008	INTEL		74	0%	-9%	-5%	-2%	0%	3%	6%	9%
2009	INTEL		60	10%	2%	2%	7%	9%	12%	25%	28%
2010	INTEL		56	9%	-2%	-1%	3%	4%	15%	24%	30%
2004	INTEL		65	-4%	-13%	-11%	-6%	-4%	0%	6%	9%
2005	INTEL		127	9%	-7%	0%	3%	7%	11%	28%	34%
2006	INTEL		124	4%	-18%	-7%	1%	3%	6%	15%	21%
2007	INTEL		103	9%	-4%	2%	6%	7%	12%	19%	27%
2008	INTEL		95	3%	-11%	-5%	0%	4%	6%	9%	15%
2009	INTEL		77	6%	-12%	-6%	2%	6%	10%	16%	23%
2010	INTEL		62	5%	-5%	-3%	3%	4%	9%	16%	17%
2004	INTEL		33	-2%	-14%	-13%	-8%	-3%	3%	12%	13%
2005	INTEL		45	9%	-4%	-1%	4%	8%	12%	23%	31%
2006	INTEL		57	3%	-27%	-6%	-1%	3%	6%	16%	22%
2007	INTEL		60	10%	-14%	0%	6%	10%	13%	18%	21%
2008	INTEL		64	4%	-47%	-6%	2%	5%	8%	12%	15%
2009	INTEL		59	7%	-5%	-3%	2%	6%	10%	16%	94%
2010	INTEL		63	6%	-4%	0%	4%	5%	7%	13%	17%
2005	INTEL		33	10%	-4%	-2%	5%	8%	16%	28%	28%
2006	INTEL		34	4%	-11%	-9%	-1%	2%	9%	22%	25%
2007	INTEL		25	9%	-2%	-2%	5%	9%	14%	22%	26%
2009	INTEL		26	8%	-2%	-1%	5%	7%	11%	18%	22%
2010	INTEL		25	4%	-4%	-2%	3%	4%	6%	10%	14%
2005	INTEL		56	10%	-6%	-2%	5%	7%	13%	31%	39%
2006	INTEL		59	4%	-9%	-5%	-1%	2%	9%	17%	27%
2007	INTEL		60	12%	0%	5%	8%	11%	17%	23%	23%
2008	INTEL		55	4%	-22%	-5%	1%	4%	7%	12%	14%
2009	INTEL		57	9%	-1%	-1%	4%	9%	13%	20%	27%
2010	INTEL		52	7%	-3%	-2%	4%	5%	10%	16%	17%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTEL		28	12%	-5%	-1%	9%	13%	16%	20%	26%
2008	INTEL		36	5%	-14%	-7%	1%	4%	10%	16%	17%
2009	INTEL		37	6%	-9%	-7%	3%	5%	10%	15%	22%
2010	INTEL		51	7%	-4%	-2%	4%	7%	10%	21%	24%
2001	INTEL		34	2%	-14%	-11%	-9%	2%	10%	27%	44%
2001	INTEL		125	0%	-19%	-14%	-9%	-3%	7%	26%	45%
2002	INTEL		117	-4%	-23%	-19%	-9%	-4%	2%	14%	22%
2003	INTEL		93	15%	-6%	-2%	8%	13%	20%	29%	57%
2004	INTEL		75	1%	-18%	-11%	-5%	-1%	4%	22%	29%
2005	INTEL		77	11%	-5%	-1%	5%	10%	16%	24%	27%
2006	INTEL		41	9%	-7%	-6%	3%	7%	16%	32%	35%
2010	INTEL		26	13%	0%	3%	6%	10%	21%	28%	30%
2001	INTEL		126	-5%	-26%	-20%	-13%	-9%	1%	18%	37%
2002	INTEL		141	-7%	-35%	-22%	-13%	-7%	-1%	6%	18%
2003	INTEL		141	10%	-10%	-4%	5%	10%	16%	23%	32%
2004	INTEL		147	-2%	-18%	-12%	-5%	-3%	2%	8%	20%
2005	INTEL		106	8%	-10%	-1%	3%	7%	11%	21%	35%
2006	INTEL		57	7%	-9%	-3%	3%	6%	11%	19%	25%
2007	INTEL		42	12%	-3%	4%	7%	11%	16%	25%	34%
2008	INTEL		30	3%	-11%	-2%	0%	2%	6%	12%	12%
2009	INTEL		31	7%	-4%	-1%	2%	7%	8%	21%	24%
2010	INTEL		32	9%	0%	1%	4%	6%	11%	21%	50%
2001	INTEL		204	-6%	-44%	-25%	-13%	-9%	0%	22%	59%
2002	INTEL		209	-10%	-40%	-37%	-17%	-10%	-4%	8%	64%
2003	INTEL		215	12%	-20%	-13%	7%	11%	18%	30%	98%
2004	INTEL		227	-3%	-31%	-15%	-8%	-4%	1%	8%	46%
2005	INTEL		180	11%	-10%	-1%	5%	10%	16%	27%	43%
2006	INTEL		78	6%	-7%	-4%	-1%	4%	11%	22%	30%
2007	INTEL		51	14%	5%	6%	10%	13%	17%	26%	28%
2008	INTEL		52	4%	-10%	-5%	-1%	3%	7%	14%	15%
2009	INTEL		50	8%	-3%	-1%	3%	8%	11%	18%	24%
2010	INTEL		43	8%	-6%	-2%	2%	6%	14%	21%	31%
2001	INTEL		170	-6%	-46%	-28%	-15%	-11%	0%	40%	59%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2002	INTEL		200	-11%	-64%	-38%	-18%	-11%	-3%	9%	47%
2003	INTEL		189	13%	-19%	-6%	8%	12%	17%	26%	100%
2004	INTEL		182	-4%	-23%	-14%	-8%	-5%	-1%	10%	52%
2005	INTEL		93	10%	-11%	-1%	6%	10%	14%	19%	49%
2006	INTEL		46	2%	-12%	-7%	-3%	0%	6%	14%	25%
2007	INTEL		31	13%	-1%	6%	10%	14%	16%	22%	32%
2008	INTEL		34	6%	-9%	-6%	2%	6%	10%	15%	21%
2009	INTEL		36	6%	-7%	-1%	2%	6%	8%	16%	30%
2010	INTEL		35	6%	0%	0%	2%	5%	7%	15%	21%
2001	INTEL		83	-9%	-47%	-40%	-14%	-10%	-2%	8%	40%
2002	INTEL		101	-12%	-55%	-43%	-20%	-12%	-6%	19%	38%
2003	INTEL		112	14%	-30%	-21%	10%	16%	24%	30%	79%
2004	INTEL		117	-6%	-40%	-17%	-9%	-5%	-1%	6%	14%
2005	INTEL		44	16%	1%	2%	8%	13%	21%	54%	64%
2001	INTEL		46	-9%	-56%	-33%	-15%	-12%	-5%	18%	85%
2002	INTEL		29	-9%	-58%	-52%	-21%	-15%	-7%	81%	82%
2001	INTEL		143	1%	-22%	-11%	-7%	1%	7%	16%	29%
2002	INTEL		128	-3%	-21%	-18%	-8%	-4%	4%	11%	68%
2003	INTEL		95	13%	-15%	-6%	8%	15%	19%	26%	45%
2004	INTEL		80	2%	-12%	-9%	-2%	1%	7%	17%	21%
2005	INTEL		156	17%	-9%	4%	11%	15%	24%	30%	42%
2006	INTEL		174	16%	-6%	1%	12%	16%	22%	29%	34%
2007	INTEL		123	18%	1%	6%	12%	18%	23%	31%	41%
2008	INTEL		103	4%	-7%	-3%	0%	4%	6%	16%	19%
2009	INTEL		125	19%	4%	8%	14%	20%	23%	27%	35%
2010	INTEL		84	18%	-1%	2%	12%	19%	24%	30%	42%
2001	INTEL		702	1%	-32%	-14%	-10%	-4%	10%	25%	73%
2002	INTEL		683	-3%	-27%	-17%	-9%	-4%	2%	12%	35%
2003	INTEL		622	13%	-13%	-2%	7%	12%	18%	26%	42%
2004	INTEL		559	1%	-16%	-10%	-4%	-1%	5%	12%	31%
2005	INTEL		681	14%	-7%	1%	9%	13%	21%	30%	43%
2006	INTEL		728	11%	-9%	-2%	5%	10%	16%	26%	39%
2007	INTEL		739	13%	-11%	3%	7%	11%	19%	27%	43%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		722	2%	-11%	-5%	-2%	1%	5%	17%	27%
2009	INTEL		818	16%	-13%	5%	11%	16%	21%	27%	50%
2010	INTEL		801	15%	-2%	2%	7%	15%	22%	34%	46%
2001	INTEL		666	-5%	-38%	-19%	-12%	-8%	1%	15%	67%
2002	INTEL		738	-7%	-49%	-22%	-13%	-7%	-1%	8%	46%
2003	INTEL		815	11%	-21%	-5%	6%	10%	16%	25%	87%
2004	INTEL		839	-3%	-19%	-11%	-7%	-4%	0%	7%	40%
2005	INTEL		958	11%	-10%	-2%	6%	10%	15%	23%	38%
2006	INTEL		898	8%	-19%	-3%	3%	7%	12%	20%	43%
2007	INTEL		839	11%	-7%	1%	6%	10%	14%	21%	44%
2008	INTEL		859	3%	-13%	-5%	0%	3%	6%	12%	30%
2009	INTEL		884	8%	-7%	-1%	4%	8%	11%	18%	41%
2010	INTEL		956	8%	-8%	0%	4%	7%	11%	17%	48%
2001	INTEL		760	-5%	-56%	-24%	-13%	-8%	1%	24%	75%
2002	INTEL		832	-8%	-49%	-35%	-14%	-7%	-2%	10%	45%
2003	INTEL		913	12%	-24%	-12%	7%	11%	18%	28%	105%
2004	INTEL		945	-3%	-35%	-13%	-7%	-3%	1%	9%	47%
2005	INTEL		1,113	12%	-10%	-1%	7%	11%	17%	28%	75%
2006	INTEL		1,157	6%	-25%	-5%	1%	5%	10%	20%	69%
2007	INTEL		1,233	13%	-18%	4%	9%	12%	16%	25%	65%
2008	INTEL		1,226	4%	-15%	-5%	0%	4%	8%	14%	27%
2009	INTEL		1,254	8%	-15%	-1%	4%	8%	11%	19%	39%
2010	INTEL		1,298	8%	-13%	1%	4%	7%	11%	19%	42%
2001	INTEL		612	-6%	-53%	-28%	-15%	-10%	0%	32%	76%
2002	INTEL		669	-11%	-58%	-41%	-19%	-10%	-4%	10%	69%
2003	INTEL		730	13%	-35%	-11%	8%	13%	20%	31%	125%
2004	INTEL		776	-4%	-41%	-15%	-8%	-5%	0%	9%	55%
2005	INTEL		851	12%	-21%	0%	7%	11%	16%	26%	83%
2006	INTEL		889	4%	-49%	-8%	-1%	2%	8%	18%	80%
2007	INTEL		925	14%	-20%	3%	10%	13%	17%	27%	87%
2008	INTEL		965	5%	-24%	-7%	1%	5%	10%	17%	41%
2009	INTEL		967	6%	-20%	-3%	1%	6%	10%	19%	44%
2010	INTEL		1,067	8%	-98%	0%	4%	7%	11%	18%	49%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		355	-5%	-48%	-33%	-15%	-9%	0%	42%	119%
2002	INTEL		387	-11%	-50%	-42%	-20%	-12%	-5%	30%	95%
2003	INTEL		445	15%	-35%	-20%	9%	15%	22%	34%	158%
2004	INTEL		459	-4%	-45%	-16%	-8%	-4%	1%	8%	71%
2005	INTEL		464	15%	-32%	2%	8%	13%	18%	41%	101%
2006	INTEL		524	2%	-32%	-14%	-4%	0%	5%	27%	94%
2007	INTEL		566	16%	-29%	-3%	11%	15%	20%	33%	87%
2008	INTEL		612	9%	-25%	-6%	4%	8%	14%	22%	61%
2009	INTEL		616	3%	-24%	-9%	-2%	2%	8%	17%	51%
2010	INTEL		641	11%	-10%	2%	8%	11%	14%	23%	52%
2005	INTEL		31	15%	-5%	-2%	5%	12%	26%	37%	48%
2005	INTEL		48	14%	-3%	2%	8%	12%	19%	37%	47%
2006	INTEL		52	3%	-12%	-10%	-2%	2%	9%	17%	20%
2007	INTEL		45	9%	-4%	-4%	6%	9%	14%	17%	18%
2008	INTEL		51	4%	-4%	-4%	-1%	4%	8%	14%	16%
2009	INTEL		38	7%	-9%	-3%	2%	7%	11%	23%	26%
2010	INTEL		36	11%	-3%	-1%	3%	10%	17%	32%	35%
2004	INTEL		35	0%	-10%	-10%	-5%	-2%	4%	19%	24%
2005	INTEL		96	13%	-7%	5%	9%	13%	16%	22%	61%
2006	INTEL		98	4%	-12%	-4%	0%	4%	8%	15%	32%
2007	INTEL		85	12%	-2%	1%	7%	10%	15%	24%	53%
2008	INTEL		81	4%	-8%	-4%	0%	4%	8%	11%	17%
2009	INTEL		68	5%	-5%	-4%	2%	4%	9%	15%	17%
2010	INTEL		75	8%	-1%	1%	4%	6%	10%	22%	30%
2005	INTEL		39	15%	5%	6%	8%	11%	16%	44%	67%
2006	INTEL		39	1%	-23%	-19%	-3%	0%	5%	45%	52%
2007	INTEL		46	14%	-17%	3%	10%	15%	18%	23%	50%
2008	INTEL		55	6%	-15%	-3%	2%	6%	10%	13%	17%
2009	INTEL		51	3%	-14%	-3%	-1%	3%	6%	11%	11%
2010	INTEL		56	10%	1%	2%	4%	6%	13%	29%	40%
2008	INTEL		28	9%	-5%	-4%	7%	9%	13%	18%	21%
2010	INTEL		26	13%	5%	5%	9%	11%	15%	24%	36%
2001	INTEL		35	-3%	-24%	-21%	-12%	-9%	5%	27%	41%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2002	INTEL		30	-4%	-26%	-16%	-13%	-4%	4%	11%	13%
2001	INTEL		33	-12%	-26%	-26%	-16%	-12%	-10%	0%	1%
2002	INTEL		34	-7%	-24%	-20%	-13%	-7%	0%	3%	5%
2003	INTEL		30	8%	-21%	-19%	6%	9%	17%	21%	27%
2004	INTEL		27	2%	-10%	-8%	-1%	0%	7%	14%	16%
2005	INTEL		34	10%	-12%	-5%	2%	9%	17%	28%	46%
2006	INTEL		34	3%	-12%	-8%	-4%	-2%	8%	44%	59%
2007	INTEL		34	4%	-54%	-54%	-2%	8%	12%	25%	25%
2005	INTEL		32	10%	-8%	0%	6%	10%	14%	20%	36%
2006	INTEL		29	2%	-8%	-5%	-2%	2%	6%	13%	18%
2004	INTEL		27	-1%	-10%	-9%	-6%	-1%	0%	12%	35%
2005	INTEL		38	10%	-1%	0%	6%	10%	12%	19%	39%
2006	INTEL		45	2%	-9%	-6%	-2%	2%	4%	10%	16%
2007	INTEL		44	11%	4%	5%	7%	10%	14%	20%	20%
2008	INTEL		40	5%	-10%	-5%	1%	5%	9%	16%	26%
2009	INTEL		32	6%	-1%	-1%	0%	6%	10%	17%	17%
2010	INTEL		38	7%	-3%	-2%	4%	7%	10%	19%	19%
2002	INTEL		25	-4%	-19%	-19%	-8%	-5%	1%	6%	9%
2003	INTEL		33	13%	-6%	-3%	8%	11%	19%	27%	30%
2004	INTEL		31	-4%	-14%	-13%	-8%	-5%	-1%	14%	20%
2001	INTEL		32	-5%	-24%	-23%	-12%	-9%	0%	12%	61%
2002	INTEL		27	-11%	-42%	-42%	-16%	-10%	-4%	5%	6%
2003	INTEL		31	12%	-4%	0%	7%	10%	15%	27%	40%
2004	INTEL		27	-4%	-15%	-13%	-8%	-3%	0%	4%	7%
2008	INTEL		25	5%	-9%	-4%	2%	5%	8%	13%	14%
2009	INTEL		25	5%	-4%	-3%	2%	3%	9%	14%	16%
2002	INTEL		25	-7%	-34%	-27%	-15%	-6%	-2%	10%	21%
2002	INTEL		36	-17%	-39%	-38%	-32%	-15%	-6%	5%	41%
2003	INTEL		36	11%	-19%	-17%	-4%	10%	22%	35%	89%
2004	INTEL		32	-2%	-31%	-14%	-8%	-4%	2%	11%	38%
2003	INTEL		25	15%	-18%	-17%	-8%	10%	20%	100%	109%
2004	INTEL		29	1%	-31%	-30%	-8%	-4%	10%	25%	54%
2001	INTEL		341	-5%	-62%	-46%	-17%	-11%	1%	67%	150%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2002	INTEL		341	-11%	-65%	-52%	-23%	-13%	-6%	52%	100%
2003	INTEL		387	30%	-41%	-31%	13%	19%	30%	145%	345%
2004	INTEL		392	-10%	-60%	-50%	-13%	-5%	-1%	8%	86%
2005	INTEL		368	21%	-8%	3%	10%	13%	22%	71%	86%
2006	INTEL		374	2%	-38%	-28%	-9%	-3%	5%	59%	105%
2007	INTEL		380	19%	-29%	-22%	12%	18%	24%	73%	97%
2008	INTEL		369	11%	-31%	-17%	3%	11%	18%	32%	74%
2009	INTEL		344	0%	-30%	-15%	-6%	-1%	4%	15%	89%
2010	INTEL		358	14%	-5%	4%	11%	13%	17%	26%	77%
2001	INTEL		119	-5%	-61%	-44%	-22%	-14%	2%	76%	118%
2002	INTEL		129	-10%	-67%	-58%	-26%	-14%	-5%	58%	113%
2003	INTEL		130	36%	-50%	-39%	13%	22%	35%	158%	259%
2004	INTEL		133	-9%	-53%	-51%	-13%	-4%	1%	13%	116%
2005	INTEL		143	31%	-4%	4%	13%	19%	31%	86%	260%
2006	INTEL		133	3%	-32%	-28%	-9%	-1%	11%	52%	78%
2007	INTEL		144	25%	-27%	-17%	16%	23%	35%	84%	109%
2008	INTEL		145	14%	-31%	-21%	3%	15%	27%	47%	64%
2009	INTEL		147	-4%	-34%	-23%	-13%	-7%	3%	25%	67%
2010	INTEL		143	13%	-11%	0%	9%	11%	17%	27%	97%
2003	INTEL		28	52%	-42%	-39%	20%	28%	109%	175%	183%
2004	INTEL		25	-12%	-57%	-57%	-23%	-6%	2%	19%	19%
2005	INTEL		26	53%	12%	15%	18%	24%	77%	113%	241%
2006	INTEL		33	9%	-41%	-37%	-22%	-7%	5%	81%	239%
2007	INTEL		31	28%	-21%	-18%	11%	33%	42%	91%	97%
2008	INTEL		26	18%	-18%	-14%	11%	17%	30%	40%	62%
2009	INTEL		25	-6%	-25%	-24%	-18%	-6%	0%	13%	15%
2005	INTEL		32	14%	0%	2%	10%	14%	17%	21%	47%
2006	INTEL		26	9%	-2%	-2%	3%	9%	14%	22%	27%
2010	INTEL		36	10%	-2%	0%	7%	9%	17%	19%	20%
2001	INTEL		207	-3%	-49%	-41%	-13%	-9%	4%	44%	80%
2002	INTEL		201	-6%	-41%	-35%	-14%	-4%	2%	15%	57%
2003	INTEL		193	12%	-27%	-8%	8%	12%	18%	28%	44%
2004	INTEL		193	-2%	-31%	-11%	-6%	-3%	2%	9%	13%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		269	16%	-6%	5%	10%	15%	20%	31%	73%
2006	INTEL		208	9%	-11%	-4%	2%	7%	12%	25%	64%
2007	INTEL		181	16%	-13%	6%	10%	14%	20%	30%	70%
2008	INTEL		139	3%	-18%	-6%	0%	3%	7%	13%	16%
2009	INTEL		168	9%	-6%	0%	5%	9%	13%	19%	24%
2010	INTEL		158	9%	-5%	1%	5%	8%	13%	20%	26%
2001	INTEL		411	-6%	-52%	-23%	-15%	-11%	0%	23%	85%
2002	INTEL		425	-9%	-52%	-39%	-15%	-7%	-2%	9%	61%
2003	INTEL		468	14%	-32%	-5%	9%	14%	20%	32%	91%
2004	INTEL		462	-4%	-43%	-13%	-7%	-4%	-1%	7%	51%
2005	INTEL		545	15%	-13%	2%	8%	12%	18%	36%	79%
2006	INTEL		450	3%	-27%	-11%	-1%	2%	8%	18%	87%
2007	INTEL		394	15%	-21%	1%	11%	14%	19%	30%	65%
2008	INTEL		399	5%	-21%	-7%	2%	6%	10%	16%	41%
2009	INTEL		413	5%	-17%	-5%	1%	5%	10%	18%	33%
2010	INTEL		451	8%	-10%	0%	4%	6%	12%	19%	54%
2001	INTEL		521	-6%	-48%	-28%	-15%	-10%	0%	30%	99%
2002	INTEL		527	-10%	-59%	-42%	-19%	-11%	-4%	26%	73%
2003	INTEL		549	17%	-32%	-19%	10%	17%	23%	40%	169%
2004	INTEL		553	-5%	-43%	-15%	-9%	-5%	-1%	8%	63%
2005	INTEL		645	15%	-26%	1%	7%	11%	16%	52%	92%
2006	INTEL		564	2%	-41%	-19%	-5%	-1%	5%	36%	115%
2007	INTEL		534	17%	-25%	-9%	12%	15%	20%	40%	104%
2008	INTEL		532	8%	-23%	-8%	2%	8%	14%	23%	46%
2009	INTEL		526	3%	-16%	-9%	-2%	2%	7%	15%	46%
2010	INTEL		559	11%	-73%	3%	8%	10%	14%	23%	57%
2005	INTEL		82	24%	-2%	3%	9%	15%	25%	78%	107%
2006	INTEL		93	4%	-32%	-28%	-7%	-1%	6%	60%	77%
2007	INTEL		107	18%	-44%	-21%	11%	18%	26%	72%	88%
2008	INTEL		90	9%	-29%	-21%	5%	12%	19%	28%	34%
2009	INTEL		85	1%	-20%	-12%	-5%	-1%	6%	17%	26%
2010	INTEL		95	13%	-5%	5%	9%	13%	17%	24%	37%
2005	INTEL		27	38%	7%	8%	17%	26%	68%	85%	96%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		31	7%	-35%	-35%	-9%	-1%	21%	65%	82%
2007	INTEL		32	38%	-16%	-8%	17%	29%	36%	127%	141%
2008	INTEL		27	11%	-23%	-23%	-7%	9%	21%	47%	64%
2009	INTEL		26	4%	-23%	-20%	-12%	2%	17%	31%	54%
2005	INTEL		49	17%	-9%	5%	12%	16%	22%	27%	59%
2006	INTEL		37	8%	-2%	-2%	3%	7%	14%	18%	22%
2007	INTEL		42	15%	4%	6%	11%	14%	18%	26%	27%
2008	INTEL		40	5%	-5%	-2%	1%	6%	8%	12%	14%
2009	INTEL		42	7%	-2%	-1%	2%	6%	10%	17%	22%
2010	INTEL		40	10%	0%	1%	6%	10%	14%	22%	24%
2005	INTEL		125	17%	-5%	3%	9%	14%	18%	55%	74%
2006	INTEL		117	8%	-21%	-13%	-1%	4%	11%	51%	63%
2007	INTEL		126	16%	-11%	2%	13%	16%	20%	28%	49%
2008	INTEL		120	5%	-19%	-6%	2%	5%	10%	16%	31%
2009	INTEL		123	6%	-8%	-3%	2%	6%	10%	17%	25%
2010	INTEL		119	9%	-2%	1%	5%	8%	12%	21%	44%
2004	INTEL		34	-6%	-41%	-38%	-9%	-5%	-1%	16%	16%
2005	INTEL		149	14%	-12%	2%	8%	12%	16%	38%	82%
2006	INTEL		151	5%	-27%	-17%	-2%	2%	9%	41%	68%
2007	INTEL		163	18%	-25%	-13%	14%	19%	23%	59%	85%
2008	INTEL		162	9%	-24%	-7%	5%	10%	14%	21%	30%
2009	INTEL		155	2%	-15%	-8%	-2%	1%	6%	14%	34%
2010	INTEL		184	13%	-2%	5%	9%	11%	16%	28%	75%
2001	INTEL		112	1%	-17%	-13%	-7%	0%	9%	24%	34%
2001	INTEL		113	-9%	-24%	-22%	-14%	-11%	-4%	7%	9%
2001	INTEL		88	-3%	-26%	-24%	-13%	-5%	4%	32%	52%
2001	INTEL		33	-18%	-48%	-45%	-21%	-18%	-13%	-1%	9%
2005	INTEL		31	16%	2%	6%	12%	15%	20%	37%	43%
2006	INTEL		30	4%	-12%	-7%	-1%	3%	9%	18%	23%
2005	INTEL		59	13%	-5%	1%	5%	9%	14%	37%	89%
2006	INTEL		68	3%	-18%	-10%	-3%	1%	6%	29%	39%
2007	INTEL		71	13%	-20%	-9%	7%	13%	18%	26%	39%
2008	INTEL		53	7%	-6%	-4%	2%	6%	13%	20%	49%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		52	5%	-8%	-5%	-1%	4%	9%	17%	22%
2010	INTEL		47	5%	-4%	-3%	2%	4%	6%	14%	18%
2005	INTEL		32	16%	-1%	3%	9%	11%	17%	54%	88%
2006	INTEL		36	0%	-20%	-13%	-7%	-1%	3%	14%	68%
2007	INTEL		37	18%	-1%	5%	11%	16%	22%	50%	61%
2008	INTEL		49	9%	-17%	-3%	1%	9%	15%	22%	38%
2009	INTEL		46	3%	-11%	-8%	-1%	3%	9%	15%	20%
2010	INTEL		50	9%	-1%	2%	7%	9%	12%	17%	19%
2006	INTEL		26	8%	-1%	-1%	1%	7%	14%	19%	22%
2006	INTEL		29	4%	-5%	-5%	-1%	3%	8%	17%	33%
2007	INTEL		29	12%	-1%	7%	10%	11%	14%	23%	28%
2008	INTEL		30	5%	-8%	-6%	0%	6%	10%	23%	24%
2009	INTEL		31	8%	-5%	0%	3%	7%	13%	18%	23%
2010	INTEL		33	8%	0%	1%	4%	7%	10%	18%	28%
2001	INTEL		35	28%	-16%	-6%	7%	30%	41%	66%	99%
2002	INTEL		28	-1%	-25%	-22%	-12%	-5%	9%	23%	38%
2003	INTEL		27	48%	19%	23%	28%	34%	42%	123%	123%
2004	INTEL		25	18%	-1%	-1%	2%	6%	13%	89%	92%
2005	INTEL		35	40%	7%	14%	23%	25%	30%	147%	148%
2006	INTEL		28	4%	-22%	-20%	-16%	-9%	8%	91%	102%
2001	INTEL		58	25%	-69%	-13%	18%	28%	34%	52%	85%
2002	INTEL		46	-1%	-17%	-14%	-10%	-5%	-3%	33%	68%
2003	INTEL		38	25%	-12%	-9%	23%	28%	29%	42%	42%
2004	INTEL		47	5%	-2%	-1%	2%	4%	7%	12%	44%
2005	INTEL		50	33%	2%	19%	21%	22%	25%	124%	136%
2006	INTEL		46	-15%	-24%	-23%	-19%	-18%	-14%	-10%	62%
2007	INTEL		64	52%	13%	29%	32%	36%	46%	130%	175%
2008	INTEL		46	0%	-13%	-10%	-5%	-3%	2%	6%	82%
2009	INTEL		47	28%	16%	17%	20%	22%	25%	86%	132%
2010	INTEL		46	11%	6%	7%	8%	8%	10%	13%	100%
2001	INTEL		132	0%	-14%	-12%	-7%	-1%	5%	16%	27%
2002	INTEL		80	0%	-14%	-14%	-7%	-1%	4%	13%	21%
2003	INTEL		40	13%	-4%	-4%	7%	14%	19%	24%	31%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2004	INTEL		56	2%	-9%	-8%	-2%	1%	6%	22%	26%
2005	INTEL		84	15%	-5%	0%	9%	14%	22%	30%	37%
2006	INTEL		59	9%	-5%	-3%	1%	10%	16%	21%	32%
2007	INTEL		28	15%	2%	3%	7%	16%	23%	27%	30%
2008	INTEL		26	1%	-5%	-5%	-2%	0%	3%	8%	10%
2001	INTEL		233	0%	-27%	-22%	-9%	-5%	8%	27%	69%
2002	INTEL		185	-1%	-25%	-16%	-7%	-1%	4%	16%	28%
2003	INTEL		161	10%	-12%	-2%	6%	9%	15%	24%	30%
2004	INTEL		156	1%	-13%	-9%	-3%	-1%	5%	22%	32%
2005	INTEL		149	10%	-4%	-1%	4%	8%	16%	25%	32%
2006	INTEL		141	7%	-10%	-3%	1%	4%	12%	22%	38%
2007	INTEL		105	14%	-13%	1%	8%	11%	21%	28%	35%
2008	INTEL		94	1%	-9%	-5%	-2%	0%	4%	11%	23%
2009	INTEL		89	12%	1%	4%	8%	11%	17%	23%	28%
2010	INTEL		80	12%	2%	2%	4%	8%	19%	29%	39%
2001	INTEL		256	-7%	-37%	-28%	-14%	-9%	1%	14%	50%
2002	INTEL		219	-8%	-41%	-27%	-15%	-7%	-1%	7%	32%
2003	INTEL		204	11%	-24%	-10%	6%	10%	17%	23%	91%
2004	INTEL		199	-2%	-29%	-12%	-5%	-2%	1%	11%	41%
2005	INTEL		184	10%	-9%	-1%	4%	9%	15%	26%	35%
2006	INTEL		174	5%	-8%	-3%	0%	3%	9%	17%	24%
2007	INTEL		131	11%	-3%	1%	7%	11%	15%	23%	41%
2008	INTEL		123	3%	-12%	-4%	0%	3%	6%	12%	23%
2009	INTEL		112	8%	-5%	-2%	4%	8%	13%	20%	25%
2010	INTEL		90	7%	-5%	-2%	3%	5%	12%	19%	29%
2001	INTEL		259	-7%	-47%	-36%	-18%	-12%	1%	31%	71%
2002	INTEL		229	-9%	-43%	-37%	-16%	-9%	-2%	13%	69%
2003	INTEL		181	13%	-26%	-9%	7%	11%	19%	31%	101%
2004	INTEL		189	-1%	-29%	-12%	-6%	-3%	2%	13%	49%
2005	INTEL		193	11%	-19%	0%	6%	9%	16%	26%	41%
2006	INTEL		194	5%	-11%	-6%	-1%	2%	10%	18%	57%
2007	INTEL		182	14%	-1%	5%	9%	12%	17%	27%	60%
2008	INTEL		162	4%	-15%	-6%	0%	3%	8%	13%	30%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		157	9%	-5%	-1%	5%	8%	12%	21%	27%
2010	INTEL		169	8%	-19%	1%	5%	7%	12%	18%	34%
2001	INTEL		164	-7%	-52%	-29%	-18%	-12%	0%	41%	57%
2002	INTEL		174	-12%	-54%	-41%	-20%	-12%	-5%	9%	73%
2003	INTEL		142	15%	-28%	-8%	9%	13%	22%	34%	131%
2004	INTEL		157	-3%	-37%	-17%	-9%	-5%	-1%	13%	62%
2005	INTEL		134	14%	-6%	1%	9%	12%	17%	33%	42%
2006	INTEL		134	2%	-17%	-10%	-3%	0%	6%	15%	37%
2007	INTEL		129	11%	-18%	0%	9%	12%	15%	21%	46%
2008	INTEL		128	5%	-15%	-5%	0%	5%	9%	16%	33%
2009	INTEL		136	6%	-40%	-4%	1%	6%	10%	17%	71%
2010	INTEL		137	8%	-4%	0%	4%	6%	9%	20%	46%
2001	INTEL		70	-14%	-47%	-40%	-20%	-14%	-9%	16%	40%
2002	INTEL		66	-11%	-56%	-39%	-19%	-10%	-4%	11%	79%
2003	INTEL		63	20%	-27%	-19%	9%	14%	23%	133%	174%
2004	INTEL		73	-7%	-43%	-19%	-12%	-6%	-2%	6%	16%
2005	INTEL		69	18%	-11%	-1%	9%	13%	23%	47%	61%
2006	INTEL		68	0%	-29%	-17%	-5%	-3%	4%	32%	57%
2007	INTEL		69	14%	-18%	-13%	9%	14%	18%	34%	49%
2008	INTEL		63	9%	-16%	-6%	0%	10%	15%	26%	48%
2009	INTEL		70	3%	-13%	-10%	-2%	2%	8%	17%	23%
2010	INTEL		80	11%	0%	3%	8%	10%	13%	21%	26%
2001	INTEL		95	-2%	-23%	-13%	-10%	-3%	5%	16%	22%
2002	INTEL		71	-2%	-20%	-13%	-7%	-3%	4%	11%	21%
2003	INTEL		50	13%	0%	5%	9%	13%	18%	23%	28%
2004	INTEL		31	4%	-7%	-6%	-1%	4%	6%	16%	26%
2005	INTEL		49	10%	-4%	-1%	3%	10%	15%	21%	25%
2006	INTEL		51	11%	-2%	-2%	4%	11%	16%	24%	28%
2001	INTEL		122	-2%	-18%	-15%	-11%	-4%	6%	16%	44%
2002	INTEL		107	-3%	-23%	-17%	-9%	-3%	3%	15%	22%
2003	INTEL		122	12%	-10%	0%	8%	10%	16%	24%	32%
2004	INTEL		133	-1%	-13%	-9%	-5%	-2%	4%	9%	23%
2005	INTEL		122	8%	-4%	-3%	3%	7%	11%	22%	29%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		103	7%	-9%	-4%	1%	4%	13%	21%	25%
2007	INTEL		70	13%	1%	6%	8%	11%	18%	26%	28%
2008	INTEL		56	1%	-9%	-6%	-1%	1%	3%	8%	10%
2009	INTEL		44	13%	1%	5%	7%	11%	18%	24%	33%
2010	INTEL		43	12%	-6%	-2%	4%	10%	19%	28%	37%
2001	INTEL		108	-6%	-26%	-22%	-15%	-10%	3%	11%	59%
2002	INTEL		97	-5%	-31%	-19%	-11%	-6%	-2%	11%	35%
2003	INTEL		101	12%	-15%	-4%	7%	11%	17%	26%	44%
2004	INTEL		100	-5%	-26%	-15%	-7%	-5%	-1%	8%	11%
2005	INTEL		95	8%	-7%	0%	3%	8%	12%	19%	34%
2006	INTEL		93	4%	-15%	-6%	0%	4%	9%	16%	20%
2007	INTEL		85	11%	-4%	2%	6%	9%	15%	24%	45%
2008	INTEL		66	3%	-12%	-3%	0%	2%	6%	11%	13%
2009	INTEL		54	6%	-7%	-2%	3%	5%	8%	14%	18%
2010	INTEL		57	5%	-6%	-3%	2%	4%	8%	16%	21%
2001	INTEL		35	-7%	-19%	-18%	-13%	-8%	-2%	6%	13%
2002	INTEL		38	-6%	-38%	-37%	-14%	-6%	-2%	26%	37%
2003	INTEL		57	12%	-16%	-2%	8%	13%	17%	25%	31%
2004	INTEL		53	-3%	-14%	-13%	-7%	-4%	1%	13%	28%
2005	INTEL		53	10%	-2%	0%	4%	8%	14%	27%	32%
2006	INTEL		49	4%	-8%	-6%	-1%	2%	7%	16%	33%
2007	INTEL		53	14%	-1%	5%	8%	13%	16%	26%	60%
2008	INTEL		55	6%	-9%	-5%	2%	7%	10%	13%	32%
2009	INTEL		50	5%	-7%	-4%	0%	5%	10%	15%	17%
2010	INTEL		53	7%	-11%	1%	4%	6%	9%	14%	37%
2001	INTEL		51	-5%	-54%	-22%	-16%	-11%	-4%	67%	69%
2002	INTEL		65	-21%	-57%	-53%	-28%	-16%	-12%	-2%	48%
2003	INTEL		65	34%	-27%	1%	13%	21%	31%	140%	162%
2004	INTEL		62	-12%	-57%	-53%	-15%	-7%	-4%	4%	22%
2005	INTEL		80	18%	-1%	4%	9%	12%	18%	62%	71%
2006	INTEL		74	-1%	-33%	-30%	-13%	-5%	0%	60%	96%
2007	INTEL		78	18%	-27%	-22%	11%	16%	24%	79%	92%
2008	INTEL		62	11%	-26%	-24%	2%	12%	19%	32%	34%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		60	0%	-17%	-14%	-10%	-3%	6%	17%	111%
2010	INTEL		68	12%	-13%	2%	10%	12%	15%	23%	29%
2005	INTEL		31	31%	5%	8%	11%	17%	57%	82%	88%
2008	INTEL		26	21%	-23%	-17%	5%	21%	37%	54%	55%
2009	INTEL		26	-11%	-32%	-27%	-21%	-10%	-4%	7%	14%
2001	INTEL		148	-3%	-50%	-37%	-13%	-8%	1%	41%	77%
2002	INTEL		137	-8%	-43%	-35%	-15%	-6%	1%	13%	38%
2003	INTEL		104	13%	-29%	-3%	8%	11%	21%	29%	77%
2004	INTEL		96	-3%	-36%	-11%	-6%	-3%	1%	10%	12%
2005	INTEL		147	13%	-2%	4%	8%	13%	18%	26%	47%
2006	INTEL		82	7%	-6%	-5%	0%	6%	12%	22%	59%
2007	INTEL		52	14%	4%	5%	9%	15%	18%	23%	24%
2008	INTEL		46	5%	-5%	-3%	0%	5%	8%	14%	17%
2009	INTEL		48	8%	-3%	-1%	4%	7%	12%	19%	21%
2010	INTEL		41	10%	0%	2%	4%	9%	16%	24%	31%
2001	INTEL		203	-5%	-48%	-25%	-14%	-10%	4%	32%	53%
2002	INTEL		226	-11%	-49%	-42%	-18%	-10%	-4%	10%	60%
2003	INTEL		199	14%	-34%	-15%	8%	13%	20%	36%	102%
2004	INTEL		176	-5%	-20%	-14%	-8%	-5%	-1%	7%	25%
2005	INTEL		250	13%	-6%	3%	7%	11%	16%	26%	74%
2006	INTEL		171	4%	-17%	-7%	-2%	1%	6%	25%	62%
2007	INTEL		146	13%	-10%	1%	9%	12%	15%	29%	71%
2008	INTEL		123	5%	-23%	-8%	0%	5%	10%	16%	24%
2009	INTEL		129	5%	-12%	-5%	0%	4%	10%	15%	28%
2010	INTEL		136	7%	-9%	0%	3%	6%	9%	20%	34%
2001	INTEL		123	-5%	-47%	-31%	-15%	-11%	0%	39%	105%
2002	INTEL		140	-12%	-50%	-40%	-22%	-13%	-6%	26%	58%
2003	INTEL		155	16%	-34%	-17%	11%	16%	22%	38%	142%
2004	INTEL		138	-5%	-21%	-15%	-7%	-5%	-2%	6%	12%
2005	INTEL		174	13%	-5%	1%	6%	10%	14%	58%	78%
2006	INTEL		167	2%	-27%	-11%	-5%	-1%	4%	47%	80%
2007	INTEL		161	16%	-24%	-11%	9%	14%	18%	53%	92%
2008	INTEL		149	7%	-20%	-12%	1%	8%	13%	22%	39%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		143	3%	-15%	-8%	-2%	3%	7%	14%	22%
2010	INTEL		159	11%	-2%	4%	8%	10%	13%	20%	34%
2001	INTEL		33	-16%	-51%	-42%	-27%	-20%	-7%	11%	90%
2002	INTEL		38	-14%	-70%	-57%	-26%	-19%	-9%	78%	110%
2003	INTEL		39	42%	-35%	-33%	13%	23%	40%	145%	182%
2004	INTEL		37	-13%	-55%	-55%	-15%	-6%	-1%	17%	17%
2005	INTEL		37	28%	-6%	3%	17%	22%	29%	93%	128%
2006	INTEL		41	7%	-37%	-32%	-10%	-5%	10%	87%	94%
2007	INTEL		39	37%	-20%	-18%	19%	32%	60%	93%	96%
2008	INTEL		36	12%	-32%	-23%	1%	16%	21%	40%	65%
2009	INTEL		42	-5%	-34%	-26%	-14%	-8%	-2%	33%	44%
2010	INTEL		44	12%	-15%	-14%	5%	12%	17%	41%	53%
2001	INTEL		46	1%	-12%	-11%	-8%	-2%	4%	23%	62%
2002	INTEL		36	-4%	-27%	-25%	-13%	-3%	2%	13%	16%
2003	INTEL		28	11%	-1%	-1%	6%	9%	16%	22%	22%
2004	INTEL		26	3%	-8%	-6%	-1%	0%	7%	16%	16%
2005	INTEL		81	4%	-7%	-5%	0%	3%	7%	17%	23%
2006	INTEL		77	7%	-6%	-5%	1%	4%	15%	22%	49%
2007	INTEL		36	14%	-3%	-1%	7%	14%	21%	32%	35%
2002	INTEL		25	0%	-13%	-10%	-4%	0%	5%	9%	12%
2003	INTEL		35	17%	1%	4%	9%	18%	22%	34%	37%
2004	INTEL		33	1%	-10%	-7%	-3%	-1%	5%	13%	14%
2005	INTEL		76	6%	-7%	-4%	1%	5%	10%	18%	21%
2006	INTEL		77	5%	-6%	-4%	1%	3%	8%	20%	23%
2007	INTEL		77	13%	0%	3%	7%	12%	17%	28%	31%
2008	INTEL		61	1%	-8%	-6%	-2%	1%	4%	8%	9%
2009	INTEL		61	10%	-1%	0%	5%	9%	12%	27%	31%
2010	INTEL		48	9%	-3%	-2%	4%	5%	15%	22%	27%
2004	INTEL		25	-5%	-19%	-11%	-8%	-5%	-2%	6%	8%
2005	INTEL		45	7%	-2%	-1%	3%	7%	10%	15%	21%
2006	INTEL		59	4%	-14%	-5%	0%	3%	10%	19%	23%
2007	INTEL		71	9%	-4%	2%	5%	8%	12%	18%	28%
2008	INTEL		70	3%	-4%	-3%	-1%	2%	7%	13%	19%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		60	5%	-6%	-5%	2%	5%	8%	11%	17%
2010	INTEL		54	5%	-5%	-3%	3%	4%	9%	13%	18%
2007	INTEL		28	9%	-2%	3%	7%	9%	11%	14%	25%
2008	INTEL		35	4%	-5%	-4%	1%	4%	7%	12%	13%
2009	INTEL		25	4%	-4%	-3%	0%	4%	8%	14%	16%
2001	INTEL		26	-11%	-50%	-23%	-17%	-14%	-8%	12%	39%
2002	INTEL		37	-8%	-30%	-29%	-14%	-8%	-4%	10%	46%
2003	INTEL		54	11%	-25%	-4%	9%	11%	17%	21%	27%
2004	INTEL		55	-5%	-34%	-13%	-8%	-5%	-2%	4%	9%
2005	INTEL		49	8%	-10%	-2%	3%	6%	12%	24%	51%
2001	INTEL		32	0%	-12%	-11%	-9%	-3%	8%	18%	46%
2001	INTEL		56	1%	-25%	-17%	-9%	-2%	9%	26%	48%
2002	INTEL		52	-3%	-26%	-16%	-9%	-4%	0%	13%	31%
2003	INTEL		32	13%	0%	1%	8%	10%	20%	25%	31%
2004	INTEL		29	4%	-10%	-9%	-4%	1%	9%	32%	36%
2005	INTEL		30	10%	-4%	-3%	3%	9%	18%	26%	28%
2006	INTEL		31	5%	-7%	-5%	1%	2%	9%	26%	28%
2007	INTEL		28	13%	6%	6%	7%	11%	19%	28%	29%
2008	INTEL		27	1%	-5%	-5%	-1%	2%	3%	8%	8%
2001	INTEL		56	-8%	-40%	-30%	-15%	-10%	-1%	12%	68%
2002	INTEL		56	-4%	-29%	-21%	-13%	-3%	3%	14%	19%
2003	INTEL		57	13%	-5%	-4%	8%	10%	17%	26%	83%
2004	INTEL		56	-4%	-30%	-17%	-8%	-4%	0%	8%	10%
2005	INTEL		53	9%	-6%	-5%	3%	7%	14%	29%	32%
2006	INTEL		50	4%	-6%	-4%	0%	2%	7%	11%	39%
2007	INTEL		54	9%	2%	4%	6%	9%	13%	16%	25%
2008	INTEL		54	4%	-11%	-8%	-1%	4%	8%	12%	21%
2009	INTEL		44	5%	-11%	-4%	1%	5%	8%	18%	22%
2010	INTEL		45	6%	-3%	-2%	4%	4%	8%	15%	17%
2001	INTEL		34	-5%	-25%	-21%	-12%	-10%	0%	39%	42%
2002	INTEL		39	-8%	-47%	-44%	-14%	-5%	2%	11%	16%
2003	INTEL		37	13%	0%	1%	8%	13%	16%	26%	27%
2004	INTEL		40	-2%	-12%	-12%	-6%	-4%	0%	9%	40%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		27	9%	-2%	0%	5%	8%	13%	17%	21%
2006	INTEL		32	4%	-5%	-4%	-3%	3%	7%	17%	40%
2007	INTEL		27	12%	1%	5%	10%	12%	16%	20%	23%
2008	INTEL		31	4%	-7%	-6%	-1%	7%	8%	14%	14%
2009	INTEL		28	4%	-5%	-5%	1%	3%	7%	15%	17%
2010	INTEL		33	6%	1%	2%	4%	6%	8%	15%	16%
2001	INTEL		77	6%	-3%	2%	4%	6%	7%	10%	18%
2002	INTEL		73	7%	-18%	0%	2%	7%	10%	19%	23%
2003	INTEL		38	12%	4%	4%	8%	12%	16%	20%	22%
2005	INTEL		37	16%	0%	0%	10%	17%	21%	28%	38%
2006	INTEL		34	25%	5%	13%	19%	26%	30%	37%	41%
2001	INTEL		166	6%	-13%	3%	4%	6%	7%	11%	54%
2002	INTEL		152	3%	-11%	1%	2%	2%	3%	9%	14%
2003	INTEL		161	11%	-3%	4%	7%	10%	13%	20%	30%
2004	INTEL		141	2%	-3%	-2%	0%	1%	3%	9%	13%
2005	INTEL		112	12%	0%	0%	8%	11%	17%	24%	48%
2006	INTEL		81	17%	-3%	-2%	12%	16%	23%	31%	47%
2007	INTEL		72	14%	1%	5%	9%	14%	20%	27%	28%
2008	INTEL		77	0%	-5%	-5%	-3%	-2%	-2%	12%	12%
2009	INTEL		75	14%	4%	7%	10%	12%	19%	24%	26%
2010	INTEL		62	7%	-4%	2%	5%	6%	8%	18%	31%
2001	INTEL		204	15%	-11%	2%	5%	6%	9%	72%	83%
2002	INTEL		211	8%	-17%	1%	2%	2%	3%	41%	47%
2003	INTEL		205	13%	-1%	5%	8%	9%	12%	39%	49%
2004	INTEL		212	4%	-17%	-2%	0%	1%	4%	20%	80%
2005	INTEL		222	12%	-6%	3%	6%	9%	15%	35%	48%
2006	INTEL		213	13%	-3%	-2%	9%	12%	17%	33%	39%
2007	INTEL		203	16%	3%	4%	10%	13%	18%	40%	48%
2008	INTEL		194	-2%	-9%	-5%	-3%	-3%	-2%	6%	12%
2009	INTEL		188	12%	2%	6%	10%	11%	12%	23%	25%
2010	INTEL		186	7%	2%	3%	5%	5%	7%	17%	26%
2001	INTEL		187	-6%	-17%	-15%	-8%	-6%	-3%	0%	10%
2002	INTEL		216	-7%	-36%	-30%	-10%	-3%	0%	3%	13%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2003	INTEL		249	7%	-12%	-7%	5%	8%	10%	17%	47%
2004	INTEL		261	-3%	-21%	-11%	-4%	-3%	-1%	4%	24%
2005	INTEL		287	7%	-5%	-1%	3%	6%	9%	15%	32%
2006	INTEL		282	6%	-10%	-3%	2%	5%	8%	18%	45%
2007	INTEL		302	10%	0%	4%	7%	9%	12%	20%	56%
2008	INTEL		319	-1%	-12%	-10%	-3%	0%	2%	5%	18%
2009	INTEL		307	8%	-3%	2%	5%	8%	10%	13%	33%
2010	INTEL		317	5%	-2%	2%	4%	5%	6%	10%	14%
2007	INTEL		29	13%	2%	4%	9%	11%	14%	23%	60%
2008	INTEL		25	4%	-3%	-3%	1%	4%	8%	11%	14%
2001	INTEL		27	4%	-9%	-8%	-6%	1%	10%	21%	36%
2001	INTEL		81	0%	-15%	-12%	-9%	-5%	7%	26%	40%
2002	INTEL		67	-2%	-24%	-20%	-8%	-2%	5%	13%	35%
2003	INTEL		57	14%	-2%	-1%	9%	14%	21%	27%	30%
2004	INTEL		51	2%	-10%	-5%	-1%	1%	6%	10%	12%
2005	INTEL		27	15%	2%	3%	10%	15%	22%	25%	38%
2001	INTEL		89	-3%	-22%	-17%	-12%	-6%	2%	19%	64%
2002	INTEL		70	-3%	-27%	-21%	-9%	-4%	2%	14%	37%
2003	INTEL		63	12%	-7%	1%	7%	11%	16%	23%	69%
2004	INTEL		79	-4%	-30%	-14%	-9%	-5%	-1%	7%	42%
2005	INTEL		68	10%	-9%	-3%	6%	10%	13%	24%	28%
2006	INTEL		51	5%	-4%	-2%	1%	5%	9%	13%	21%
2007	INTEL		38	11%	-3%	0%	6%	11%	15%	23%	32%
2008	INTEL		35	2%	-10%	-5%	0%	1%	3%	9%	14%
2009	INTEL		32	8%	-1%	0%	5%	7%	11%	15%	29%
2010	INTEL		25	7%	-10%	-8%	4%	7%	12%	18%	18%
2001	INTEL		59	-10%	-43%	-42%	-18%	-12%	-3%	15%	48%
2002	INTEL		68	-6%	-43%	-32%	-13%	-6%	3%	14%	43%
2003	INTEL		70	13%	-22%	-1%	6%	12%	19%	25%	79%
2004	INTEL		83	-3%	-27%	-12%	-6%	-4%	1%	8%	20%
2005	INTEL		63	14%	-4%	-1%	7%	12%	17%	36%	51%
2006	INTEL		60	6%	-14%	-7%	-1%	3%	11%	31%	83%
2007	INTEL		54	11%	-8%	2%	8%	10%	15%	22%	32%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		46	3%	-5%	-3%	0%	2%	6%	9%	13%
2009	INTEL		40	7%	-5%	-4%	3%	6%	10%	16%	17%
2010	INTEL		43	8%	1%	2%	4%	6%	10%	17%	21%
2001	INTEL		30	-5%	-51%	-44%	-14%	-11%	0%	55%	68%
2002	INTEL		27	-10%	-40%	-36%	-15%	-8%	-5%	8%	20%
2003	INTEL		27	9%	-22%	-17%	5%	13%	19%	28%	32%
2004	INTEL		32	-1%	-15%	-12%	-7%	-3%	2%	11%	41%
2005	INTEL		29	12%	-1%	1%	9%	10%	15%	26%	28%
2006	INTEL		28	1%	-6%	-5%	-3%	0%	4%	12%	19%
2007	INTEL		25	12%	-4%	5%	9%	11%	17%	22%	22%
2005	INTEL		25	13%	6%	6%	10%	12%	14%	19%	21%
2010	INTEL		27	6%	-4%	0%	3%	5%	11%	13%	13%
2005	INTEL		38	8%	2%	3%	3%	9%	12%	16%	16%
2004	INTEL		38	5%	-3%	-3%	1%	2%	8%	24%	24%
2005	INTEL		125	7%	0%	2%	3%	4%	12%	16%	17%
2006	INTEL		94	4%	-3%	0%	1%	1%	6%	16%	19%
2007	INTEL		68	10%	4%	6%	7%	8%	11%	21%	24%
2008	INTEL		61	-2%	-5%	-4%	-3%	-2%	-2%	5%	7%
2009	INTEL		116	13%	5%	8%	11%	11%	14%	21%	24%
2010	INTEL		98	10%	1%	3%	7%	8%	13%	18%	29%
2004	INTEL		66	2%	-14%	-1%	0%	1%	3%	10%	11%
2005	INTEL		144	6%	0%	3%	3%	4%	8%	17%	18%
2006	INTEL		164	4%	-4%	0%	0%	2%	7%	16%	27%
2007	INTEL		125	10%	3%	5%	7%	9%	10%	20%	42%
2008	INTEL		121	-2%	-11%	-5%	-3%	-3%	-2%	-1%	24%
2009	INTEL		177	11%	-2%	9%	10%	11%	11%	14%	21%
2010	INTEL		188	6%	1%	3%	5%	6%	7%	13%	16%
2004	INTEL		27	3%	-2%	-1%	0%	0%	3%	16%	17%
2005	INTEL		49	7%	2%	2%	3%	5%	6%	37%	37%
2006	INTEL		50	2%	0%	0%	1%	2%	3%	6%	16%
2007	INTEL		57	9%	4%	5%	7%	7%	9%	19%	23%
2008	INTEL		59	-5%	-62%	-6%	-3%	-3%	-2%	-1%	-1%
2009	INTEL		43	11%	6%	9%	10%	11%	11%	14%	15%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2010	INTEL		49	7%	3%	3%	5%	7%	9%	13%	13%
2001	INTEL		78	0%	-24%	-11%	-8%	-2%	8%	13%	68%
2002	INTEL		60	-3%	-22%	-15%	-7%	-3%	2%	9%	18%
2003	INTEL		45	21%	-1%	1%	15%	23%	28%	33%	34%
2004	INTEL		53	0%	-12%	-9%	-7%	-1%	6%	14%	20%
2005	INTEL		84	11%	-8%	-1%	6%	12%	17%	23%	27%
2006	INTEL		62	5%	-13%	-6%	-2%	3%	14%	18%	25%
2007	INTEL		39	13%	3%	3%	7%	11%	20%	25%	26%
2008	INTEL		41	2%	-6%	-5%	-1%	3%	6%	10%	11%
2009	INTEL		27	12%	-1%	4%	6%	11%	18%	21%	24%
2001	INTEL		148	-2%	-18%	-16%	-11%	-6%	5%	19%	46%
2002	INTEL		147	-3%	-28%	-16%	-10%	-4%	1%	11%	22%
2003	INTEL		147	23%	-3%	8%	18%	24%	30%	39%	45%
2004	INTEL		129	1%	-12%	-8%	-2%	0%	5%	11%	32%
2005	INTEL		204	9%	-5%	-2%	3%	7%	16%	24%	34%
2006	INTEL		176	7%	-9%	-5%	1%	4%	14%	22%	31%
2007	INTEL		100	11%	-9%	3%	6%	9%	15%	24%	32%
2008	INTEL		106	0%	-10%	-8%	-3%	0%	3%	9%	13%
2009	INTEL		93	11%	-6%	2%	6%	10%	15%	26%	36%
2010	INTEL		75	7%	-3%	0%	4%	5%	9%	21%	22%
2001	INTEL		60	-10%	-24%	-21%	-14%	-11%	-6%	5%	9%
2002	INTEL		87	-10%	-28%	-21%	-15%	-10%	-4%	2%	4%
2003	INTEL		133	22%	-1%	5%	16%	22%	27%	39%	46%
2004	INTEL		154	-3%	-21%	-13%	-6%	-4%	-1%	7%	40%
2005	INTEL		216	8%	-7%	-3%	3%	7%	11%	22%	34%
2006	INTEL		192	4%	-9%	-3%	0%	2%	7%	15%	29%
2007	INTEL		178	8%	-14%	-1%	6%	8%	12%	17%	26%
2008	INTEL		160	4%	-12%	-4%	0%	4%	7%	12%	30%
2009	INTEL		133	5%	-10%	-5%	1%	4%	8%	16%	26%
2010	INTEL		126	6%	-7%	-2%	3%	5%	8%	16%	19%
2005	INTEL		26	10%	1%	1%	6%	9%	16%	26%	26%
2006	INTEL		44	3%	-19%	-12%	-1%	4%	8%	13%	15%
2007	INTEL		52	10%	2%	4%	7%	9%	13%	18%	19%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		59	4%	-8%	-5%	0%	4%	7%	11%	29%
2009	INTEL		53	5%	-3%	-1%	1%	4%	7%	13%	39%
2010	INTEL		56	6%	-1%	1%	3%	4%	8%	13%	15%
2003	INTEL		26	11%	-14%	-11%	5%	12%	17%	27%	68%
2001	INTEL		34	-6%	-24%	-20%	-14%	-10%	2%	10%	58%
2003	INTEL		28	10%	-16%	-10%	6%	8%	16%	35%	35%
2004	INTEL		26	-5%	-17%	-11%	-8%	-4%	-2%	4%	8%
2001	INTEL		42	2%	-15%	-12%	-7%	-1%	8%	19%	24%
2002	INTEL		35	1%	-20%	-11%	-7%	0%	8%	17%	26%
2001	INTEL		155	-1%	-19%	-14%	-10%	-6%	7%	26%	33%
2002	INTEL		128	-1%	-16%	-14%	-7%	-3%	2%	16%	26%
2003	INTEL		92	13%	-8%	-1%	8%	12%	19%	26%	36%
2004	INTEL		74	2%	-9%	-8%	-3%	1%	6%	13%	15%
2005	INTEL		69	13%	-6%	-4%	8%	12%	20%	26%	32%
2006	INTEL		56	9%	-5%	-3%	1%	6%	15%	29%	33%
2007	INTEL		47	14%	-2%	6%	8%	12%	20%	26%	29%
2008	INTEL		42	2%	-10%	-7%	-2%	1%	3%	22%	24%
2009	INTEL		41	14%	-1%	3%	9%	11%	19%	27%	29%
2010	INTEL		41	12%	1%	2%	4%	9%	18%	29%	33%
2001	INTEL		192	-10%	-39%	-24%	-19%	-13%	-5%	9%	50%
2002	INTEL		166	-8%	-36%	-19%	-15%	-8%	-2%	7%	16%
2003	INTEL		118	12%	-9%	-3%	6%	11%	17%	27%	63%
2004	INTEL		84	-2%	-17%	-13%	-6%	-2%	0%	9%	30%
2005	INTEL		77	10%	-2%	1%	6%	9%	14%	26%	31%
2006	INTEL		75	3%	-11%	-9%	-1%	2%	7%	19%	21%
2007	INTEL		67	10%	-11%	2%	6%	9%	14%	23%	44%
2008	INTEL		68	3%	-11%	-4%	-1%	3%	7%	13%	25%
2009	INTEL		62	6%	-3%	-1%	3%	6%	8%	15%	22%
2010	INTEL		62	8%	-3%	1%	4%	5%	11%	21%	31%
2001	INTEL		127	-8%	-45%	-25%	-15%	-11%	0%	16%	40%
2002	INTEL		123	-11%	-45%	-30%	-18%	-9%	-4%	5%	11%
2003	INTEL		103	11%	-18%	-5%	7%	10%	16%	24%	42%
2004	INTEL		96	-5%	-28%	-13%	-9%	-4%	-1%	8%	12%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		88	12%	-3%	3%	7%	9%	18%	27%	38%
2006	INTEL		81	4%	-14%	-7%	-1%	4%	9%	17%	33%
2007	INTEL		66	14%	2%	4%	9%	12%	17%	29%	34%
2008	INTEL		65	5%	-5%	-4%	0%	3%	7%	25%	27%
2009	INTEL		63	7%	-3%	-2%	2%	6%	11%	20%	35%
2010	INTEL		63	9%	-3%	2%	5%	6%	11%	20%	26%
2001	INTEL		110	-11%	-42%	-28%	-18%	-13%	-6%	12%	39%
2002	INTEL		101	-12%	-49%	-42%	-17%	-10%	-5%	5%	31%
2003	INTEL		87	12%	-20%	-8%	1%	12%	21%	33%	78%
2004	INTEL		65	-4%	-37%	-15%	-8%	-4%	0%	8%	16%
2005	INTEL		48	11%	-3%	-2%	6%	10%	14%	19%	63%
2006	INTEL		49	2%	-16%	-9%	-4%	1%	7%	13%	28%
2007	INTEL		27	15%	-6%	5%	12%	15%	17%	22%	31%
2008	INTEL		30	9%	-3%	-1%	4%	8%	12%	23%	32%
2009	INTEL		26	5%	-8%	-5%	2%	5%	9%	12%	14%
2010	INTEL		30	9%	-2%	1%	5%	7%	10%	28%	37%
2001	INTEL		30	-1%	-18%	-17%	-14%	-2%	3%	28%	50%
2002	INTEL		27	-16%	-62%	-40%	-33%	-21%	-10%	22%	83%
2001	INTEL		27	0%	-17%	-17%	-8%	-3%	6%	12%	27%
2001	INTEL		115	-3%	-23%	-14%	-9%	-6%	1%	17%	44%
2002	INTEL		91	-3%	-19%	-17%	-8%	-4%	0%	14%	40%
2003	INTEL		58	10%	-8%	-5%	4%	9%	14%	25%	26%
2004	INTEL		43	0%	-8%	-8%	-5%	-1%	4%	8%	8%
2005	INTEL		35	8%	0%	1%	3%	5%	12%	21%	25%
2006	INTEL		35	1%	-13%	-6%	0%	1%	4%	8%	9%
2007	INTEL		28	12%	3%	3%	6%	10%	15%	25%	33%
2008	INTEL		29	0%	-8%	-7%	-3%	-1%	3%	8%	9%
2009	INTEL		28	12%	-1%	5%	7%	9%	14%	24%	32%
2010	INTEL		26	6%	-2%	-1%	4%	4%	6%	21%	21%
2001	INTEL		83	-8%	-21%	-19%	-15%	-12%	-2%	8%	18%
2002	INTEL		70	-4%	-26%	-22%	-11%	-4%	3%	14%	19%
2003	INTEL		54	10%	-12%	-1%	6%	10%	16%	22%	24%
2004	INTEL		61	-4%	-21%	-12%	-7%	-5%	0%	5%	12%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		57	7%	-7%	-2%	3%	6%	11%	16%	18%
2006	INTEL		64	3%	-10%	-9%	0%	2%	8%	15%	21%
2007	INTEL		49	9%	-4%	4%	7%	8%	12%	20%	26%
2008	INTEL		42	2%	-8%	-5%	-1%	1%	5%	11%	12%
2009	INTEL		40	7%	-12%	-4%	2%	7%	11%	17%	21%
2010	INTEL		43	6%	-5%	0%	3%	5%	9%	16%	28%
2001	INTEL		67	-7%	-45%	-31%	-16%	-12%	2%	26%	35%
2002	INTEL		63	-9%	-48%	-35%	-17%	-6%	-1%	9%	16%
2003	INTEL		60	12%	-6%	-5%	7%	11%	18%	26%	31%
2004	INTEL		56	-3%	-20%	-11%	-7%	-4%	-1%	8%	9%
2005	INTEL		46	6%	-7%	-5%	4%	5%	10%	17%	20%
2006	INTEL		43	1%	-9%	-8%	-4%	-1%	6%	14%	15%
2007	INTEL		46	10%	-1%	1%	8%	10%	13%	19%	21%
2008	INTEL		47	7%	-4%	-1%	3%	6%	10%	18%	20%
2009	INTEL		43	4%	-6%	-4%	1%	3%	6%	14%	17%
2010	INTEL		41	6%	-2%	-1%	4%	4%	8%	15%	18%
2001	INTEL		29	-10%	-40%	-19%	-15%	-13%	-4%	6%	10%
2002	INTEL		28	-10%	-32%	-29%	-15%	-8%	-5%	4%	21%
2003	INTEL		28	9%	-23%	-7%	7%	10%	13%	28%	30%
2004	INTEL		25	-6%	-16%	-14%	-11%	-6%	-3%	2%	11%
2010	INTEL		27	5%	-5%	0%	2%	4%	7%	11%	11%
2002	INTEL		28	5%	-11%	-10%	-1%	5%	13%	15%	16%
2003	INTEL		35	13%	-5%	-3%	7%	14%	19%	25%	31%
2004	INTEL		36	2%	-8%	-6%	-3%	-1%	5%	29%	30%
2005	INTEL		63	14%	-3%	3%	8%	16%	20%	27%	33%
2006	INTEL		37	8%	-7%	-3%	2%	6%	10%	28%	39%
2007	INTEL		30	10%	2%	4%	6%	8%	11%	21%	26%
2008	INTEL		29	1%	-4%	-3%	-1%	1%	4%	9%	15%
2009	INTEL		28	13%	2%	6%	9%	10%	15%	30%	36%
2001	INTEL		34	-4%	-20%	-16%	-12%	-8%	0%	17%	41%
2002	INTEL		39	-1%	-18%	-16%	-11%	-4%	2%	54%	59%
2003	INTEL		54	11%	-6%	-3%	7%	10%	17%	24%	33%
2004	INTEL		59	-3%	-23%	-15%	-5%	-4%	0%	6%	15%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		53	8%	-4%	0%	2%	6%	12%	30%	32%
2006	INTEL		40	9%	-9%	0%	4%	8%	11%	22%	25%
2007	INTEL		31	8%	-2%	-1%	3%	9%	12%	16%	17%
2008	INTEL		27	5%	-7%	-4%	1%	5%	11%	14%	20%
2009	INTEL		27	5%	-6%	-5%	0%	4%	8%	15%	16%
2010	INTEL		30	7%	0%	0%	4%	4%	10%	16%	18%
2001	INTEL		47	-11%	-43%	-39%	-16%	-12%	-5%	6%	36%
2002	INTEL		62	-11%	-39%	-38%	-16%	-8%	-4%	8%	21%
2003	INTEL		98	15%	-20%	-15%	4%	12%	21%	79%	83%
2004	INTEL		123	-4%	-45%	-27%	-12%	-4%	1%	31%	46%
2005	INTEL		152	10%	-6%	-2%	5%	8%	14%	31%	39%
2006	INTEL		161	7%	-13%	-4%	2%	7%	11%	18%	20%
2007	INTEL		139	11%	-1%	4%	7%	10%	15%	22%	28%
2008	INTEL		121	4%	-11%	-5%	0%	4%	7%	16%	25%
2009	INTEL		124	10%	-4%	0%	6%	10%	14%	19%	27%
2010	INTEL		137	9%	-4%	3%	5%	9%	13%	17%	28%
2001	INTEL		46	-7%	-50%	-45%	-15%	-11%	5%	18%	45%
2002	INTEL		36	-6%	-39%	-29%	-16%	-8%	-2%	34%	59%
2003	INTEL		46	11%	-26%	-21%	8%	12%	18%	31%	33%
2004	INTEL		56	-6%	-17%	-14%	-11%	-6%	-3%	4%	5%
2005	INTEL		53	11%	-4%	2%	5%	9%	12%	38%	45%
2006	INTEL		44	4%	-14%	-8%	-1%	2%	7%	16%	44%
2007	INTEL		46	13%	-17%	5%	9%	11%	16%	44%	49%
2008	INTEL		45	5%	-22%	-6%	1%	5%	9%	20%	24%
2009	INTEL		45	5%	-12%	-5%	2%	7%	9%	16%	16%
2010	INTEL		61	7%	-2%	0%	4%	6%	11%	16%	20%
2008	INTEL		26	5%	-9%	-3%	1%	3%	7%	22%	25%
2009	INTEL		29	13%	-1%	4%	10%	12%	15%	22%	39%
2010	INTEL		35	11%	-2%	1%	5%	7%	19%	28%	31%
2005	INTEL		39	8%	-9%	-4%	5%	7%	11%	21%	25%
2006	INTEL		34	5%	-9%	-9%	1%	2%	9%	19%	20%
2007	INTEL		32	11%	0%	1%	6%	8%	14%	28%	34%
2008	INTEL		29	1%	-12%	-10%	-1%	0%	5%	18%	26%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		34	8%	-1%	0%	4%	8%	10%	18%	22%
2002	INTEL		26	-9%	-36%	-20%	-15%	-7%	-2%	3%	4%
2003	INTEL		29	7%	-16%	-14%	5%	8%	10%	18%	34%
2004	INTEL		26	-4%	-18%	-12%	-8%	-4%	1%	6%	8%
2005	INTEL		55	11%	-6%	-3%	4%	9%	19%	25%	32%
2006	INTEL		43	5%	-4%	-3%	0%	2%	9%	17%	18%
2007	INTEL		39	12%	2%	3%	8%	11%	15%	25%	25%
2008	INTEL		32	5%	-6%	-4%	1%	5%	8%	14%	26%
2009	INTEL		30	6%	-4%	-2%	4%	6%	8%	13%	17%
2010	INTEL		30	10%	1%	3%	4%	8%	15%	26%	26%
2005	INTEL		25	9%	-3%	-3%	5%	8%	14%	25%	25%
2006	INTEL		26	2%	-14%	-5%	-4%	3%	8%	11%	14%
2006	INTEL		25	-4%	-28%	-19%	-7%	-4%	1%	3%	12%
2007	INTEL		51	14%	-18%	5%	9%	14%	16%	25%	56%
2008	INTEL		62	7%	-26%	-18%	4%	8%	12%	21%	40%
2009	INTEL		50	5%	-9%	-8%	-2%	4%	9%	18%	47%
2010	INTEL		60	11%	-2%	1%	8%	10%	13%	23%	27%
2001	INTEL		69	-1%	-60%	-32%	-18%	-13%	5%	76%	104%
2002	INTEL		219	-15%	-65%	-53%	-27%	-16%	-7%	35%	88%
2003	INTEL		360	23%	-43%	-31%	12%	19%	27%	119%	181%
2004	INTEL		427	-6%	-55%	-46%	-10%	-4%	2%	18%	91%
2005	INTEL		485	21%	-6%	3%	10%	14%	22%	70%	186%
2006	INTEL		547	1%	-38%	-29%	-8%	-3%	5%	52%	92%
2007	INTEL		583	20%	-25%	-18%	13%	17%	24%	64%	116%
2008	INTEL		591	10%	-37%	-18%	3%	11%	18%	29%	60%
2009	INTEL		583	0%	-24%	-14%	-5%	0%	6%	14%	43%
2010	INTEL		582	14%	-4%	6%	11%	13%	17%	25%	69%
2001	INTEL		37	-12%	-59%	-33%	-23%	-18%	-2%	15%	76%
2002	INTEL		51	-7%	-66%	-49%	-23%	-12%	-2%	62%	79%
2004	INTEL		99	-6%	-59%	-51%	-9%	-3%	2%	25%	37%
2005	INTEL		115	31%	-4%	8%	14%	18%	37%	92%	147%
2006	INTEL		127	4%	-37%	-33%	-8%	0%	9%	65%	91%
2007	INTEL		145	22%	-24%	-16%	17%	22%	31%	53%	101%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		168	18%	-29%	-13%	6%	18%	29%	49%	68%
2009	INTEL		160	-5%	-33%	-25%	-13%	-7%	1%	18%	36%
2010	INTEL		178	13%	-6%	0%	9%	11%	15%	27%	68%
2001	INTEL		400	-1%	-26%	-12%	-9%	-3%	5%	13%	51%
2002	INTEL		316	-2%	-25%	-18%	-7%	-3%	4%	13%	39%
2003	INTEL		206	11%	-8%	-2%	6%	11%	17%	25%	42%
2004	INTEL		172	2%	-19%	-9%	-2%	1%	6%	13%	28%
2005	INTEL		164	12%	-4%	0%	6%	12%	17%	24%	42%
2006	INTEL		161	11%	-7%	-3%	4%	12%	17%	23%	39%
2007	INTEL		114	14%	-3%	1%	7%	16%	21%	27%	33%
2008	INTEL		114	2%	-9%	-6%	-2%	1%	6%	10%	18%
2009	INTEL		129	16%	2%	5%	10%	16%	22%	29%	30%
2010	INTEL		98	16%	0%	3%	6%	18%	21%	31%	38%
2001	INTEL		515	0%	-27%	-14%	-9%	-3%	6%	25%	74%
2002	INTEL		548	-4%	-29%	-16%	-9%	-5%	0%	12%	33%
2003	INTEL		554	11%	-9%	-2%	6%	10%	15%	23%	46%
2004	INTEL		577	-1%	-19%	-10%	-5%	-3%	3%	11%	33%
2005	INTEL		450	13%	-6%	0%	6%	12%	19%	26%	46%
2006	INTEL		355	7%	-11%	-5%	1%	5%	13%	21%	29%
2007	INTEL		314	11%	-5%	0%	6%	9%	14%	24%	34%
2008	INTEL		333	1%	-10%	-5%	-2%	0%	3%	8%	24%
2009	INTEL		342	13%	-4%	2%	7%	10%	19%	26%	34%
2010	INTEL		332	11%	-3%	2%	4%	6%	19%	28%	53%
2001	INTEL		397	-4%	-27%	-21%	-12%	-7%	2%	16%	61%
2002	INTEL		402	-7%	-40%	-23%	-13%	-7%	-2%	8%	64%
2003	INTEL		392	11%	-22%	-3%	7%	10%	16%	23%	63%
2004	INTEL		407	-2%	-29%	-14%	-7%	-4%	0%	9%	49%
2005	INTEL		312	13%	-7%	0%	7%	12%	18%	30%	39%
2006	INTEL		383	6%	-12%	-4%	1%	4%	9%	19%	33%
2007	INTEL		347	10%	-7%	2%	6%	9%	14%	20%	31%
2008	INTEL		305	4%	-16%	-5%	0%	3%	7%	13%	32%
2009	INTEL		322	7%	-8%	-3%	2%	7%	10%	19%	43%
2010	INTEL		328	8%	-8%	0%	4%	6%	11%	20%	43%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		652	-9%	-52%	-26%	-18%	-11%	-2%	24%	58%
2002	INTEL		726	-12%	-50%	-37%	-21%	-11%	-3%	9%	76%
2003	INTEL		722	14%	-28%	-14%	6%	11%	19%	42%	103%
2004	INTEL		599	-3%	-36%	-22%	-11%	-5%	1%	42%	46%
2005	INTEL		301	13%	-8%	0%	7%	11%	18%	35%	60%
2006	INTEL		319	6%	-18%	-5%	1%	6%	11%	17%	40%
2007	INTEL		304	12%	0%	3%	8%	11%	15%	23%	53%
2008	INTEL		332	5%	-12%	-5%	0%	4%	8%	15%	35%
2009	INTEL		329	7%	-10%	-2%	2%	7%	11%	18%	42%
2010	INTEL		388	9%	-6%	0%	4%	7%	13%	24%	45%
2001	INTEL		255	-6%	-54%	-32%	-15%	-11%	1%	44%	77%
2002	INTEL		291	-10%	-47%	-42%	-16%	-10%	-4%	28%	71%
2003	INTEL		277	13%	-31%	-10%	8%	13%	21%	32%	114%
2004	INTEL		211	-3%	-49%	-15%	-8%	-5%	-1%	13%	56%
2005	INTEL		133	14%	-9%	-1%	8%	12%	17%	40%	56%
2006	INTEL		139	1%	-24%	-14%	-4%	1%	5%	13%	39%
2007	INTEL		103	12%	-13%	1%	9%	11%	17%	23%	28%
2008	INTEL		111	4%	-16%	-9%	0%	4%	9%	17%	37%
2009	INTEL		106	5%	-8%	-6%	0%	5%	9%	13%	25%
2010	INTEL		110	7%	-8%	-2%	3%	5%	9%	17%	39%
2001	INTEL		107	-3%	-41%	-32%	-16%	-10%	5%	58%	85%
2002	INTEL		105	-11%	-51%	-45%	-20%	-12%	-5%	27%	78%
2003	INTEL		97	18%	-24%	-14%	10%	15%	26%	35%	145%
2004	INTEL		83	-4%	-32%	-18%	-8%	-5%	1%	11%	68%
2005	INTEL		45	13%	-12%	-4%	7%	10%	15%	45%	63%
2006	INTEL		35	0%	-25%	-24%	-5%	-2%	6%	15%	43%
2007	INTEL		27	13%	-20%	-10%	11%	15%	18%	22%	23%
2008	INTEL		39	10%	-12%	-12%	2%	8%	14%	45%	48%
2009	INTEL		40	3%	-22%	-10%	-1%	2%	10%	25%	25%
2010	INTEL		31	9%	-1%	0%	5%	8%	10%	16%	53%
2005	INTEL		34	14%	-1%	1%	8%	16%	20%	26%	31%
2006	INTEL		47	13%	-3%	-2%	7%	13%	18%	26%	32%
2007	INTEL		38	13%	-2%	1%	7%	13%	21%	25%	26%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		25	-1%	-8%	-6%	-4%	-2%	0%	4%	6%
2009	INTEL		25	13%	3%	6%	9%	12%	19%	23%	24%
2005	INTEL		122	11%	-9%	1%	6%	10%	16%	25%	29%
2006	INTEL		142	7%	-9%	-5%	1%	6%	12%	21%	35%
2007	INTEL		144	11%	-1%	3%	6%	9%	14%	25%	29%
2008	INTEL		140	1%	-8%	-5%	-1%	2%	4%	8%	14%
2009	INTEL		130	13%	-1%	2%	7%	12%	18%	27%	42%
2010	INTEL		96	12%	-1%	2%	5%	9%	18%	25%	30%
2005	INTEL		128	10%	-9%	-4%	6%	10%	15%	23%	31%
2006	INTEL		157	5%	-9%	-4%	1%	4%	9%	17%	31%
2007	INTEL		175	9%	-15%	-1%	5%	8%	12%	22%	45%
2008	INTEL		153	4%	-10%	-4%	0%	4%	7%	14%	22%
2009	INTEL		155	7%	-7%	-4%	2%	6%	12%	19%	32%
2010	INTEL		161	7%	-11%	0%	4%	6%	11%	19%	24%
2004	INTEL		151	-5%	-48%	-29%	-15%	-4%	0%	36%	46%
2005	INTEL		560	12%	-16%	-4%	5%	10%	17%	35%	64%
2006	INTEL		640	6%	-14%	-5%	1%	6%	10%	18%	60%
2007	INTEL		651	14%	-5%	4%	9%	12%	17%	34%	60%
2008	INTEL		427	5%	-13%	-6%	0%	4%	8%	17%	55%
2009	INTEL		537	13%	-10%	0%	7%	13%	19%	23%	31%
2010	INTEL		513	10%	-6%	2%	5%	8%	14%	25%	39%
2004	INTEL		79	-3%	-39%	-17%	-8%	-5%	2%	8%	51%
2005	INTEL		176	14%	-9%	1%	7%	11%	17%	43%	68%
2006	INTEL		260	2%	-26%	-14%	-3%	0%	5%	19%	54%
2007	INTEL		291	14%	-26%	1%	10%	13%	17%	31%	64%
2008	INTEL		175	5%	-57%	-8%	1%	5%	10%	18%	53%
2009	INTEL		166	5%	-8%	-4%	0%	4%	8%	17%	29%
2010	INTEL		181	6%	-8%	-1%	4%	5%	8%	15%	34%
2005	INTEL		49	13%	-5%	2%	7%	9%	17%	32%	83%
2006	INTEL		73	0%	-29%	-27%	-8%	-1%	5%	28%	78%
2007	INTEL		79	17%	-33%	-16%	13%	16%	19%	37%	83%
2008	INTEL		40	8%	-17%	-12%	3%	8%	14%	24%	28%
2009	INTEL		37	3%	-23%	-13%	-4%	1%	8%	30%	43%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2010	INTEL		35	12%	3%	5%	7%	10%	16%	24%	24%
2001	INTEL		53	1%	-20%	-11%	-6%	-1%	7%	13%	27%
2002	INTEL		69	-2%	-24%	-17%	-9%	-3%	5%	13%	18%
2003	INTEL		62	14%	-8%	-5%	6%	14%	21%	39%	49%
2004	INTEL		75	3%	-17%	-10%	-2%	1%	8%	25%	29%
2005	INTEL		109	12%	-3%	3%	8%	11%	14%	26%	34%
2006	INTEL		93	12%	-6%	-1%	5%	12%	20%	26%	33%
2007	INTEL		66	15%	-1%	1%	8%	12%	22%	28%	31%
2008	INTEL		48	1%	-7%	-5%	-2%	1%	3%	10%	14%
2009	INTEL		48	15%	4%	4%	10%	14%	20%	26%	28%
2010	INTEL		45	16%	-1%	3%	7%	15%	25%	30%	31%
2001	INTEL		80	2%	-16%	-14%	-8%	-2%	9%	28%	40%
2002	INTEL		134	-3%	-29%	-21%	-9%	-3%	3%	13%	25%
2003	INTEL		159	13%	-12%	-2%	7%	11%	19%	26%	54%
2004	INTEL		173	5%	-23%	-8%	-2%	3%	8%	25%	38%
2005	INTEL		270	10%	-9%	0%	4%	8%	15%	24%	31%
2006	INTEL		265	7%	-9%	-6%	1%	6%	12%	23%	32%
2007	INTEL		245	13%	-1%	2%	7%	11%	19%	27%	34%
2008	INTEL		194	1%	-9%	-5%	-2%	1%	3%	8%	25%
2009	INTEL		211	13%	-10%	2%	8%	11%	18%	24%	38%
2010	INTEL		185	12%	-6%	2%	5%	9%	18%	29%	45%
2001	INTEL		77	-3%	-38%	-19%	-11%	-5%	3%	17%	44%
2002	INTEL		123	-5%	-35%	-22%	-9%	-5%	1%	10%	21%
2003	INTEL		163	11%	-12%	-4%	6%	10%	17%	25%	31%
2004	INTEL		174	0%	-20%	-11%	-4%	-1%	4%	12%	46%
2005	INTEL		222	7%	-9%	-5%	3%	7%	12%	20%	33%
2006	INTEL		215	4%	-12%	-7%	0%	4%	8%	14%	25%
2007	INTEL		214	11%	-11%	0%	7%	11%	15%	24%	42%
2008	INTEL		220	4%	-8%	-4%	1%	4%	6%	13%	27%
2009	INTEL		217	7%	-8%	-3%	3%	7%	11%	16%	33%
2010	INTEL		232	7%	-9%	-2%	4%	5%	9%	16%	50%
2001	INTEL		62	-6%	-50%	-24%	-13%	-6%	1%	15%	46%
2002	INTEL		97	-8%	-54%	-36%	-13%	-6%	0%	8%	27%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2003	INTEL		143	13%	-18%	-5%	8%	12%	18%	27%	39%
2004	INTEL		174	1%	-21%	-12%	-4%	0%	3%	14%	48%
2005	INTEL		246	9%	-11%	-2%	5%	8%	13%	21%	71%
2006	INTEL		242	3%	-11%	-6%	-2%	3%	7%	13%	41%
2007	INTEL		227	16%	0%	7%	11%	14%	19%	29%	64%
2008	INTEL		205	5%	-11%	-4%	1%	5%	8%	14%	26%
2009	INTEL		202	7%	-11%	-2%	2%	6%	9%	21%	40%
2010	INTEL		211	8%	-4%	1%	4%	6%	10%	17%	45%
2001	INTEL		42	-5%	-44%	-25%	-13%	-10%	2%	24%	56%
2002	INTEL		79	-12%	-46%	-43%	-16%	-11%	-6%	3%	49%
2003	INTEL		106	14%	-23%	-5%	8%	12%	21%	31%	37%
2004	INTEL		102	-4%	-18%	-15%	-8%	-4%	-1%	12%	15%
2005	INTEL		126	11%	-8%	-3%	6%	9%	14%	25%	68%
2006	INTEL		133	0%	-20%	-12%	-4%	-1%	3%	13%	46%
2007	INTEL		142	15%	-23%	1%	11%	14%	18%	29%	70%
2008	INTEL		150	6%	-16%	-6%	2%	7%	10%	16%	36%
2009	INTEL		142	5%	-11%	-4%	0%	4%	9%	16%	41%
2010	INTEL		153	7%	-6%	1%	3%	5%	10%	18%	43%
2002	INTEL		34	-7%	-53%	-51%	-18%	-11%	1%	56%	58%
2003	INTEL		36	24%	-31%	-26%	11%	18%	27%	155%	194%
2004	INTEL		51	-5%	-42%	-18%	-11%	-5%	1%	9%	19%
2005	INTEL		41	14%	-1%	1%	6%	9%	15%	58%	82%
2006	INTEL		49	-1%	-23%	-16%	-5%	-2%	2%	12%	40%
2007	INTEL		49	15%	-16%	-2%	13%	16%	20%	29%	33%
2008	INTEL		50	8%	-25%	-6%	4%	9%	14%	20%	26%
2009	INTEL		49	2%	-9%	-7%	-2%	1%	4%	15%	26%
2010	INTEL		58	11%	-21%	0%	8%	10%	14%	19%	88%
2001	INTEL		41	0%	-14%	-13%	-9%	-2%	4%	35%	46%
2001	INTEL		83	1%	-14%	-13%	-9%	-2%	8%	25%	48%
2002	INTEL		52	-3%	-19%	-16%	-9%	-4%	2%	14%	20%
2003	INTEL		42	12%	-2%	-1%	5%	11%	18%	32%	34%
2004	INTEL		39	2%	-7%	-5%	-2%	1%	3%	15%	23%
2005	INTEL		36	8%	-1%	0%	3%	6%	11%	25%	25%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		34	3%	-9%	-1%	1%	2%	6%	9%	10%
2001	INTEL		89	-7%	-23%	-20%	-14%	-11%	-1%	9%	49%
2002	INTEL		67	-6%	-24%	-18%	-11%	-5%	-2%	5%	17%
2003	INTEL		53	8%	-13%	-10%	5%	9%	15%	19%	21%
2004	INTEL		44	-3%	-19%	-10%	-7%	-4%	2%	8%	9%
2005	INTEL		35	6%	-2%	-1%	1%	3%	11%	19%	33%
2006	INTEL		32	4%	-7%	-7%	-1%	3%	8%	16%	20%
2001	INTEL		87	-7%	-51%	-23%	-13%	-8%	-2%	10%	45%
2002	INTEL		64	-9%	-37%	-29%	-16%	-10%	-3%	7%	58%
2003	INTEL		38	17%	-18%	-11%	8%	12%	21%	96%	109%
2004	INTEL		32	-1%	-34%	-11%	-3%	-1%	4%	10%	13%
2005	INTEL		26	8%	-8%	-8%	3%	9%	12%	19%	22%
2001	INTEL		48	-8%	-54%	-21%	-15%	-9%	-2%	7%	57%
2002	INTEL		38	-8%	-26%	-23%	-14%	-9%	-4%	4%	38%
2003	INTEL		32	16%	-23%	-18%	8%	15%	22%	37%	89%
2003	INTEL		25	34%	-34%	-33%	13%	19%	30%	169%	175%
2005	INTEL		29	23%	8%	8%	10%	13%	28%	66%	66%
2008	INTEL		26	14%	-25%	-19%	6%	15%	24%	31%	51%
2009	INTEL		26	-2%	-17%	-14%	-9%	-1%	2%	14%	19%
2001	INTEL		53	-1%	-43%	-24%	-13%	-8%	7%	56%	71%
2002	INTEL		48	-7%	-49%	-45%	-20%	-14%	-2%	57%	96%
2003	INTEL		38	18%	-30%	-27%	3%	15%	21%	161%	161%
2004	INTEL		41	-6%	-39%	-17%	-12%	-5%	1%	11%	12%
2005	INTEL		54	23%	0%	2%	8%	14%	20%	85%	88%
2006	INTEL		27	2%	-24%	-24%	-4%	1%	2%	47%	47%
2008	INTEL		25	12%	-2%	0%	7%	9%	16%	23%	32%
2002	INTEL		27	-6%	-57%	-53%	-26%	-13%	-4%	72%	87%
2003	INTEL		56	38%	-45%	-44%	13%	19%	27%	149%	206%
2004	INTEL		55	-11%	-58%	-51%	-12%	-6%	-1%	7%	9%
2005	INTEL		75	17%	0%	5%	9%	12%	16%	61%	66%
2006	INTEL		74	0%	-40%	-19%	-8%	-4%	1%	43%	68%
2007	INTEL		101	19%	-25%	-17%	12%	17%	26%	73%	92%
2008	INTEL		88	9%	-25%	-17%	3%	10%	17%	26%	53%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		84	-1%	-26%	-13%	-5%	0%	6%	12%	23%
2010	INTEL		82	12%	-3%	5%	10%	11%	15%	21%	32%
2005	INTEL		46	14%	-3%	0%	7%	14%	21%	25%	28%
2006	INTEL		61	9%	-3%	0%	3%	6%	14%	23%	28%
2007	INTEL		53	14%	3%	5%	7%	11%	19%	27%	30%
2008	INTEL		46	0%	-5%	-4%	-2%	0%	2%	8%	13%
2009	INTEL		47	14%	-4%	1%	8%	13%	19%	31%	37%
2010	INTEL		36	10%	2%	3%	5%	9%	14%	22%	25%
2004	INTEL		50	-3%	-18%	-14%	-6%	-4%	-1%	11%	18%
2005	INTEL		140	11%	-2%	1%	7%	10%	15%	28%	35%
2006	INTEL		194	7%	-9%	-3%	2%	5%	12%	20%	42%
2007	INTEL		190	11%	-3%	3%	6%	11%	15%	21%	31%
2008	INTEL		154	4%	-12%	-7%	0%	4%	8%	14%	29%
2009	INTEL		143	7%	-7%	-2%	3%	6%	11%	18%	23%
2010	INTEL		133	7%	-5%	0%	4%	5%	9%	19%	35%
2001	INTEL		80	-8%	-54%	-25%	-16%	-11%	-3%	21%	61%
2002	INTEL		178	-11%	-45%	-33%	-17%	-10%	-4%	6%	10%
2003	INTEL		196	12%	-16%	-5%	7%	11%	18%	26%	89%
2004	INTEL		202	-1%	-17%	-12%	-6%	-3%	1%	13%	48%
2005	INTEL		328	12%	-9%	1%	7%	11%	16%	27%	57%
2006	INTEL		395	3%	-14%	-7%	-2%	2%	7%	17%	24%
2007	INTEL		406	12%	-5%	3%	8%	11%	16%	24%	60%
2008	INTEL		354	5%	-12%	-4%	0%	4%	7%	15%	29%
2009	INTEL		342	6%	-9%	-3%	2%	6%	10%	17%	30%
2010	INTEL		318	6%	-4%	0%	4%	5%	9%	16%	28%
2001	INTEL		57	-13%	-44%	-43%	-18%	-14%	-6%	10%	41%
2002	INTEL		169	-9%	-44%	-27%	-16%	-9%	-4%	5%	48%
2003	INTEL		229	14%	-28%	-6%	8%	13%	20%	32%	114%
2004	INTEL		237	-4%	-39%	-15%	-8%	-5%	0%	9%	78%
2005	INTEL		341	13%	-7%	1%	8%	11%	16%	27%	65%
2006	INTEL		418	2%	-26%	-10%	-3%	0%	6%	15%	56%
2007	INTEL		482	12%	-18%	2%	9%	11%	15%	24%	53%
2008	INTEL		468	6%	-17%	-5%	2%	6%	10%	18%	38%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTEL		441	4%	-30%	-6%	0%	4%	8%	15%	28%
2010	INTEL		441	7%	-73%	0%	4%	5%	9%	18%	57%
2001	INTEL		34	-10%	-46%	-43%	-18%	-8%	1%	23%	48%
2002	INTEL		68	-7%	-47%	-42%	-16%	-9%	-5%	61%	85%
2003	INTEL		119	21%	-31%	-18%	10%	17%	29%	95%	150%
2004	INTEL		141	-5%	-46%	-19%	-10%	-5%	0%	12%	25%
2005	INTEL		207	13%	-34%	3%	8%	11%	16%	33%	61%
2006	INTEL		248	0%	-33%	-19%	-7%	-2%	4%	26%	82%
2007	INTEL		309	15%	-27%	0%	10%	15%	19%	36%	67%
2008	INTEL		309	8%	-44%	-11%	3%	8%	15%	25%	49%
2009	INTEL		287	2%	-20%	-11%	-4%	1%	6%	16%	27%
2010	INTEL		307	11%	-12%	0%	7%	9%	14%	27%	57%
2001	INTEL		31	3%	-15%	-12%	-5%	-1%	9%	23%	42%
2001	INTEL		83	3%	-15%	-11%	-7%	-1%	8%	25%	89%
2002	INTEL		73	-5%	-24%	-20%	-8%	-3%	0%	7%	12%
2003	INTEL		54	10%	-8%	-3%	5%	9%	12%	28%	54%
2004	INTEL		36	-1%	-8%	-7%	-3%	-2%	2%	8%	10%
2001	INTEL		90	-9%	-22%	-19%	-14%	-11%	-3%	6%	10%
2002	INTEL		94	-6%	-33%	-20%	-12%	-5%	1%	9%	16%
2003	INTEL		80	12%	-13%	-5%	7%	9%	17%	23%	62%
2004	INTEL		74	-4%	-36%	-14%	-10%	-5%	-1%	7%	48%
2001	INTEL		145	-9%	-54%	-25%	-16%	-11%	-4%	10%	41%
2002	INTEL		135	-6%	-41%	-28%	-14%	-5%	1%	9%	53%
2003	INTEL		115	15%	-21%	2%	9%	12%	20%	29%	108%
2004	INTEL		130	-4%	-33%	-16%	-10%	-4%	2%	10%	47%
2005	INTEL		34	12%	-2%	1%	5%	9%	15%	35%	38%
2006	INTEL		39	4%	-6%	-3%	-1%	4%	6%	14%	20%
2007	INTEL		28	11%	-1%	3%	6%	11%	14%	20%	29%
2008	INTEL		27	5%	-15%	-14%	1%	5%	9%	14%	36%
2010	INTEL		28	9%	-2%	0%	4%	6%	8%	25%	43%
2001	INTEL		88	-12%	-54%	-28%	-19%	-13%	-5%	7%	60%
2002	INTEL		80	-10%	-44%	-32%	-17%	-9%	-4%	5%	63%
2003	INTEL		86	13%	-34%	-8%	9%	13%	21%	27%	40%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2004	INTEL		86	-5%	-40%	-15%	-9%	-5%	-2%	8%	12%
2002	INTEL		26	-10%	-47%	-44%	-21%	-12%	-1%	15%	44%
2006	INTEL		30	7%	-8%	-6%	2%	7%	12%	21%	28%
2007	INTEL		33	12%	3%	4%	7%	10%	19%	21%	22%
2010	INTEL		26	14%	-1%	-1%	5%	11%	23%	34%	36%
2006	INTEL		43	7%	-8%	-2%	1%	7%	11%	19%	31%
2007	INTEL		36	10%	-2%	-1%	5%	9%	14%	21%	26%
2008	INTEL		34	4%	-10%	-5%	1%	3%	8%	14%	14%
2009	INTEL		38	6%	-6%	-5%	2%	7%	11%	20%	21%
2010	INTEL		25	7%	-2%	0%	3%	4%	13%	18%	21%
2006	INTEL		96	4%	-9%	-4%	-1%	5%	8%	17%	32%
2007	INTEL		77	10%	-13%	4%	7%	10%	14%	20%	24%
2008	INTEL		67	3%	-7%	-4%	0%	3%	7%	11%	14%
2009	INTEL		74	8%	-5%	-3%	4%	9%	12%	19%	22%
2010	INTEL		75	8%	-3%	0%	4%	6%	11%	20%	23%
2006	INTEL		63	0%	-19%	-13%	-5%	-1%	1%	16%	57%
2007	INTEL		74	13%	-26%	1%	9%	12%	17%	28%	73%
2008	INTEL		64	4%	-20%	-13%	-1%	4%	11%	16%	36%
2009	INTEL		69	5%	-10%	-6%	0%	6%	9%	14%	25%
2010	INTEL		62	5%	-6%	-1%	4%	5%	7%	12%	22%
2002	INTEL		33	-11%	-39%	-39%	-24%	-13%	-7%	46%	69%
2003	INTEL		76	12%	-18%	-15%	-9%	13%	20%	88%	99%
2004	INTEL		89	0%	-33%	-25%	-9%	-1%	5%	30%	54%
2005	INTEL		102	18%	-12%	2%	10%	16%	25%	44%	72%
2006	INTEL		105	16%	-5%	0%	9%	16%	21%	33%	56%
2007	INTEL		98	18%	2%	6%	11%	17%	22%	36%	66%
2008	INTEL		85	6%	-10%	-4%	0%	5%	9%	23%	26%
2009	INTEL		88	13%	-1%	1%	9%	13%	17%	23%	55%
2010	INTEL		92	16%	-5%	2%	9%	15%	21%	31%	46%
2002	INTEL		30	-10%	-46%	-43%	-20%	-12%	-3%	58%	62%
2003	INTEL		78	17%	-33%	-18%	4%	17%	25%	44%	136%
2004	INTEL		84	-1%	-29%	-16%	-7%	-3%	2%	31%	51%
2005	INTEL		90	21%	-15%	5%	10%	15%	26%	46%	95%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		93	11%	-17%	-8%	5%	9%	16%	30%	54%
2007	INTEL		96	19%	-12%	6%	11%	15%	23%	50%	72%
2008	INTEL		103	3%	-21%	-15%	0%	4%	8%	14%	33%
2009	INTEL		96	8%	-8%	0%	4%	9%	12%	19%	32%
2010	INTEL		122	9%	-2%	2%	5%	8%	12%	22%	47%
2002	INTEL		38	-17%	-55%	-51%	-31%	-18%	-6%	25%	29%
2003	INTEL		72	27%	-24%	-18%	12%	18%	31%	137%	179%
2004	INTEL		89	-4%	-38%	-24%	-10%	-5%	0%	12%	79%
2005	INTEL		102	17%	-10%	2%	7%	12%	21%	51%	94%
2006	INTEL		113	6%	-28%	-11%	-1%	4%	10%	34%	60%
2007	INTEL		115	17%	-17%	-9%	13%	18%	22%	35%	67%
2008	INTEL		107	6%	-17%	-12%	2%	7%	14%	19%	27%
2009	INTEL		103	3%	-42%	-7%	-2%	3%	8%	14%	50%
2010	INTEL		106	12%	-55%	5%	8%	11%	15%	25%	54%
2001	INTEL		73	-4%	-19%	-11%	-8%	-5%	2%	6%	9%
2002	INTEL		30	-6%	-13%	-13%	-10%	-8%	-2%	6%	8%
2007	INTEL		25	18%	6%	10%	11%	17%	24%	28%	31%
2001	INTEL		32	-6%	-23%	-15%	-11%	-9%	-5%	14%	16%
2001	INTEL		40	-2%	-12%	-12%	-9%	-7%	4%	16%	25%
2002	INTEL		34	-1%	-19%	-15%	-5%	-1%	3%	14%	14%
2003	INTEL		29	12%	-3%	0%	6%	10%	16%	27%	43%
2004	INTEL		27	-1%	-13%	-13%	-8%	0%	5%	8%	10%
2001	INTEL		58	-8%	-28%	-21%	-15%	-12%	-2%	6%	52%
2002	INTEL		49	-9%	-23%	-21%	-13%	-10%	-4%	3%	6%
2003	INTEL		43	9%	-7%	-6%	4%	9%	15%	24%	25%
2004	INTEL		38	-1%	-11%	-10%	-5%	-1%	3%	8%	10%
2005	INTEL		39	7%	-8%	-6%	3%	5%	10%	22%	23%
2006	INTEL		41	6%	-4%	-4%	1%	7%	11%	16%	17%
2007	INTEL		33	12%	-6%	-1%	6%	14%	17%	22%	27%
2001	INTEL		48	-12%	-52%	-29%	-16%	-13%	-10%	7%	11%
2002	INTEL		44	-9%	-29%	-24%	-12%	-7%	-4%	2%	3%
2003	INTEL		43	13%	-5%	-4%	8%	13%	17%	25%	27%
2004	INTEL		42	-4%	-15%	-13%	-8%	-5%	0%	9%	10%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		41	7%	-5%	0%	4%	7%	10%	15%	18%
2006	INTEL		34	3%	-6%	-5%	-2%	2%	8%	17%	18%
2007	INTEL		31	13%	4%	5%	9%	12%	18%	24%	31%
2008	INTEL		36	4%	-2%	-1%	0%	2%	10%	14%	15%
2009	INTEL		26	5%	-3%	-3%	2%	6%	9%	12%	15%
2010	INTEL		27	7%	-1%	2%	4%	5%	8%	15%	15%
2001	INTEL		40	-1%	-58%	-35%	-17%	-9%	-3%	86%	100%
2001	INTEL		360	1%	-20%	-11%	-7%	0%	7%	18%	68%
2002	INTEL		273	-2%	-27%	-18%	-8%	-3%	3%	14%	54%
2003	INTEL		203	16%	-15%	0%	10%	15%	20%	42%	58%
2004	INTEL		125	3%	-17%	-10%	-3%	1%	7%	26%	28%
2005	INTEL		165	14%	-3%	3%	8%	12%	20%	28%	36%
2006	INTEL		128	13%	-5%	-1%	6%	13%	21%	31%	35%
2007	INTEL		103	15%	-4%	1%	8%	15%	22%	27%	40%
2008	INTEL		84	3%	-8%	-4%	-1%	2%	6%	15%	22%
2009	INTEL		82	15%	4%	6%	10%	15%	20%	24%	33%
2010	INTEL		92	19%	-1%	3%	9%	20%	27%	35%	64%
2001	INTEL		784	0%	-27%	-13%	-9%	-4%	8%	27%	137%
2002	INTEL		667	-1%	-28%	-13%	-7%	-2%	3%	12%	34%
2003	INTEL		583	13%	-7%	1%	8%	12%	19%	27%	63%
2004	INTEL		494	3%	-21%	-8%	-3%	0%	7%	18%	43%
2005	INTEL		510	13%	-4%	1%	8%	12%	18%	27%	34%
2006	INTEL		407	12%	-6%	1%	6%	10%	17%	28%	46%
2007	INTEL		375	12%	-9%	2%	7%	10%	18%	26%	35%
2008	INTEL		349	2%	-11%	-5%	-2%	1%	5%	13%	26%
2009	INTEL		386	14%	-3%	4%	9%	13%	18%	27%	41%
2010	INTEL		379	14%	-2%	2%	6%	13%	21%	30%	50%
2001	INTEL		845	-7%	-43%	-21%	-14%	-10%	0%	12%	68%
2002	INTEL		774	-5%	-34%	-20%	-11%	-4%	0%	9%	63%
2003	INTEL		753	11%	-23%	-4%	7%	10%	16%	24%	82%
2004	INTEL		742	-3%	-22%	-11%	-6%	-4%	-1%	7%	51%
2005	INTEL		741	10%	-23%	0%	5%	9%	14%	24%	43%
2006	INTEL		602	9%	-12%	-3%	5%	8%	14%	22%	33%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTEL		586	10%	-7%	1%	7%	9%	13%	22%	38%
2008	INTEL		566	3%	-13%	-5%	-1%	3%	6%	15%	34%
2009	INTEL		574	8%	-13%	-1%	4%	8%	12%	19%	36%
2010	INTEL		590	10%	-8%	0%	4%	8%	13%	29%	46%
2001	INTEL		881	-6%	-53%	-23%	-14%	-10%	0%	20%	99%
2002	INTEL		850	-8%	-45%	-33%	-14%	-7%	-2%	9%	86%
2003	INTEL		804	12%	-24%	-5%	7%	11%	17%	26%	99%
2004	INTEL		807	-3%	-34%	-13%	-6%	-4%	0%	8%	53%
2005	INTEL		872	10%	-19%	-1%	5%	9%	14%	25%	61%
2006	INTEL		800	7%	-14%	-4%	3%	7%	12%	18%	43%
2007	INTEL		817	12%	-14%	4%	8%	11%	16%	24%	54%
2008	INTEL		808	4%	-16%	-5%	-1%	3%	7%	14%	29%
2009	INTEL		806	8%	-11%	-1%	4%	8%	11%	19%	40%
2010	INTEL		874	9%	-4%	1%	4%	8%	13%	22%	40%
2001	INTEL		592	-8%	-55%	-27%	-16%	-12%	-3%	23%	79%
2002	INTEL		580	-10%	-52%	-36%	-18%	-10%	-4%	9%	66%
2003	INTEL		549	14%	-36%	-7%	8%	13%	20%	32%	148%
2004	INTEL		584	-4%	-43%	-16%	-10%	-5%	0%	9%	87%
2005	INTEL		635	13%	-14%	-1%	7%	10%	16%	42%	79%
2006	INTEL		582	4%	-16%	-9%	-1%	2%	8%	18%	66%
2007	INTEL		613	13%	-22%	3%	9%	12%	16%	28%	82%
2008	INTEL		612	5%	-22%	-6%	1%	5%	9%	15%	35%
2009	INTEL		590	6%	-10%	-3%	2%	5%	9%	19%	49%
2010	INTEL		643	8%	-8%	0%	4%	7%	11%	19%	48%
2001	INTEL		219	-8%	-53%	-35%	-16%	-10%	-2%	16%	88%
2002	INTEL		223	-12%	-61%	-42%	-21%	-12%	-5%	14%	56%
2003	INTEL		222	18%	-48%	-17%	11%	17%	25%	39%	161%
2004	INTEL		225	-5%	-36%	-16%	-8%	-5%	-1%	9%	65%
2005	INTEL		239	13%	-10%	-1%	6%	10%	16%	53%	77%
2006	INTEL		275	3%	-30%	-23%	-3%	2%	8%	26%	85%
2007	INTEL		280	15%	-22%	5%	11%	14%	18%	28%	60%
2008	INTEL		306	7%	-26%	-8%	2%	8%	13%	22%	45%
2009	INTEL		312	3%	-18%	-10%	-1%	2%	7%	16%	62%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2010	INTEL		356	13%	-1%	4%	8%	11%	15%	29%	56%
2004	INTEL		25	5%	-14%	-6%	-1%	3%	10%	12%	37%
2005	INTEL		29	11%	0%	1%	8%	11%	15%	20%	25%
2006	INTEL		28	8%	-6%	-3%	1%	7%	13%	23%	26%
2007	INTEL		28	14%	4%	5%	8%	11%	22%	26%	26%
2008	INTEL		27	1%	-9%	-8%	-2%	1%	3%	6%	18%
2009	INTEL		28	12%	2%	2%	6%	11%	18%	25%	29%
2005	INTEL		29	10%	-1%	3%	7%	8%	14%	21%	24%
2006	INTEL		25	2%	-8%	-5%	0%	1%	7%	10%	15%
2007	INTEL		29	12%	-2%	1%	7%	12%	16%	25%	27%
2008	INTEL		28	4%	-2%	-1%	1%	3%	6%	10%	16%
2009	INTEL		28	6%	-3%	-2%	3%	6%	9%	14%	21%
2010	INTEL		29	7%	0%	0%	4%	5%	11%	18%	18%
2006	INTEL		32	6%	-21%	-8%	-3%	3%	9%	39%	53%
2007	INTEL		31	13%	-9%	8%	9%	11%	16%	23%	43%
2008	INTEL		35	3%	-13%	-6%	-2%	1%	6%	17%	37%
2009	INTEL		34	7%	-9%	-6%	1%	9%	12%	23%	23%
2010	INTEL		43	9%	-2%	1%	4%	6%	11%	21%	22%
2006	INTEL		34	-2%	-25%	-23%	-8%	-2%	1%	23%	36%
2007	INTEL		44	17%	2%	6%	10%	14%	18%	53%	62%
2008	INTEL		54	8%	-20%	-10%	4%	8%	15%	22%	36%
2009	INTEL		58	2%	-10%	-10%	-4%	0%	7%	20%	25%
2010	INTEL		68	15%	4%	5%	8%	11%	17%	43%	58%
2001	INTEL		26	-3%	-16%	-15%	-11%	-5%	4%	15%	29%
2005	INTEL		26	8%	-5%	-1%	3%	7%	10%	25%	27%
2002	INTEL		50	-1%	-21%	-16%	-8%	1%	5%	12%	12%
2004	INTEL		26	2%	-11%	-9%	-2%	1%	6%	15%	19%
2005	INTEL		31	5%	-8%	-6%	-1%	4%	12%	22%	23%
2007	INTEL		31	16%	1%	4%	8%	13%	23%	34%	36%
2002	INTEL		93	-3%	-26%	-14%	-9%	-3%	0%	13%	16%
2003	INTEL		87	11%	-4%	-1%	7%	10%	15%	22%	29%
2004	INTEL		80	0%	-12%	-9%	-4%	-2%	4%	7%	29%
2005	INTEL		88	8%	-5%	-1%	3%	6%	13%	20%	29%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTEL		61	9%	-10%	-4%	2%	6%	15%	30%	35%
2007	INTEL		98	17%	0%	3%	10%	16%	24%	35%	37%
2008	INTEL		84	1%	-9%	-4%	-2%	1%	3%	8%	12%
2009	INTEL		81	10%	-3%	3%	6%	9%	14%	22%	26%
2010	INTEL		68	10%	-2%	3%	5%	8%	18%	22%	27%
2002	INTEL		95	-8%	-37%	-24%	-13%	-7%	-2%	7%	13%
2003	INTEL		108	10%	-16%	-5%	6%	9%	14%	22%	30%
2004	INTEL		109	-3%	-22%	-13%	-7%	-5%	1%	8%	13%
2005	INTEL		136	8%	-6%	-1%	3%	7%	11%	19%	31%
2006	INTEL		110	9%	-9%	-6%	1%	5%	15%	31%	34%
2007	INTEL		178	15%	-5%	4%	10%	14%	19%	27%	35%
2008	INTEL		162	4%	-15%	-2%	1%	4%	7%	14%	32%
2009	INTEL		172	6%	-6%	-2%	2%	5%	9%	17%	32%
2010	INTEL		162	6%	-5%	0%	4%	4%	7%	18%	32%
2002	INTEL		74	-8%	-40%	-25%	-15%	-7%	1%	8%	14%
2003	INTEL		83	12%	-8%	-3%	7%	11%	18%	28%	45%
2004	INTEL		86	-4%	-20%	-11%	-7%	-5%	-1%	5%	34%
2005	INTEL		94	7%	-6%	-2%	3%	6%	11%	16%	32%
2006	INTEL		92	8%	-11%	-7%	-1%	6%	16%	23%	41%
2007	INTEL		196	14%	-5%	4%	10%	14%	18%	25%	35%
2008	INTEL		198	5%	-8%	-3%	1%	5%	9%	13%	24%
2009	INTEL		219	5%	-8%	-3%	2%	5%	9%	18%	26%
2010	INTEL		236	6%	-6%	-1%	4%	6%	8%	15%	21%
2007	INTEL		51	13%	0%	1%	9%	14%	16%	21%	28%
2008	INTEL		63	7%	-6%	-4%	1%	7%	10%	16%	21%
2009	INTEL		60	5%	-6%	-5%	0%	3%	13%	20%	22%
2010	INTEL		72	5%	-8%	-2%	4%	5%	7%	13%	16%
2001	INTEL		59	0%	-17%	-12%	-9%	-2%	7%	16%	18%
2002	INTEL		40	1%	-14%	-13%	-6%	1%	6%	22%	25%
2001	INTEL		72	0%	-15%	-14%	-8%	-4%	5%	30%	54%
2002	INTEL		86	-2%	-20%	-16%	-8%	-4%	3%	18%	21%
2003	INTEL		41	15%	3%	4%	8%	14%	20%	31%	35%
2004	INTEL		40	2%	-13%	-11%	-5%	1%	4%	33%	33%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		34	15%	1%	3%	8%	14%	21%	29%	35%
2006	INTEL		28	10%	-5%	1%	2%	8%	17%	26%	26%
2007	INTEL		33	12%	3%	3%	7%	9%	17%	29%	29%
2008	INTEL		45	3%	-7%	-4%	-1%	3%	6%	13%	24%
2009	INTEL		51	12%	1%	3%	6%	12%	18%	23%	27%
2010	INTEL		64	14%	3%	3%	5%	10%	22%	32%	37%
2001	INTEL		98	-9%	-32%	-22%	-17%	-11%	-3%	12%	32%
2002	INTEL		109	-7%	-33%	-25%	-13%	-6%	0%	8%	16%
2003	INTEL		67	10%	-10%	-4%	5%	9%	13%	24%	32%
2004	INTEL		59	-3%	-36%	-12%	-6%	-4%	0%	9%	28%
2005	INTEL		49	10%	-4%	0%	6%	7%	13%	21%	41%
2006	INTEL		51	7%	-11%	-2%	2%	8%	13%	19%	22%
2007	INTEL		66	11%	-13%	0%	6%	9%	15%	23%	33%
2008	INTEL		60	3%	-9%	-4%	-1%	2%	7%	12%	24%
2009	INTEL		61	8%	-7%	-2%	3%	7%	11%	24%	28%
2010	INTEL		67	7%	-4%	-1%	3%	5%	11%	20%	32%
2001	INTEL		129	-13%	-40%	-27%	-22%	-14%	-7%	6%	36%
2002	INTEL		124	-10%	-42%	-37%	-16%	-11%	-2%	6%	57%
2003	INTEL		75	14%	-18%	-4%	7%	11%	17%	27%	96%
2004	INTEL		95	-4%	-31%	-15%	-9%	-5%	-1%	8%	44%
2005	INTEL		79	11%	-5%	-1%	6%	9%	16%	24%	43%
2006	INTEL		72	5%	-11%	-3%	0%	4%	10%	23%	25%
2007	INTEL		58	12%	-32%	0%	9%	11%	15%	26%	42%
2008	INTEL		68	7%	-10%	-6%	2%	6%	9%	26%	28%
2009	INTEL		74	10%	-4%	-1%	4%	9%	16%	22%	37%
2010	INTEL		75	10%	-3%	1%	4%	8%	13%	27%	39%
2001	INTEL		92	-10%	-50%	-27%	-18%	-13%	-4%	14%	47%
2002	INTEL		87	-11%	-47%	-41%	-17%	-11%	-4%	6%	38%
2003	INTEL		61	14%	-18%	-2%	8%	13%	16%	36%	69%
2004	INTEL		69	-5%	-38%	-16%	-10%	-6%	0%	8%	20%
2005	INTEL		77	11%	-5%	-2%	6%	9%	15%	35%	49%
2006	INTEL		64	2%	-9%	-6%	-4%	-1%	4%	17%	33%
2007	INTEL		70	17%	-17%	5%	11%	16%	20%	45%	79%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		73	5%	-16%	-4%	1%	5%	9%	15%	20%
2009	INTEL		70	6%	-9%	-5%	0%	6%	11%	17%	19%
2010	INTEL		79	8%	-6%	0%	4%	6%	12%	19%	35%
2001	INTEL		42	-8%	-28%	-25%	-17%	-14%	-2%	43%	44%
2002	INTEL		45	-15%	-46%	-43%	-22%	-14%	-6%	8%	35%
2003	INTEL		51	15%	-25%	-17%	11%	16%	19%	30%	147%
2004	INTEL		50	-3%	-36%	-15%	-8%	-5%	-1%	13%	60%
2005	INTEL		55	11%	-7%	-6%	3%	8%	13%	62%	71%
2006	INTEL		51	4%	-17%	-10%	-5%	-1%	8%	28%	82%
2007	INTEL		38	16%	3%	6%	10%	14%	21%	32%	50%
2008	INTEL		47	6%	-25%	-13%	2%	7%	10%	20%	25%
2009	INTEL		53	5%	-14%	-7%	-1%	4%	9%	28%	45%
2010	INTEL		56	13%	-1%	3%	9%	12%	15%	28%	34%
2001	INTEL		54	2%	-19%	-15%	-7%	1%	11%	20%	26%
2002	INTEL		41	-1%	-25%	-19%	-6%	-3%	5%	23%	53%
2003	INTEL		25	12%	-4%	-3%	2%	12%	20%	25%	27%
2004	INTEL		29	0%	-21%	-15%	-8%	-1%	6%	20%	22%
2005	INTEL		38	12%	-7%	-3%	5%	9%	20%	27%	29%
2006	INTEL		36	10%	-5%	-4%	6%	10%	14%	17%	27%
2007	INTEL		25	17%	-3%	7%	15%	19%	21%	23%	25%
2001	INTEL		147	-2%	-25%	-15%	-10%	-7%	2%	30%	66%
2002	INTEL		144	-3%	-23%	-17%	-7%	-2%	0%	14%	25%
2003	INTEL		100	11%	-9%	-3%	6%	9%	16%	24%	32%
2004	INTEL		83	0%	-12%	-10%	-5%	0%	5%	13%	21%
2005	INTEL		74	9%	-11%	-3%	2%	6%	16%	28%	32%
2006	INTEL		91	7%	-12%	-6%	0%	4%	12%	23%	31%
2007	INTEL		69	12%	-2%	3%	7%	11%	17%	23%	26%
2008	INTEL		72	1%	-9%	-8%	-3%	1%	4%	10%	21%
2009	INTEL		80	12%	-8%	1%	7%	10%	18%	27%	30%
2010	INTEL		58	9%	-2%	1%	4%	5%	12%	26%	32%
2001	INTEL		153	-9%	-31%	-18%	-15%	-12%	-5%	5%	39%
2002	INTEL		149	-7%	-33%	-22%	-13%	-6%	-2%	5%	16%
2003	INTEL		131	10%	-7%	-4%	6%	9%	15%	24%	31%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2004	INTEL		126	-4%	-15%	-13%	-7%	-5%	-1%	7%	39%
2005	INTEL		136	7%	-7%	-5%	3%	7%	12%	19%	32%
2006	INTEL		207	5%	-13%	-7%	0%	3%	10%	23%	32%
2007	INTEL		168	9%	-6%	-1%	6%	8%	13%	21%	29%
2008	INTEL		153	4%	-15%	-7%	-1%	4%	8%	13%	17%
2009	INTEL		157	6%	-9%	-4%	1%	6%	11%	19%	26%
2010	INTEL		149	6%	-5%	-3%	2%	4%	8%	16%	20%
2001	INTEL		84	-12%	-50%	-25%	-15%	-12%	-10%	4%	7%
2002	INTEL		90	-8%	-35%	-27%	-14%	-8%	-3%	10%	25%
2003	INTEL		95	12%	-30%	-5%	7%	11%	18%	27%	36%
2004	INTEL		95	-4%	-24%	-11%	-8%	-4%	-2%	6%	40%
2005	INTEL		100	5%	-8%	-5%	3%	4%	7%	15%	26%
2006	INTEL		167	3%	-13%	-5%	-2%	2%	6%	18%	38%
2007	INTEL		170	10%	-4%	2%	7%	10%	13%	19%	24%
2008	INTEL		171	5%	-8%	-3%	1%	5%	10%	14%	21%
2009	INTEL		169	4%	-18%	-5%	1%	4%	8%	13%	19%
2010	INTEL		184	6%	-5%	-1%	4%	5%	8%	14%	18%
2001	INTEL		27	-14%	-52%	-42%	-18%	-12%	-9%	-1%	18%
2004	INTEL		26	-5%	-30%	-12%	-6%	-5%	-2%	1%	11%
2005	INTEL		29	8%	-2%	2%	5%	6%	12%	15%	16%
2006	INTEL		57	0%	-18%	-8%	-4%	-2%	2%	10%	61%
2007	INTEL		67	11%	-15%	-1%	8%	11%	15%	19%	48%
2008	INTEL		65	7%	-17%	-6%	4%	7%	12%	18%	39%
2009	INTEL		65	4%	-12%	-6%	0%	3%	7%	15%	29%
2010	INTEL		66	6%	-5%	0%	4%	5%	9%	15%	18%
2005	INTEL		26	17%	4%	6%	7%	14%	27%	33%	34%
2007	INTEL		34	13%	0%	2%	7%	10%	20%	29%	39%
2008	INTEL		36	2%	-12%	-11%	-2%	0%	4%	19%	23%
2009	INTEL		42	13%	-1%	4%	8%	11%	18%	23%	29%
2010	INTEL		39	14%	-2%	-2%	5%	12%	19%	41%	49%
2005	INTEL		34	12%	-3%	0%	5%	11%	18%	26%	31%
2006	INTEL		29	7%	-4%	-4%	2%	8%	13%	17%	23%
2007	INTEL		37	8%	-4%	-1%	5%	7%	12%	21%	23%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2008	INTEL		42	3%	-9%	-4%	0%	3%	6%	9%	12%
2009	INTEL		41	7%	-2%	0%	3%	8%	12%	16%	17%
2010	INTEL		49	9%	-4%	1%	4%	7%	11%	30%	36%
2005	INTEL		25	15%	1%	1%	7%	10%	21%	42%	44%
2007	INTEL		32	15%	5%	5%	9%	13%	19%	30%	65%
2008	INTEL		40	6%	-4%	-3%	1%	4%	7%	30%	34%
2009	INTEL		39	9%	-4%	-2%	4%	8%	11%	22%	22%
2010	INTEL		44	7%	-13%	-2%	4%	6%	9%	21%	24%
2008	INTEL		26	9%	-13%	-13%	2%	7%	15%	31%	32%
2009	INTEL		28	9%	-13%	-9%	3%	9%	12%	35%	37%
2010	INTEL		29	9%	-4%	-4%	5%	7%	12%	28%	30%
2001	INTEL		57	3%	-25%	-15%	-5%	5%	9%	20%	21%
2002	INTEL		39	1%	-20%	-17%	-4%	1%	5%	16%	20%
2001	INTEL		149	3%	-15%	-12%	-8%	-2%	8%	29%	59%
2002	INTEL		133	-1%	-22%	-15%	-6%	-2%	5%	20%	27%
2003	INTEL		111	12%	-6%	0%	7%	9%	17%	25%	28%
2004	INTEL		99	1%	-24%	-9%	-3%	-1%	6%	14%	27%
2005	INTEL		90	10%	-3%	-1%	3%	8%	16%	24%	35%
2006	INTEL		71	9%	-9%	-6%	2%	10%	17%	23%	25%
2007	INTEL		45	15%	-3%	1%	9%	15%	22%	30%	32%
2008	INTEL		37	2%	-10%	-7%	-1%	1%	5%	13%	21%
2009	INTEL		38	15%	0%	1%	8%	14%	21%	27%	35%
2010	INTEL		28	9%	1%	2%	4%	6%	10%	27%	27%
2001	INTEL		207	-6%	-39%	-19%	-12%	-9%	-1%	11%	59%
2002	INTEL		174	-5%	-30%	-22%	-11%	-4%	1%	9%	20%
2003	INTEL		178	11%	-10%	-5%	6%	10%	16%	26%	77%
2004	INTEL		182	-3%	-23%	-12%	-6%	-4%	0%	7%	31%
2005	INTEL		204	10%	-14%	0%	5%	9%	14%	24%	32%
2006	INTEL		165	4%	-10%	-5%	0%	2%	8%	15%	23%
2007	INTEL		141	11%	-19%	3%	6%	10%	17%	25%	31%
2008	INTEL		118	3%	-22%	-7%	-1%	3%	8%	14%	30%
2009	INTEL		126	7%	-7%	-2%	3%	8%	11%	18%	27%
2010	INTEL		108	9%	-4%	-2%	4%	6%	13%	20%	41%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2001	INTEL		181	-5%	-41%	-21%	-14%	-10%	0%	28%	61%
2002	INTEL		206	-8%	-41%	-31%	-15%	-7%	-3%	10%	42%
2003	INTEL		204	14%	-26%	-5%	8%	13%	19%	27%	113%
2004	INTEL		206	-3%	-29%	-13%	-6%	-3%	1%	7%	47%
2005	INTEL		227	10%	-7%	1%	6%	9%	13%	22%	59%
2006	INTEL		219	3%	-12%	-7%	-2%	2%	7%	14%	63%
2007	INTEL		202	14%	-3%	3%	10%	13%	17%	23%	57%
2008	INTEL		192	4%	-13%	-5%	0%	4%	7%	12%	26%
2009	INTEL		175	7%	-6%	-2%	3%	6%	10%	16%	20%
2010	INTEL		161	7%	-3%	1%	4%	5%	9%	17%	29%
2001	INTEL		102	-7%	-41%	-27%	-15%	-12%	-3%	33%	57%
2002	INTEL		121	-12%	-48%	-38%	-22%	-10%	-4%	9%	47%
2003	INTEL		128	12%	-28%	-4%	8%	12%	18%	32%	41%
2004	INTEL		140	-5%	-40%	-20%	-8%	-5%	1%	10%	15%
2005	INTEL		126	10%	-25%	-6%	6%	9%	13%	24%	75%
2006	INTEL		125	0%	-13%	-9%	-3%	-2%	3%	11%	32%
2007	INTEL		125	15%	-17%	7%	10%	13%	17%	27%	76%
2008	INTEL		131	6%	-18%	-8%	1%	6%	11%	19%	30%
2009	INTEL		141	5%	-32%	-6%	1%	5%	9%	19%	24%
2010	INTEL		136	7%	-4%	1%	4%	5%	9%	18%	25%
2002	INTEL		31	-12%	-39%	-39%	-21%	-12%	-7%	10%	40%
2003	INTEL		37	11%	-17%	-16%	4%	15%	19%	28%	35%
2004	INTEL		42	-7%	-32%	-27%	-9%	-6%	-2%	0%	16%
2005	INTEL		46	16%	0%	1%	8%	10%	19%	57%	67%
2006	INTEL		47	-2%	-39%	-22%	-7%	-3%	4%	13%	41%
2007	INTEL		43	18%	2%	4%	12%	14%	20%	62%	65%
2008	INTEL		45	5%	-30%	-17%	2%	7%	11%	19%	30%
2009	INTEL		40	2%	-16%	-9%	-1%	2%	6%	16%	22%
2010	INTEL		42	9%	-44%	1%	8%	9%	13%	19%	24%
2001	INTEL		29	-2%	-15%	-14%	-12%	-10%	-3%	44%	51%
2002	INTEL		36	-14%	-42%	-38%	-19%	-15%	-6%	-1%	5%
2003	INTEL		50	14%	-6%	-5%	8%	13%	18%	30%	67%
2004	INTEL		54	-5%	-41%	-24%	-10%	-5%	1%	10%	12%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		53	9%	-1%	0%	6%	9%	12%	20%	22%
2006	INTEL		38	4%	-17%	-13%	-2%	3%	11%	19%	25%
2007	INTEL		32	16%	-9%	-1%	11%	13%	18%	37%	76%
2008	INTEL		32	6%	-5%	-3%	1%	5%	9%	17%	18%
2009	INTEL		27	4%	-6%	-6%	0%	4%	9%	13%	19%
2010	INTEL		31	6%	-2%	0%	4%	5%	7%	20%	22%
2001	INTEL		32	1%	-25%	-18%	-13%	-7%	3%	51%	61%
2002	INTEL		35	-9%	-44%	-42%	-22%	-7%	-2%	40%	43%
2003	INTEL		33	6%	-43%	-32%	-6%	12%	17%	31%	31%
2004	INTEL		34	-5%	-17%	-15%	-12%	-6%	-4%	14%	14%
2005	INTEL		35	18%	2%	9%	11%	15%	19%	54%	68%
2006	INTEL		28	2%	-27%	-27%	-7%	-2%	4%	32%	89%
2008	INTEL		28	7%	-12%	-9%	2%	8%	12%	22%	26%
2009	INTEL		27	0%	-13%	-7%	-2%	-1%	3%	13%	14%
2010	INTEL		25	10%	3%	4%	7%	9%	12%	15%	35%
2001	INTEL		26	-8%	-22%	-21%	-13%	-7%	-2%	4%	5%
2010	INTEL		30	6%	-5%	0%	4%	5%	9%	14%	20%
2001	INTEL		30	2%	-12%	-12%	-8%	-2%	12%	18%	18%
2001	INTEL		52	0%	-15%	-13%	-9%	-6%	11%	33%	50%
2002	INTEL		36	-2%	-19%	-10%	-6%	-2%	1%	12%	14%
2003	INTEL		26	13%	-1%	-1%	7%	11%	20%	27%	29%
2001	INTEL		47	-13%	-24%	-23%	-19%	-15%	-11%	19%	23%
2002	INTEL		44	-9%	-29%	-29%	-13%	-10%	-3%	6%	7%
2003	INTEL		44	8%	-13%	-12%	2%	9%	12%	27%	28%
2004	INTEL		43	-3%	-28%	-24%	-11%	-5%	-1%	30%	44%
2005	INTEL		44	7%	-11%	-9%	3%	5%	9%	35%	36%
2006	INTEL		39	4%	-10%	-7%	0%	1%	10%	20%	21%
2007	INTEL		31	11%	-1%	4%	7%	10%	15%	23%	29%
2008	INTEL		26	4%	-4%	-4%	1%	4%	7%	13%	19%
2001	INTEL		46	-12%	-31%	-24%	-19%	-13%	-10%	11%	18%
2002	INTEL		41	-8%	-26%	-26%	-15%	-6%	-2%	7%	9%
2003	INTEL		31	8%	-9%	-6%	0%	9%	13%	22%	31%
2004	INTEL		26	-3%	-15%	-12%	-7%	-4%	0%	8%	14%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		38	7%	-1%	-1%	4%	5%	10%	15%	19%
2006	INTEL		28	2%	-14%	-9%	-3%	0%	7%	14%	23%
2007	INTEL		30	11%	3%	5%	7%	10%	14%	22%	26%
2008	INTEL		26	11%	-1%	0%	7%	10%	16%	22%	22%
2001	INTEL		48	4%	-18%	-11%	-8%	2%	11%	43%	55%
2002	INTEL		26	4%	-23%	-13%	-2%	2%	10%	33%	34%
2003	INTEL		37	20%	-3%	-1%	9%	17%	28%	53%	64%
2004	INTEL		38	-2%	-15%	-15%	-7%	-2%	2%	13%	26%
2001	INTEL		101	1%	-20%	-14%	-10%	-4%	10%	31%	81%
2002	INTEL		57	-1%	-23%	-19%	-8%	-2%	5%	14%	21%
2003	INTEL		66	13%	-13%	-2%	8%	11%	18%	31%	68%
2004	INTEL		77	-1%	-17%	-15%	-7%	-3%	2%	16%	38%
2005	INTEL		54	8%	-4%	-3%	3%	7%	13%	24%	26%
2006	INTEL		34	5%	-6%	-5%	0%	2%	9%	18%	38%
2007	INTEL		28	12%	1%	2%	7%	11%	16%	25%	27%
2001	INTEL		118	-8%	-22%	-20%	-15%	-11%	-3%	8%	32%
2002	INTEL		104	-6%	-35%	-24%	-12%	-5%	1%	14%	20%
2003	INTEL		106	13%	-13%	1%	7%	10%	18%	30%	88%
2004	INTEL		99	-3%	-26%	-13%	-8%	-4%	-1%	7%	40%
2005	INTEL		53	8%	-7%	-1%	3%	8%	12%	20%	29%
2006	INTEL		36	3%	-13%	-10%	-1%	1%	5%	16%	20%
2007	INTEL		29	9%	2%	2%	4%	8%	12%	19%	22%
2010	INTEL		26	6%	-4%	-3%	3%	4%	8%	19%	24%
2001	INTEL		95	-8%	-39%	-24%	-15%	-11%	-4%	12%	86%
2002	INTEL		85	-8%	-36%	-23%	-15%	-7%	-3%	10%	42%
2003	INTEL		87	10%	-18%	-6%	7%	11%	16%	24%	27%
2004	INTEL		112	-3%	-36%	-15%	-7%	-4%	0%	10%	45%
2005	INTEL		45	10%	-10%	-6%	4%	10%	12%	33%	42%
2006	INTEL		32	6%	-8%	-7%	1%	5%	8%	19%	59%
2001	INTEL		37	-10%	-41%	-39%	-15%	-12%	-2%	10%	18%
2002	INTEL		37	-9%	-30%	-30%	-18%	-9%	-3%	4%	54%
2003	INTEL		45	16%	-25%	-12%	7%	13%	20%	92%	97%
2004	INTEL		45	-5%	-30%	-20%	-10%	-4%	-1%	11%	24%

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Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2005	INTEL		25	8%	-6%	-1%	3%	6%	13%	23%	27%
2007	INTEL		26	11%	-1%	0%	6%	10%	18%	21%	24%
2008	INTEL		29	5%	-4%	-1%	0%	4%	6%	23%	26%
2009	INTEL		27	12%	1%	5%	6%	10%	18%	25%	26%
2010	INTEL		28	13%	-3%	2%	4%	8%	23%	32%	34%
2005	INTEL		32	8%	0%	1%	3%	5%	11%	16%	34%
2006	INTEL		37	6%	-12%	-5%	1%	4%	9%	19%	20%
2007	INTEL		39	9%	-2%	-1%	6%	8%	13%	17%	28%
2008	INTEL		34	3%	-11%	-8%	-1%	4%	7%	12%	13%
2009	INTEL		32	6%	-6%	-5%	2%	7%	10%	14%	15%
2010	INTEL		36	9%	-5%	1%	4%	7%	12%	25%	35%
2005	INTEL		43	8%	-5%	-5%	2%	6%	12%	33%	33%
2006	INTEL		52	5%	-7%	-4%	1%	6%	9%	15%	21%
2007	INTEL		79	12%	2%	4%	9%	10%	14%	23%	42%
2008	INTEL		93	6%	-6%	-4%	1%	5%	9%	22%	34%
2009	INTEL		95	10%	-3%	-1%	5%	8%	13%	22%	31%
2010	INTEL		103	8%	-3%	0%	4%	6%	11%	19%	38%
2006	INTEL		28	4%	-15%	-12%	-2%	2%	9%	21%	46%
2007	INTEL		34	14%	-15%	2%	10%	13%	15%	27%	63%
2008	INTEL		42	6%	-6%	-3%	1%	4%	10%	17%	31%
2009	INTEL		43	6%	-7%	-4%	3%	4%	10%	17%	20%
2010	INTEL		51	7%	-3%	1%	4%	6%	11%	15%	20%
2010	INTEL		28	10%	-2%	0%	8%	9%	12%	19%	25%
2001	INTEL		43	0%	-16%	-15%	-11%	-3%	8%	29%	39%
2001	INTEL		26	-7%	-18%	-18%	-12%	-7%	-3%	4%	9%
2001	INTEL		26	-2%	-16%	-15%	-10%	-6%	1%	27%	36%
2005	INTEL		39	12%	0%	1%	4%	10%	19%	28%	34%
2006	INTEL		41	7%	-12%	-8%	0%	7%	14%	21%	24%
2007	INTEL		30	12%	1%	1%	7%	10%	17%	26%	30%
2008	INTEL		26	-1%	-10%	-7%	-4%	-1%	0%	8%	10%
2004	INTEL		30	-4%	-16%	-15%	-7%	-4%	-1%	5%	11%
2005	INTEL		51	8%	0%	0%	4%	8%	12%	17%	20%
2006	INTEL		47	5%	-5%	-1%	1%	6%	9%	14%	19%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTEL		44	9%	-6%	-4%	6%	8%	14%	23%	25%
2008	INTEL		29	5%	-6%	-4%	1%	4%	9%	15%	29%
2009	INTEL		32	5%	-2%	-2%	1%	4%	8%	14%	23%
2010	INTEL		29	5%	-2%	0%	4%	4%	8%	15%	17%
2004	INTEL		42	-2%	-32%	-28%	-10%	-2%	0%	47%	47%
2005	INTEL		55	13%	2%	3%	7%	11%	17%	31%	57%
2006	INTEL		69	6%	-10%	-5%	1%	5%	10%	15%	34%
2007	INTEL		65	12%	3%	5%	9%	12%	14%	21%	25%
2008	INTEL		59	5%	-3%	-3%	1%	5%	8%	14%	17%
2009	INTEL		62	7%	-7%	-2%	3%	5%	11%	18%	28%
2010	INTEL		49	10%	-4%	-2%	4%	7%	12%	32%	39%
2005	INTEL		32	20%	5%	5%	12%	16%	22%	53%	92%
2006	INTEL		37	1%	-13%	-12%	-3%	2%	6%	11%	13%
2007	INTEL		35	14%	0%	2%	9%	12%	19%	27%	47%
2008	INTEL		39	5%	-21%	-4%	2%	6%	9%	14%	18%
2009	INTEL		38	5%	-7%	-3%	1%	3%	7%	19%	24%
2010	INTEL		39	6%	-6%	-4%	3%	7%	9%	13%	16%
2004	INTUIT		31	6%	-14%	-11%	-6%	2%	10%	39%	63%
2005	INTUIT		47	18%	-7%	-1%	11%	15%	23%	41%	56%
2006	INTUIT		49	3%	-19%	-13%	-4%	3%	8%	17%	32%
2007	INTUIT		58	9%	-30%	-21%	-1%	9%	12%	39%	83%
2008	INTUIT		71	-2%	-23%	-17%	-9%	-4%	4%	20%	56%
2009	INTUIT		71	19%	-25%	-8%	7%	17%	34%	43%	61%
2010	INTUIT		72	0%	-28%	-24%	-8%	0%	6%	26%	39%
2008	INTUIT		28	4%	-14%	-12%	-4%	1%	14%	21%	22%
2007	INTUIT		30	9%	-3%	-3%	4%	7%	13%	25%	33%
2008	INTUIT		34	2%	-7%	-7%	-3%	0%	3%	19%	25%
2009	INTUIT		31	13%	-6%	-5%	6%	11%	20%	30%	38%
2010	INTUIT		32	3%	-14%	-9%	-1%	1%	8%	22%	26%
2002	INTUIT		26	31%	-40%	-24%	3%	30%	49%	80%	160%
2003	INTUIT		26	7%	-51%	-51%	-17%	4%	21%	130%	130%
2004	INTUIT		27	3%	-29%	-26%	-13%	-7%	4%	71%	85%
2005	INTUIT		30	20%	-32%	-30%	8%	19%	31%	90%	139%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	INTUIT		34	13%	-14%	-10%	4%	10%	23%	39%	44%
2005	INTUIT		28	22%	-3%	-3%	10%	21%	30%	75%	75%
2006	INTUIT		26	13%	-23%	-23%	4%	8%	21%	62%	62%
2007	INTUIT		31	17%	-16%	-13%	3%	15%	27%	38%	70%
2008	INTUIT		31	-1%	-17%	-15%	-11%	-7%	4%	36%	55%
2009	INTUIT		34	23%	-20%	-7%	1%	24%	39%	52%	68%
2010	INTUIT		32	18%	-19%	-19%	-4%	11%	39%	57%	121%
2007	INTUIT		42	9%	-13%	-11%	-1%	7%	13%	46%	77%
2008	INTUIT		38	-4%	-21%	-21%	-12%	-6%	4%	13%	19%
2009	INTUIT		47	11%	-14%	-9%	2%	8%	18%	44%	56%
2010	INTUIT		46	9%	-15%	-12%	-1%	3%	17%	33%	51%
2006	INTUIT		53	11%	-14%	-13%	4%	12%	23%	30%	30%
2007	INTUIT		27	10%	-27%	-9%	1%	9%	18%	43%	44%
2006	INTUIT		26	11%	-17%	-11%	3%	8%	23%	34%	50%
2001	INTUIT		47	-32%	-67%	-57%	-44%	-36%	-27%	-13%	157%
2002	INTUIT		27	21%	-11%	-5%	16%	24%	31%	35%	54%
2003	INTUIT		38	8%	-23%	-15%	-8%	5%	14%	44%	56%
2004	INTUIT		40	-3%	-22%	-18%	-11%	-3%	4%	12%	24%
2005	INTUIT		25	20%	-7%	-7%	14%	19%	27%	45%	45%
2001	INTUIT		39	-29%	-57%	-49%	-41%	-35%	-25%	17%	77%
2002	INTUIT		45	12%	-32%	-24%	1%	16%	28%	37%	40%
2003	INTUIT		44	13%	-26%	-16%	1%	12%	24%	38%	45%
2004	INTUIT		31	4%	-16%	-16%	-3%	2%	7%	30%	30%
2005	INTUIT		30	21%	0%	0%	11%	20%	27%	40%	40%
2006	INTUIT		37	11%	-11%	-10%	5%	12%	19%	30%	32%
2007	INTUIT		57	17%	-7%	-2%	4%	16%	25%	44%	65%
2008	INTUIT		56	1%	-19%	-15%	-6%	0%	6%	18%	28%
2009	INTUIT		52	17%	-13%	-7%	7%	16%	27%	49%	63%
2010	INTUIT		54	6%	-16%	-11%	-4%	3%	11%	32%	70%
2003	INTUIT		187	8%	-24%	-9%	1%	6%	13%	31%	60%
2004	INTUIT		184	10%	-18%	-7%	3%	8%	17%	29%	45%
2005	INTUIT		173	16%	-14%	-3%	8%	13%	23%	37%	67%
2006	INTUIT		152	7%	-12%	-8%	-3%	6%	15%	26%	48%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2007	INTUIT		198	17%	-13%	-3%	6%	13%	27%	47%	111%
2008	INTUIT		170	6%	-24%	-10%	-1%	5%	14%	26%	44%
2001	INTUIT		100	-22%	-59%	-51%	-39%	-26%	-6%	17%	56%
2002	INTUIT		140	8%	-44%	-24%	-3%	6%	21%	35%	47%
2003	INTUIT		38	5%	-14%	-14%	-3%	5%	16%	23%	23%
2009	INTUIT		172	17%	-25%	-6%	5%	13%	25%	54%	65%
2010	INTUIT		162	5%	-26%	-13%	-6%	2%	15%	35%	50%
2001	INTUIT		122	-31%	-62%	-55%	-45%	-36%	-24%	7%	127%
2002	INTUIT		170	8%	-49%	-26%	0%	6%	21%	40%	51%
2003	INTUIT		49	7%	-26%	-13%	-5%	6%	13%	42%	46%
2001	INTUIT		91	-35%	-65%	-57%	-46%	-37%	-27%	6%	15%
2002	INTUIT		116	14%	-42%	-25%	-1%	11%	30%	55%	130%
2003	INTUIT		32	2%	-18%	-16%	-10%	-1%	10%	30%	40%
2003	INTUIT		61	7%	-19%	-8%	0%	5%	16%	32%	38%
2004	INTUIT		66	4%	-10%	-8%	0%	3%	7%	18%	27%
2005	INTUIT		68	14%	-4%	-2%	9%	14%	17%	37%	42%
2006	INTUIT		74	10%	-14%	-7%	1%	8%	20%	35%	39%
2007	INTUIT		54	11%	-16%	-8%	0%	9%	18%	36%	43%
2008	INTUIT		54	9%	-11%	-10%	2%	7%	19%	32%	32%
2001	INTUIT		36	-19%	-56%	-52%	-38%	-27%	-9%	13%	104%
2002	INTUIT		51	5%	-25%	-24%	-10%	0%	17%	45%	59%
2010	INTUIT		29	4%	-11%	-6%	-4%	1%	10%	25%	25%
2002	INTUIT		38	18%	-36%	-28%	3%	15%	33%	84%	112%
2003	INTUIT		44	6%	-39%	-25%	-4%	4%	15%	55%	67%
2004	INTUIT		38	1%	-23%	-20%	-6%	0%	10%	23%	30%
2005	INTUIT		36	17%	-9%	-1%	7%	18%	25%	44%	44%
2002	INTUIT		33	10%	-31%	-26%	-12%	14%	24%	41%	70%
2003	INTUIT		42	17%	-8%	-6%	0%	10%	23%	67%	142%
2004	INTUIT		48	8%	-11%	-8%	-3%	4%	16%	35%	47%
2005	INTUIT		53	16%	-10%	-3%	11%	17%	21%	35%	36%
2006	INTUIT		52	15%	-6%	-4%	6%	13%	24%	37%	47%
2007	INTUIT		59	15%	-20%	-13%	3%	14%	22%	58%	65%
2008	INTUIT		68	0%	-23%	-15%	-8%	-3%	5%	21%	47%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2009	INTUIT		67	23%	-16%	-6%	7%	21%	36%	51%	89%
2010	INTUIT		71	5%	-24%	-19%	-7%	-2%	17%	41%	70%
2008	INTUIT		30	2%	-12%	-12%	-6%	-2%	4%	24%	40%
2003	INTUIT		186	9%	-22%	-15%	0%	6%	17%	38%	74%
2004	INTUIT		272	2%	-23%	-13%	-5%	1%	6%	20%	40%
2005	INTUIT		307	14%	-11%	0%	7%	12%	19%	34%	53%
2006	INTUIT		384	10%	-23%	-8%	2%	9%	17%	31%	46%
2007	INTUIT		444	12%	-23%	-7%	2%	9%	19%	45%	80%
2008	INTUIT		449	0%	-27%	-12%	-6%	-2%	4%	15%	70%
2009	INTUIT		294	13%	-13%	-6%	5%	11%	20%	39%	85%
2010	INTUIT		293	2%	-35%	-17%	-8%	-1%	8%	35%	66%
2004	INTUIT		37	3%	-17%	-14%	-2%	3%	9%	22%	26%
2005	INTUIT		65	14%	-10%	0%	6%	13%	20%	32%	44%
2006	INTUIT		83	8%	-28%	-13%	2%	7%	16%	35%	49%
2007	INTUIT		101	11%	-18%	-7%	2%	10%	20%	37%	46%
2008	INTUIT		97	-1%	-18%	-13%	-6%	-3%	1%	14%	31%
2006	INTUIT		34	12%	-8%	-1%	6%	10%	17%	34%	35%
2007	INTUIT		55	6%	-13%	-6%	-1%	4%	11%	22%	28%
2008	INTUIT		71	3%	-10%	-8%	-2%	1%	6%	20%	28%
2009	INTUIT		59	16%	-7%	-4%	9%	11%	21%	48%	68%
2010	INTUIT		57	1%	-59%	-10%	-2%	0%	4%	26%	35%
2004	INTUIT		39	3%	-11%	-10%	-3%	3%	9%	17%	25%
2005	INTUIT		39	11%	-8%	0%	6%	9%	16%	25%	33%
2006	INTUIT		39	9%	-5%	-2%	4%	7%	14%	25%	26%
2007	INTUIT		41	2%	-12%	-12%	-1%	1%	6%	12%	15%
2008	INTUIT		34	1%	-8%	-8%	-5%	1%	7%	11%	11%
2003	INTUIT		89	6%	-33%	-20%	0%	4%	13%	36%	48%
2004	INTUIT		104	2%	-18%	-15%	-6%	-1%	7%	32%	47%
2005	INTUIT		134	15%	-23%	-4%	7%	14%	22%	36%	83%
2006	INTUIT		164	8%	-51%	-10%	2%	7%	17%	28%	59%
2007	INTUIT		189	12%	-27%	-11%	1%	10%	20%	44%	98%
2008	INTUIT		222	-2%	-23%	-17%	-8%	-3%	2%	14%	25%
2009	INTUIT		213	15%	-18%	-8%	5%	13%	24%	44%	129%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2010	INTUIT		222	1%	-31%	-19%	-10%	-1%	7%	28%	53%
2008	INTUIT		27	1%	-15%	-13%	-6%	1%	3%	6%	68%
2009	INTUIT		25	15%	-15%	-9%	0%	15%	31%	36%	55%
2010	INTUIT		30	3%	-31%	-21%	-5%	1%	9%	23%	102%
2007	INTUIT		41	3%	-21%	-17%	-8%	1%	13%	30%	33%
2008	INTUIT		43	1%	-13%	-11%	-5%	-1%	5%	21%	31%
2009	INTUIT		38	23%	-8%	6%	11%	17%	29%	54%	63%
2010	INTUIT		37	-2%	-29%	-19%	-6%	-2%	2%	21%	37%
2006	INTUIT		36	11%	-2%	-1%	6%	10%	16%	26%	27%
2007	INTUIT		25	10%	-8%	0%	4%	9%	15%	22%	36%
2008	INTUIT		28	4%	-9%	-6%	-1%	2%	6%	19%	35%
2009	INTUIT		27	10%	-5%	-2%	5%	8%	13%	32%	33%
2010	INTUIT		25	5%	-4%	-4%	2%	4%	9%	14%	17%
2001	INTUIT		41	-22%	-51%	-50%	-39%	-22%	-5%	14%	17%
2002	INTUIT		40	12%	-9%	-4%	3%	6%	18%	41%	59%
2003	INTUIT		46	3%	-12%	-12%	-5%	4%	8%	14%	14%
2001	INTUIT		32	-30%	-45%	-44%	-39%	-35%	-31%	6%	14%
2002	INTUIT		29	9%	-30%	-13%	1%	9%	21%	29%	37%
2003	INTUIT		27	7%	-18%	-18%	0%	8%	17%	20%	20%
2002	INTUIT		36	15%	-22%	-12%	0%	4%	31%	65%	75%
2003	INTUIT		32	15%	1%	1%	3%	17%	23%	31%	31%
2002	INTUIT		27	8%	-16%	-10%	0%	12%	15%	21%	22%
2003	INTUIT		25	5%	-14%	-14%	2%	7%	10%	18%	18%
2001	PIXAR	ANIMATOR	47	12%	-1%	1%	8%	11%	15%	19%	41%
2002	PIXAR	ANIMATOR	54	24%	-66%	-62%	12%	14%	15%	22%	595%
2003	PIXAR	ANIMATOR	60	-15%	-85%	-82%	-18%	-15%	-11%	1%	200%
2004	PIXAR	ANIMATOR	60	22%	-77%	-72%	15%	36%	57%	82%	96%
2005	PIXAR	ANIMATOR	61	26%	-64%	-14%	10%	20%	36%	120%	132%
2006	PIXAR	ANIMATOR	84	4%	-25%	-18%	-9%	0%	13%	51%	84%
2007	PIXAR	ANIMATOR	68	3%	-15%	-12%	-7%	-2%	7%	33%	67%
2008	PIXAR	ANIMATOR	87	-7%	-26%	-24%	-12%	-5%	-1%	5%	18%
2009	PIXAR	ANIMATOR	85	11%	-4%	3%	7%	10%	14%	23%	28%
2010	PIXAR	ANIMATOR	85	12%	-8%	3%	7%	11%	16%	27%	37%

Appendix B

Distribution of Yearly Change in Total Compensation (Job Titles in Leamer Supplemental Report Regressions)

Year	Employer	Job Title	Headcount	Average	Minimum	5th Percentile	25th Percentile	Median	75th Percentile	95th Percentile	Maximum
2006	PIXAR	ARTIST_STORY	25	-1%	-19%	-17%	-14%	-10%	11%	18%	45%
2007	PIXAR	ARTIST_STORY	30	3%	-16%	-12%	-6%	-4%	1%	24%	121%
2008	PIXAR	ARTIST_STORY	28	-3%	-20%	-17%	-13%	-10%	-1%	30%	41%
2009	PIXAR	ARTIST_STORY	31	14%	6%	6%	10%	11%	15%	32%	44%
2010	PIXAR	ARTIST_STORY	25	11%	-1%	0%	7%	9%	16%	23%	27%
2001	PIXAR	ENGINEER_SOFTWARE	40	1%	-55%	-53%	-37%	12%	15%	21%	133%
2002	PIXAR	ENGINEER_SOFTWARE	53	14%	-62%	-59%	-43%	14%	15%	23%	563%
2003	PIXAR	ENGINEER_SOFTWARE	60	-24%	-86%	-80%	-17%	-15%	-11%	-3%	3%
2004	PIXAR	ENGINEER_SOFTWARE	41	43%	-63%	13%	19%	40%	62%	94%	146%
2005	PIXAR	ENGINEER_SOFTWARE	30	30%	0%	1%	8%	24%	37%	96%	113%
2006	PIXAR	ENGINEER_SOFTWARE	37	5%	-23%	-17%	-15%	-5%	15%	65%	96%
2007	PIXAR	ENGINEER_SOFTWARE	38	-4%	-22%	-18%	-10%	-7%	-2%	27%	38%
2008	PIXAR	ENGINEER_SOFTWARE	41	-9%	-24%	-22%	-15%	-12%	-5%	6%	29%
2009	PIXAR	ENGINEER_SOFTWARE	45	11%	-11%	2%	9%	11%	12%	25%	30%
2010	PIXAR	ENGINEER_SOFTWARE	61	10%	0%	1%	5%	9%	11%	25%	42%
2001	PIXAR	TECHNICAL_DIRECTOR	120	0%	-61%	-56%	-24%	10%	15%	27%	199%
2002	PIXAR	TECHNICAL_DIRECTOR	125	7%	-71%	-64%	11%	14%	16%	22%	272%
2003	PIXAR	TECHNICAL_DIRECTOR	122	-18%	-81%	-76%	-17%	-15%	-13%	-1%	205%
2004	PIXAR	TECHNICAL_DIRECTOR	146	41%	-80%	-69%	17%	56%	73%	106%	167%
2005	PIXAR	TECHNICAL_DIRECTOR	163	23%	-71%	-57%	6%	24%	39%	84%	147%
2006	PIXAR	TECHNICAL_DIRECTOR	163	4%	-28%	-20%	-13%	0%	14%	47%	112%
2007	PIXAR	TECHNICAL_DIRECTOR	155	1%	-53%	-16%	-8%	-4%	5%	37%	121%
2008	PIXAR	TECHNICAL_DIRECTOR	170	-9%	-30%	-22%	-16%	-11%	-6%	19%	53%
2009	PIXAR	TECHNICAL_DIRECTOR	190	15%	-14%	1%	10%	14%	20%	32%	53%
2010	PIXAR	TECHNICAL_DIRECTOR	256	12%	-12%	0%	5%	10%	16%	31%	71%
2008	PIXAR	TECHNICAL_DIRECTOR_LEAD	28	-19%	-37%	-34%	-23%	-18%	-13%	-11%	7%
2009	PIXAR	TECHNICAL_DIRECTOR_LEAD	33	13%	0%	2%	8%	11%	19%	28%	41%

Notes: Job titles shown include those with at least 25 employees in a given year.

Source: Dr. Leamer's backup data. Leamer Supplemental Report Exhibits 1 and 2.

Appendix C

Curriculum Vitae

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June 2013

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Faculty Research Associate, National Bureau of Economic Research

Education

University of California, Los Angeles, A.B., Economics, 1981

University of Chicago, Ph.D., 1986

Thesis Topic: *Specialization and Human Capital*

Previous Research and Academic Positions

2002-2005: George J. Stigler Professor of Economics, Department of Economics and
Booth School of Business, University of Chicago

1993 – 2002: George Pratt Shultz Professor of Business Economics and Industrial
Relations, University of Chicago

1989 – 1993: Professor of Business Economics and Industrial Relations, University of
Chicago

1988 – 1989: Associate Professor of Business Economics and Industrial Relations,
University of Chicago

1986 – 1988: Assistant Professor of Business Economics and Industrial Relations,
University of Chicago

1983 – 1986: Lecturer, Booth School of Business, University of Chicago

1982 – 1983: Teaching Associate, Department of Economics, University of Chicago

1979 – 1981: Research Assistant, Unicon Research Corporation, Santa Monica, California

Honors and Awards

2008: John von Neumann Lecture Award, Rajk College, Corvinus University, Budapest

2007: Kenneth J. Arrow Award (with Robert H. Topel)

October 2005: Garfield Research Prize (with Robert H. Topel)

September 2005: MacArthur Foundation Fellow

1998: Elected to the American Academy of Arts & Sciences

1997: John Bates Clark Medalist

1993: Fellow of The Econometric Society

1989 – 1991: Sloan Foundation Fellowship, University of Chicago

1983 – 1984: Earhart Foundation Fellowship, University of Chicago

1981 – 1983: Fellowship, Friedman Fund, University of Chicago

1980 – 1981: Phi Beta Kappa, University of California, Los Angeles

1980 – 1981: Earhart Foundation Fellowship, University of California, Los Angeles

1979 – 1981: Department Scholar, Department of Economics, University of California,
Los Angeles

Publications

Books

Social Economics: Market Behavior in a Social Environment with Gary S. Becker,
Cambridge, MA: Harvard University Press (2000).

Measuring the Gains from Medical Research: An Economic Approach edited volume
with Robert H. Topel, Chicago: University of Chicago Press (2003).

Articles

“Government Regulation of Cigarette Health Information,” with Benjamin Klein and Lynne Schneider, 24 *Journal of Law and Economics* 575 (1981).

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"Explaining the Worldwide Boom in Higher Education of Women," with Gary S. Becker & William H. J. Hubbard," *Journal of Human Capital*, University of Chicago Press, vol. 4(3), 203 (2010).

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"War In Iraq Versus Containment: Weighing the Costs," with Steven J. Davis and Robert H. Topel, *NBER Working Paper No. 12092* (March 2006).

"Estimating the Effect of the Crack Epidemic," with Steve Levitt and Roland Fryer, Unpublished Working Paper (September 2006).

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“Higher Learning Clearly Means Higher Earning,” by Carol Kleiman. *Chicago Tribune*, March 12, 1989, Jobs Section pp. 1. Long article about “The Structure of Wages” with picture of Murphy.

“Why the Middle Class Is Anxious,” by Louis S. Richman. *Fortune*, May 21, 1990, pp. 106. Extensive reference to Murphy's work on returns to education.

“Unequal Pay Widespread in U.S.,” by Louis Uchitelle., *New York Times*, August 14, 1990, Business Day section pp. 1. Long piece on income inequality.

“One Study’s Rags to Riches Is Another’s Rut of Poverty,” by Sylvia Nasar, *New York Times*, June 17, 1992, Business Section pp. 1. Long piece on the income inequality research.

“Nobels Pile Up for Chicago, but Is the Glory Gone?” by Sylvia Nasar, *New York Times* November 4, 1993, Business Section pp. 1. Long piece on Chicago School of economics. Featured a photo of five of the “brightest stars on the economics faculty” (including Murphy) and a paragraph about Murphy’s research.

“This Sin Tax is Win-Win,” by Christopher Farrell. *Business Week*, April 11, 1994, pp. 30. Commentary section refers to Murphy, Becker, and Grossman’s work on rational addiction.

“Growing inequality and the economics of fragmentation,” by David Warsh, *Boston Sunday Globe*, August 21, 1994, pp. A1. Two-page article with picture and biographical details about Murphy and his research; part of a series about “how the new generation replaced the old in economics.”

“A Pay Raise’s Impact,” by Louis Uchitelle. *New York Times*, January 12, 1995, Business Section pp. 1. Article about consequences of proposed increase in the minimum wage. Articles featuring Murphy's comments on the minimum wage appeared in numerous other publications, including the *Chicago Tribune*; in addition, Murphy was interviewed on CNN (January 26, 1995).

“The Undereducated American,” *Wall Street Journal*, August 19, 1996, pp. A12. Changes in the rate of returns to education.

“In Honor of Kevin M. Murphy: Winner of the John Bates Clark Medal,” by Finis Welch, 14 *Journal of Economic Perspectives* 193 (2000).

Testimony, Reports, and Depositions (Last 4 Years)

Final Submission of Kevin M. Murphy, January 16, 2009, in the 2006 MSA Adjustment Proceeding.

Expert Report of Kevin M. Murphy, January 23, 2009, in the Matter of City of New York v. Amerada Hess Corp., et al., The United States District Court for the Southern District of New York. Report submitted on behalf of Citgo Petroleum Corporation.

Declaration of Kevin M. Murphy, January 29, 2009, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc., The United States District Court for the District of Minnesota.

Deposition of Kevin M. Murphy, February 10, 2009, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Expert Report of Kevin M. Murphy, February 13, 2009, in the Matter of City of New York v. Amerada Hess Corp., et al., The United States District Court for the Southern District of New York. Report submitted on behalf of Citgo Petroleum Corporation regarding Citgo’s share of total RFG supply at the New York Harbor.

Expert Report of Kevin M. Murphy, March 3, 2009, in the Matter of St. Francis Medical Center, on behalf of itself and all others similarly situated vs. C.R. Bard, Inc., The United States District Court for the Eastern District of Missouri Southeastern Division.

Deposition of Kevin M. Murphy, March 6, 2009, in the Matter of St. Francis Medical Center, on behalf of itself and all others similarly situated vs. C.R. Bard, Inc., The United States District Court for the Eastern District of Missouri Southeastern Division.

Expert Report of Kevin M. Murphy, March 17, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

Deposition of Kevin M. Murphy, April 6, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

Declaration of Kevin M. Murphy, April 16, 2009, in the Matter of Sun Microsystems, Inc., a California corporation v. Hynix Semiconductor Inc., et al., The United States District Court Northern District of California San Francisco Division.

Declaration of Kevin M. Murphy, April 23, 2009, in the Matter of Sun Microsystems, Inc., a California corporation v. Hynix Semiconductor Inc., a Korean corporation, Hynix Semiconductor America Inc., a California corporation, et al., The United States District Court Northern District of California San Francisco Division.

Expert Report of Kevin M. Murphy, May 11, 2009, in the Matter of Jim Hood, Attorney General ex rel State of Mississippi v. Microsoft Corporation., The Chancery Court of Hinds County First Judicial District.

Expert Report of Professor Kevin M. Murphy, June 12, 2009, in the Matter of CITGO Petroleum Corporation v. Ranger Enterprises, Inc., The United States District Court for the Western District of Wisconsin.

Expert Report of Kevin M. Murphy, June 24, 2009, in the Matter of Novell, Incorporated v. Microsoft Corporation., The United States District Court Northern District of Maryland.

Trial Testimony of Kevin M. Murphy, July 16, 2009, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

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Deposition of Kevin M. Murphy, September 21, 2009, in the Matter of Ebay Seller Antitrust Litigation, The United States District Court for the Northern District of California. Deposition in support of defendant Ebay Inc.'s motion for summary judgment.

Expert Report of Kevin M. Murphy, September 29, 2009, in the Matter of Motor Fuel Temperature Sales Litigation, The United States District Court of Kansas.

Trial Testimony of Kevin M. Murphy, October 1, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

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Expert Report of Kevin M. Murphy, October 20, 2009, in the Matter of Advanced Micro Devices, Inc., and AMD International Sales & Service, LTD v. Intel Corporation and Intel Kabushiki Kaisha., The United States District Court for the District of Delaware.

Deposition of Kevin M. Murphy, October 24, 2009, in the Matter of Go Computer, Inc., and S. Jerrold Kaplan v. Microsoft Corporation., The Superior Court for the State of California for the City and County of San Francisco.

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Appendix D

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